

Name and Address of Ministry:
Pastor of Youth and Young Adults
Evangelical Covenant Church
24 N. Main Street
Princeton, IL 61356

Contact Person: Sue Fandel

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Job Description:

Date: 5/4/2011

Position Title: Pastor of Youth & Young Adults

Department: Junior and Senior High (6th grade through 12th grade), supporting role to post-high school students

JOB SUMMARY: The purpose of this full-time position is to direct the overall spiritual formation and discipleship of youth and young adults in our congregation and community; to nurture the spiritual and emotional well-being of youth and their families; and to mobilize our congregation to love, support, and disciple our youth so that they may reach their fullest potential, formed by the Gospel and serving God's kingdom.

PERSONAL VALUES:

- The Gospel: commitment to the Gospel of scripture and helping youth to understand and experience the transforming power of God's grace.
- Spiritual health: a growing, personal faith in Jesus Christ.
- Integrity: integration between one's interior life and one's external ministry (both walking the walk and talking the talk).
- A call to youth ministry: long-term commitment to youth ministry, rooted in love for teen-agers and a strong sense of calling by God to be a pastor to them.
- Enthusiasm: outgoing, fun-loving personality that relates well to both youth and adults.
- Emotional health: ongoing growth in self-awareness, self-care, and practice of healthy boundaries in life and ministry.
- Teachability: a willingness to learn from and work with others, including senior pastor, other staff members, parents, and youth.
- Mission: desire to reach undisciplined youth in the community by integrating outreach opportunities into overall youth ministry.
- Covenant identity: compatibility with the theological positions of the Evangelical Covenant Church.

SKILLS AND TRAINING:

- Familiarity with and experience in leading a variety of types of ministry for youth.
- A minimum of two years of experience (paid or volunteer) in youth ministry or related church environment.

- Bachelor's degree (preferred) in youth ministry or related field; commitment to continuing education.
- Training or experience in spiritual, emotional, physical, and cognitive development of youth.
- Ministry credentials with the Evangelical Covenant Church or a willingness to pursue credentialing.
- Ability to multi-task and approach youth ministry creatively, while demonstrating sound administrative and organizational skills.
- Ability to plan, organize, train, and supervise ministry and events.
- Knowledge of the Bible and ability to teach it to youth, both formally and informally through shared life experiences .
- Excellent interpersonal and relationship-building skills.
- Excellent communication skills, both verbal and written.
- Ability to provide guidance to both parents and youth on contemporary issues.
- Ability to form a team of adult volunteers to support youth ministry.
- Use of music as an important ministry tool in discipleship of youth.
- Willingness to submit to a background check.

RESPONSIBILITIES:

- Lead in planning, coordinating, and implementing all elements of 6th through 12th grade ministry
- Develop a unified and comprehensive discipleship pathway for the spiritual, relational, and emotional formation of youth.
- Assist in developing a strategy to minister to post-high school adults, including both those in college and those who remain in Princeton.
- Help our congregation to embrace a model of youth ministry that better integrates youth into the life, ministries, and worship services of the larger church.
- Recruit, train, and support lay leaders to serve in youth ministry.
- Plan, coordinate, conduct, and evaluate special events such as camps, retreats, mission trips, etc., that serve the overall discipleship purposes of the youth ministry.
- Build relationships among the students within the church as well as with youth in the community.
- Be available to attend student events and pursue other informal personal contacts.
- Build relationship with parents of youth in our care; serve as support to families with youth in crisis.
- Assist senior pastor in implementing an effective Confirmation program .
- Maintain relationships with Young Life, peers in the community, and denomination.

TEAM EXPECTATIONS:

- Be supportive of the spirit and aims of the congregation.
- Coordinate ministry plans and activities with other staff to ensure a unified effort and approach to ministry.
- Work closely with senior pastor on important developments, potential problems and related information.
- Work with the Youth and Young Adult Commission to establish goals and to prepare annual budget for youth ministry.
- Maintain consistent communication with students, parents, staff, and congregation.
- Maintain regular office hours.

- Attend the following: weekly staff meetings, monthly Youth and Young Adult Commission meetings, and quarterly congregational meetings.
- Live in the community.
- Assist in pastoral care of the congregation as directed by the senior pastor.

ACCOUNTABILITY

- Reports to the senior pastor

If you wish to apply for this position, please email your resume and cover letter to sue.fandel@mtmrecognition.com or contact by mail to Susan Fandel, 1936 Oak Ridge Lane, Princeton, IL 61356. For more information about our church, visit www.eccprinceton.org.