



## The Evangelical Covenant Church

### POSITION AVAILABLE Director of CMJ Ministry Initiatives

**The Evangelical Covenant Church (ECC)** is seeking a *Director* to start as early as April 1, but no later than May 1, 2013 within the Department of **Compassion, Mercy, and Justice (CMJ)**.

The ECC is a rapidly growing multi-ethnic denomination with 820 churches domestically and additional ministry partnerships in over 30 countries.

The Department of CMJ seeks to serve the local church in addressing the mission priorities of the ECC with a holistic focus on Love Mercy-Do Justice. Ministries of compassion and mercy stretch far and wide as the ECC responds to domestic and global needs. CMJ builds on that strong foundation and continues to lead and coordinate efforts as we *“join God in making things right in our broken world.”*

Visit [CovChurch.org](http://CovChurch.org) for more information about the ECC and CMJ. Covenant Offices is located in Chicago, IL.

#### **Position Overview:**

The Director of Ministry Development is a new position within the department, reporting to the *executive minister of CMJ*.

The center of the position is to be as project manager working to mobilize identifiable, sustainable projects and resources related to the Matthew Micah Initiative (see attached). Examples of potential projects include the development of medical clinics and transitional housing projects initiated and supported by local congregations and/or regional conferences. The director will work closely with Covenant Initiatives of Care (CIC) and regional conferences in these endeavors.

Additionally, the director will contribute to the overall mission of the department as the department seeks to equip, empower, network, and mobilize Covenant congregations, ministries, and leaders in strengthening existing love mercy – do justice ministries, identify new opportunities, and advocate on issues of injustice.

Teaching, speaking/preaching (desirable) and writing; developing and maintaining a database of ministries; and serving on committees and commissions is also required.

#### **Qualifications:**

The director of CMJ ministries will be a person with a collegial orientation who is committed to the distinctives of the ECC and to advancing the mission priorities of the ECC and the Department of CMJ.

Particular necessary attributes include:

- A mature and integrated faith in Jesus Christ as Lord and Savior;
- Bachelor's degree (B. A.) from four-year college or university;
- Proven project development and management experience;
- Six to ten years community development work and experience (preferred);
- Proven experience and skills in networking and collaboration with people of different cultures;
- Proven ability to coach and consult

8303 West Higgins Road, Chicago, Illinois 60631  
Telephone: 773/784-3000 Fax: 773/784-4366

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The person must have excellent interpersonal and communication skills, be a team player, and have the ability to handle a variety of tasks and responsibilities in a professional and prompt manner.

Additional important considerations include a recognized bridging ability to the mosaic of the ECC, sound judgment, directional gifts, and management within a complex, fluid environment. Theological training is preferred but not required.

Relocation to Chicago is necessary, as is the ability to travel extensively (domestically). A high degree of computer proficiency is expected. The position demands the ability to maintain confidentiality. Good judgment is necessary.

The majority of time is spent between an office setting and traveling. This position requires occasional handling of mid-weight materials and the physical ability to use the telephone, computer terminal, facsimile machine, copy machine, and other related office equipment.

Benefits include medical, dental, vision, life and disability insurance, employer paid pension, and optional 403(b) tax-deferred savings. Paid time off includes vacation, sick leave, holiday and personal time.

By **Friday, February 8, 2013**, qualified candidates should send- **via email only** -a cover letter and current resume to: Marisol Medina, *director of human resources*; [marisol.medina@covchurch.org](mailto:marisol.medina@covchurch.org).

*Covenant Offices does not discriminate against employees or applicants for employment based upon race, color, sex, national origin, age, or disability. Covenant Offices will make any reasonable effort to ensure that all applicants and employees will receive equal opportunity in personnel matters, including recruiting, selection, training, placement, promotion, wages and benefits, transfers, terminations, and working conditions.*

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