



# STUDENT DIVERSITY LEADERSHIP CONFERENCE

What does it mean to understand  
human differences?

**NORTH PARK UNIVERSITY**

ANDERSON CHAPEL, FRIDAY, OCTOBER 23, 2009



## WELCOME FROM THE CONFERENCE CHAIR

On behalf of North Park University, I would like to welcome you to the inaugural Student Diversity Leadership Conference. This conference provides the opportunity for students to acquire and develop knowledge and skills needed to lead diverse campus organizations, and increase their competence in working with diverse individuals and groups. One of my aims is to provide a forum for students to learn how to use their knowledge and skills to be agents of change on their campuses and in their communities.

The conference will have 14 different speakers and 24 concurrent presentations. I am honored that our distinguished faculty and staff have agreed to participate, and I would like to thank them for sharing their invaluable experiences. Also, I hope you will take full advantage of these presentations by engaging with the speakers and networking with other attendees. The value of the conference comes not only with what you learn while attending, but what you are able to take away and put into practice on your campuses.

Sincerely,

Dr. Terry A. Lindsay  
Conference Chair and Dean of Diversity and Intercultural Programs  
North Park University

People make a difference.

People make a difference in my life, and I make a difference in each person I meet.

This leadership conference is dedicated to fostering the difference we make in the lives we touch. We lead, and people follow. Others lead, and we follow. In every case we learn from others and others learn from us.

And it is in the touching of different lives that we discover our voice—the telling of our person story and the affirmation of our vocation—our place in the lives of others.

Welcome to North Park University . . . where you will discover the difference others make in your life and the difference you make in the lives of others.

David L. Parkyn  
President  
North Park University—Chicago



## WORKSHOPS

- Identity Difference
- Diversity in Campus Ministries
- Cross-cultural Communication
- Cross-cultural Issues and Trends
- Team Building and Collaboration
- Cultivating Intercultural Competency
- Conflict Management and Resolution
- Leadership Skills for the 21st Century
- A Blueprint for Creating Your Own Leadership Initiative
- Leadership Skills Influenced by Faith and Spiritual Formation
- Diversity Practitioners Roundtable

## LEARNING OBJECTIVES

- Develop an understanding of one's own identity and explore the complexities of identity development formation
- Learn techniques and skills required for effective cross-cultural communication
- Acquire the tools to work effectively and provide leadership in an organization and/or social environment comprised of diverse cultures
- Obtain the skills to work cooperatively on teams including diverse populations
- Prepare to discuss and negotiate controversial topics
- Apply conflict resolution skills when working with diverse groups
- Develop an understanding and appreciation for human differences, cultural competency, and social responsibility
- Become comfortable interacting with individuals who are different from one's own cultural and social group

## SCHEDULE

**9:00 a.m.–9:15 a.m.**

**Coffee**

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**9:15 a.m.–9:20 a.m.**

*Anderson Chapel*

**Opening Remarks and Devotions**

*Dr. Terry A. Lindsay, Dean of Diversity and Intercultural Programs, North Park University*

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**9:20 a.m.–9:30 a.m.**

*Anderson Chapel*

**Welcoming Remarks and Introduction of Speaker**

*Dr. David Parkyn, President, North Park University*

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**9:30 a.m.–10:15 a.m.**

*Anderson Chapel*

**Opening Speaker**

*Dr. Brenda Salter-McNeil, Salter McNeil & Associates (SMA)*

**What does it mean to understand human differences?**

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**10:30 a.m.–12:30 p.m.**

*Nyvall Hall (Room 25)*

**Concurrent Sessions**

**Cross-cultural Communication**

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### WORKSHOP DESCRIPTION

All communication is cultural—it draws on the ways we have been socialized and the ways we have learned to speak and give nonverbal messages. Factors such as context, personality, and time and space interact with our cultural influences and determine whether we are understood or misunderstood. In this seminar, participants will examine the dynamics of effective cross-cultural communication in order to understand not only what a person says, but also what he or she means.

*Presenter: Dr. Wanda Ward, Associate Professor, Special Education, North Park University*

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Anderson Chapel

### Cultivating Intercultural Competency

#### WORKSHOP DESCRIPTION

This workshop will help participants develop four relational skills essential for functioning effectively in our culturally diverse society. In so doing they will learn how to relate harmoniously by building bridges of understanding across diverse cultures.

