



Heartland Human Care Services, Inc.

Refugee & Immigrant Community Services

Empowerment through Brotherhood Intern

Reports to: Associate Director of Refugee Family Services

Heartland Alliance for Human Needs & Human Rights helps people living in poverty or in danger to improve their lives and realize their human rights. For more than 120 years, Heartland Alliance has provided hope, opportunity, and solutions—through both services and advocacy. Our work spans across four key areas [housing, health care, legal protections, and economic opportunity], creating paths from crisis to stability and on to success.

Heartland's Refugee Youth & Family Services (YFS) provides support to refugee families from before they arrive until they have been here for three years and beyond. We provide resettlement and placement into new apartments, cultural orientation and parenting classes, job training and placement, ESL and vocational classes, after school programming, and case management services to walk with our participants through whatever difficulties may arise in their transition to the United States.

YFS is looking for an unpaid intern to work principally with a group called Empowerment through Brotherhood, or E-Bro. This program was created to engage our teenage male refugee participants in a fun and comfortable setting, providing support, positive male role models and mentoring through sports, events, eating together, and generally building positive relationships with each other. We are looking for an intern that will be able to invest in these relationships and be a positive male role model to these young refugees.

Skill Outcomes & Responsibilities for this position include:

- Assist E-Bro coordinator with program planning, implementation, and reporting.
- Provide tutoring assistance to refugee youth and implement age-appropriate educational activities.
- Offer staff support for program issues and secure resources for programmatic enhancement.
- Facilitate outreach between refugee youth, their peers, and the community.
- Develop curriculum for E-Bro.
- Coordinate data collection for monthly reports to remain in compliance with funding requirements.
- Update community partners about progress achieved in programming.
- Assist with escorting students from school to after school program locations and to their homes.
- Minimum of 16 hours per week availability (including some evening hours), minimum four month commitment.

Qualifications:

- Mentoring and cross-cultural experience.
- Excellent communication and organizational skills.
- Interest in working with refugees in a multi-cultural, multi-lingual, and multi-ethnic environment.
- Patience and flexibility.
- Computer proficiency.
- Language proficiency in Amharic, Arabic, Burmese, French, Kirundi, Kinyarwanda, Somali, Spanish, and/or Swahili is preferred, but not required.

Internship may be shortened or lengthened depending on student's schedule.

For more information regarding the program and/or the application process, please contact:

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