*Presenter: Dr. Robert Kellemen, Professor and Chair, Christian Counseling and Discipleship, Capital Bible Seminary.*

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Nyvall Hall (Room 22)

### Leadership Influenced by Faith and Spiritual Formation

#### WORKSHOP DESCRIPTION

- What does leadership look like when influenced by faith and spiritual formation?
- How does one remain ethical, compassionate, and just in a world where leaders are influenced by compromise, materialism, capitalism, and greed?
- What would Jesus do if he were president, a CEO, CFO, local politician, or church treasurer?

This workshop will explore how leadership is influenced by faith and spiritual formation.

*Presenter: Rev. Velda Love, Director, Center for Justice Ministries, North Park University*

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Nyvall Hall (Room 1)

### Diversity Practitioners Roundtable

#### WORKSHOP DESCRIPTION

Over the last decade the demographics of the United States changed, and they will continue to do so. Colleges and universities must provide

opportunities for students to acquire the skills and knowledge they need to live, lead, and function in a globalized society. On many campuses, diversity practitioners are the individuals responsible for providing the leadership and strategic direction to meet this challenge. Some have had dramatic successes; however, others have experienced multiple frustrations. This roundtable provides a forum for discussion of the key issues that affect diversity in higher education. Diversity Practitioners have the opportunity to share with and learn from each other the latest trends, initiatives, best practices, and ideas focused on diversity in higher education. The group will also engage in candid discussions about the challenges associated with diversity education on college and university campuses.

*Presenter: Dr. Terry A. Lindsay, Associate Professor and Dean of Diversity and Intercultural Programs, North Park University*

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### 10:30 a.m.–11:15 a.m.

Lecture Hall Auditorium (LHA)

### Concurrent Sessions

**Identity and Diversity—  
Engaging Missing Voices  
and Perspectives**

#### WORKSHOP DESCRIPTION

In many settings, conversations around creating an environment of diversity systematically fail to ask the questions:

“Whose voice is missing in this dialogue?”

“What difference does it make in cultivating community?”

“How do we create an ethos that invites us to bring our whole selves to the conversation?”

“Can we really talk about gender, ethnicity/race, religion and sexuality—here?”

“What are the implications for the community at North Park?”

This workshop will help us broaden our understanding of diversity as we examine (and practice) collaboration that doesn't involve compromising

our cultural identity. We will also explore how we experience identity in our own communities, and how our relationship to institutional power structures shapes how diversity is understood

*Presenter: Dr. Phillis Sheppard, Associate Professor, Pastoral Care, North Park Theological Seminary*

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*Carlson Tower (Room 36)*

### **A Blueprint for Creating Your Own Leadership Initiative**

#### **WORKSHOP DESCRIPTION**

Have you thought, "I'd like to start a leadership program on my campus," but did not know where to begin? In this session, be prepared to learn exactly what you must consider in order to develop and institute a student leadership program.

*Presenter: Dr. Lesley-Ann Brown, Multicultural Student Services, Texas A & M University*

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*Carlson Tower (Room 37)*

### **Team Building and Collaboration**

#### **WORKSHOP DESCRIPTION**

This workshop will provide student leaders with information needed to build effective communities and teams. They will gain insights into how their actions may affect their relationships with people from diverse cultures. Furthermore, the workshop will assist student leaders with gaining an understanding of the six stages of collaboration and how to move people through these stages.

*Presenter: Vernard Jones, Student, North Park Theological Seminary*

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*Hamming Hall*

### **Conflict Management and Resolution**

#### **WORKSHOP DESCRIPTION**

The ancient Chinese character for conflict speaks of both crisis and opportunity. Conflict, often viewed as a negative experience, is an inherent part of life. Participants in this workshop will look at examples of conflict, examine their own styles, and explore possible strategies for addressing Interpersonal and intercultural conflicts.

*Presenter: Dr. Mary Trujillo, Associate Professor, Communication Arts, North Park University*

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*Nyvall Hall (Olsson Lounge)*

### **Leadership Skills for the 21st Century**

#### **WORKSHOP DESCRIPTION**

As our society continues to evolve, our organizations reflect greater complexity than ever before. Leaders need to understand not only the details and tasks inherent in organizational life, but also the dynamics of team learning in a multicultural environment. This workshop will focus on some of these dynamics, providing context for understanding human behavior.

*Presenter: Dr. Timothy O'Brien, Assistant Professor, Nonprofit Finance, North Park University*

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*Sohlberg Hall (Room 4)*

### **Diversity in Campus Ministries**

#### **WORKSHOP DESCRIPTION**

The value of diversity and inclusion needs to be at the heart of all campus ministry programs. How can student leaders help to shape

a culture that celebrates diversity in worship and service? What practical steps can you take to work with faculty and staff in this area? A diverse group of experienced students and staff will present ideas and field questions.

*Presenter(s): Staff and Student Leaders, University Ministries, North Park University*

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**11:30 a.m.–12:30 p.m. Concurrent Sessions**  
*Lecture Hall Auditorium (LHA)* **Cross-cultural Issues and Trends**

**WORKSHOP DESCRIPTION**

Turner and Trompenaars (2000) stated, "... Cultures are not arbitrarily or randomly different from one another." They are instead mirror images of one another's values. This workshop will examine cross-cultural trends and issues and explore them as opportunities for empowerment and reconciliation.

*Presenter: Dr. Catherine Marsh, Associate Professor of Management, North Park University*

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*Nyvall Hall (Room 25)* **A Blueprint for Creating Your Own Leadership Initiative**

**WORKSHOP DESCRIPTION**

Have you thought, "I'd like to start some kind of leadership program on my campus," but did not know where to begin? In this session, be prepared to learn exactly what you must consider in order to develop and institute a student leadership program.

*Presenter: Dr. Lesley-Ann Brown, Multicultural Student Services, Texas A & M University*

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*Nyvall Hall (Olsson Lounge)* **Team Building and Collaboration**

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*Presenter: Vernard Jones, Student, North Park Theological Seminary*

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*Carlson Tower (Room 37)* **Conflict Management and Resolution**

**WORKSHOP DESCRIPTION**

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*Presenter: Dr. Mary Trujillo, Associate Professor, Communication Arts, North Park University*

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*Carlson Tower (Room 36)* **Leadership Skills Needed for the 21st Century**

**WORKSHOP DESCRIPTION**

As our society continues to evolve, our organizations reflect greater complexity than ever before. Leaders need to understand not only the

complex details and tasks that are inherent in organizational life, but the effective leader must also understand the dynamic complexity of team learning in a multi-cultural environment. This workshop will focus on some of these dynamics and provide context for understanding human behavior and the opportunities and challenges that this represents.

*Presenter: Dr. Timothy O'Brien, Assistant Professor, Nonprofit Finance, North Park University*

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Sohlberg Hall (Room 4)

**Diversity in Campus Ministries**

### **WORKSHOP DESCRIPTION**

The value of diversity and inclusion needs to be at the heart of all campus ministry programs. How can student leaders help to shape a culture that celebrates diversity in worship and service? What practical steps can you take to work with faculty and staff in this area? A diverse group of experienced students and staff will present ideas and field questions.

*Presenter(s): Staff and Student Leaders, University Ministries, North Park University*

There is no registration fee, but please register in advance by visiting [www.northpark.edu/studentdiversityconference](http://www.northpark.edu/studentdiversityconference).

For more information about the Conference, please contact: Dr. Terry A. Lindsay, Conference chair  
at [tlindsay@northpark.edu](mailto:tlindsay@northpark.edu) or (773) 244-4588.

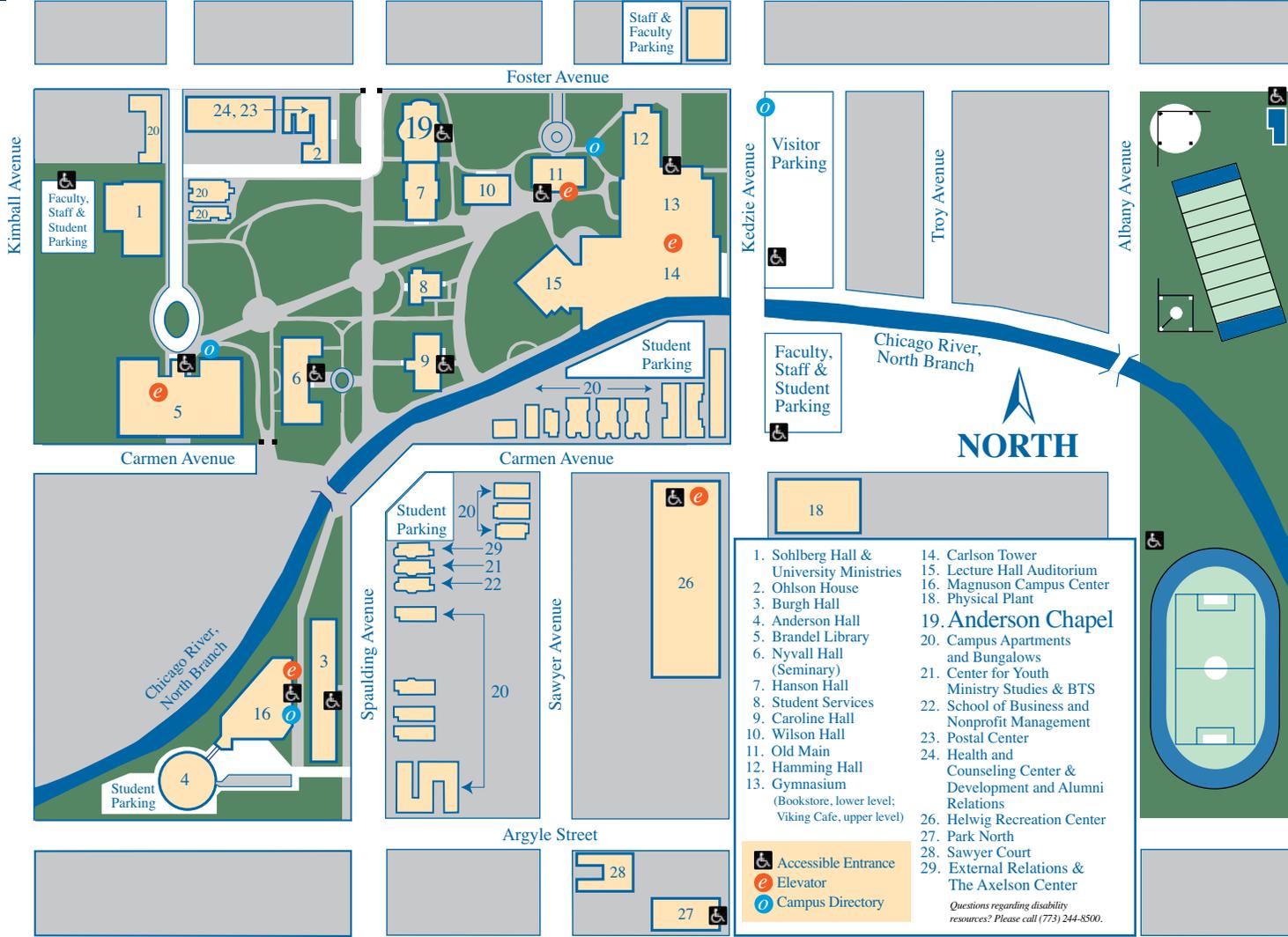
## ABOUT NORTH PARK UNIVERSITY

North Park University is a distinctively Christian, intentionally urban, and purposefully multicultural learning community. Consistent with the values of Evangelical Covenant Church, the University is committed to reaching across boundaries of race, ethnicity, culture, gender, age, and status in preparing students for lives of significance and service. This commitment permeates every aspect of North Park University, including the leadership, faculty, student experiences, curricular and co-curricular activities, and ministries.

Situated in one of the most diverse neighborhoods in the nation, North Park University also offers students all the benefits of study in a world-class city-Chicago. Our expectation is that North Park will be the premier model for intercultural competency and urban engagement among faith-based institutions.

We are located on Foster Avenue between Kimball and Kedzie Avenues. We are served by the Foster, Kimball, and Kedzie bus lines. We are also three blocks north and one block east of the Kimball/Lawrence station of Ravenswood elevated train station (Brown Line).

# NORTH PARK UNIVERSITY CAMPUS MAP



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| <ul style="list-style-type: none"> <li>1. Sohlberg Hall &amp; University Ministries</li> <li>2. Ohlson House</li> <li>3. Burgh Hall</li> <li>4. Anderson Hall</li> <li>5. Brandel Library</li> <li>6. Nyvall Hall (Seminary)</li> <li>7. Hanson Hall</li> <li>8. Student Services</li> <li>9. Caroline Hall</li> <li>10. Wilson Hall</li> <li>11. Old Main</li> <li>12. Hamming Hall</li> <li>13. Gymnasium (Bookstore, lower level; Viking Cafe, upper level)</li> </ul> | <ul style="list-style-type: none"> <li>14. Carlson Tower</li> <li>15. Lecture Hall Auditorium</li> <li>16. Magnuson Campus Center</li> <li>18. Physical Plant</li> <li><b>19. Anderson Chapel</b></li> <li>20. Campus Apartments and Bungalows</li> <li>21. Center for Youth Ministry Studies &amp; BTS</li> <li>22. School of Business and Nonprofit Management</li> <li>23. Postal Center</li> <li>24. Health and Counseling Center &amp; Development and Alumni Relations</li> <li>26. Helwig Recreation Center</li> <li>27. Park North</li> <li>28. Sawyer Court</li> <li>29. External Relations &amp; The Axelson Center</li> </ul> |
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Questions regarding disability resources? Please call (773) 244-8500.

Lives of Significance and Service

NORTH PARK  
UNIVERSITY  
CHICAGO