

Lauri Alpern, M.U.P.P.

Lauri Alpern is a leading sustainability strategist and social venture business and nonprofit advisor whose work is grounded in operations and human capital development. She is principal of Open Door Advisors (ODA) and serves as director of the Office of Research Support Services (ORSS) at UIC's College of Urban Planning and Public Affairs. Alpern started Open Door Advisors in 2009 to follow her passion—working with social entrepreneurs navigating sustainable income and social impact through innovative business ventures. ODA helps high impact entrepreneurial nonprofits and social ventures expertly plan and manage the triple bottom line of mission, money, and sustainability through strategy and organizational development, business planning, leadership coaching, and investment. Throughout her career, Alpern has led numerous social enterprise teams through growth and development strategies, which have resulted in new levels of revenue generation, social impact, and organizational effectiveness. From 2008 to 2010, Alpern served as the lead strategy advisor for the scale and replication of Inspiration Kitchens, the culinary arts and restaurant social enterprise of Chicago-based nonprofit, Inspiration Corporation. The project resulted in the successful development of a 70-seat family-focused social enterprise restaurant and catering company in the Garfield Park neighborhood on Chicago's West side.

As director of ORSS, Lauri is responsible for generating new sponsored research opportunities for nine research centers and two academic programs housed in UIC's College of Urban Planning and Public Affairs. She advises center directors on long-term financial sustainability strategies to increase revenue through collaboration and engagement in areas such as transportation, economic development, housing, civic engagement, and governance.

Prior to founding Open Door Advisors, Lauri was a partner in the strategy firm ROI (Return on Inspiration) Ventures, LLC (now known as Frequency 540), where she managed a diverse client portfolio centered on social venture strategy and leadership development for a range of highly innovative organizations. Lauri also served as executive director of The Enterprising Kitchen (TEK). Now closed, TEK was a nonprofit social enterprise, providing workforce development services to unemployed women through a manufacturing company that produced natural soaps and soap products. Lauri re-energized and refocused TEK's social mission and built capacity to serve more lower-income women in the workforce development program. She also led the restructuring of all business operations: sales, marketing, production and manufacturing, which achieved record sales, profitability, philanthropic and public relations goals. Lauri has extensive experience in community relations and community and resource development. She helped found the Great Cities Institute at the University of Illinois at Chicago (UIC), where she served as associate director. There she created new resources and partnerships among faculty, students, community, and corporate partners all seeking to improve the quality of life in Chicago and other cities. Prior to her years at UIC, with a portfolio that centered on urban industrial development, she served as assistant commissioner for the City of Chicago Department of Economic Development in the administrations of Mayors Harold Washington and Eugene Sawyer.

Lauri has a bachelor's degree from the University of Wisconsin, a master's degree in Urban Planning with a specialization in Economic Development from the University of Illinois. She recently completed a certificate program in Lean Six Sigma, a managerial strategy for continuous improvement and respect for people, which is an excellent complement to Lauri's management philosophy.

Lauri serves as vice president of the board of Growing Home, Inc., a nonprofit social enterprise, and Chicago's first urban organic production farm. Lauri, a lifelong Chicago resident, lives in the Lakeview neighborhood.

Brenda B. Asare, M.B.A.

Brenda Asare is the senior vice president and Midwest division manager of The Alford Group. She has extensive experience helping national and international organizations increase their fundraising capacity, strengthen their boards, and develop meaningful donor relationships to better serve their communities. Before joining The Alford Group team, Asare worked for the American Red Cross in St. Louis, Detroit, and Chicago, where she was chief development officer. She successfully completed the Chicago chapter's three-year campaign to construct a \$13 million Disaster Operations Center. It was here that she also raised \$25 million for families affected by 9/11. Brenda was awarded the Dean's Service Award from Washington University Olin School of Business in recognition of leadership efforts in building a bridge between the business school students and the not-for-profit community in St. Louis. She is a member of Women in Development and the Association of Fundraising Professionals and has served on the boards of The Children's Place, Cabrini Green Legal Aid Clinic, and the South Shore Drill Team in Chicago. Asare holds a bachelor's degree in psychology from the University of South Carolina and a master's in business administration from Washington University in St. Louis.

Elizabeth K. Auman

Elizabeth joined TimeLine Theatre in October 2007 and since then has overseen budget growth of more than 90 percent, the largest capital improvements in the company's history, extended runs of THE PITMEN PAINTERS, FIORELLO!, THE HISTORY BOYS, THE FARNSWORTH INVENTION and THE FRONT PAGE, and the expansion of TimeLine's programming to additional venues, including productions of ALL MY SONS at the Greenhouse Theater Center, A WALK IN THE WOODS at Theater Wit and 33 VARIATIONS at Stage 773, among other successes.

Prior to TimeLine, Elizabeth spent 15 years at Victory Gardens Theater, the last 12 as general manager. During that time she helped guide Victory Gardens through major periods of transition and accomplishment, including budget growth from \$1.2 million to \$3 million, an \$11.8 million capital campaign, receiving the Tony Award for Regional Theatre in 2001 and the move to the Biograph Theater in 2006. She also has held various administrative positions at Chicago Shakespeare Theater and DePaul University's Blackstone Theatre (now the Merle Reskin Theatre).

Elizabeth has served four times on PACT/Equity negotiation teams and was on the board of Strawdog Theatre and Step Right Up Productions. She has a BFA degree in theater from Illinois Wesleyan University in Bloomington and was the recipient of Eclipse Theatre Company's 2010 Corona Award.

Brenda Palms Barber

Brenda Palms-Barber is Executive Director of the North Lawndale Employment Network (NLEN) and CEO of Sweet Beginnings, LLC. NLEN's mission is to improve the earnings potential of residents in North Lawndale, on the west side of Chicago. Brenda developed an innovative social enterprise and job creation program called Sweet Beginnings, LLC. Which produces local honey and manufactures honey-infused skincare products under the beeline brand. Since becoming NLEN's founding Executive Director in 1999, Brenda has grown the organization from two to 14 employees and has generated an annual budget of more than \$1.5 million. Annually, NLEN serves over 1,500 men and women, placing 75% of the Sweet Beginnings clients in unsubsidized employment and referring them to entrepreneurial tracks or helping them to secure additional skills and education. Under Brenda's leadership, NLEN received one of the first John D. and Catherine T. MacArthur Foundation Awards for Creative and Effective Institutions in 2006, and The Aspen Institute named Brenda an ideas Fellow in 2007.

Prior to joining NLEN, she served as the Associate Director of the Annie E. Casey Foundation's and Piton Foundation's Denver Workforce Initiative (DWI). This initiative was formed in 1996 to create a labor force in metro Denver that met employer needs, supported economic growth and broadened work opportunities for residents of the city's low income neighborhoods. Brenda is pursuing a Masters degree in Non-Profit Management at Spertus Institute.

John Barr

Inaugural President of the Poetry Foundation, is a graduate of Harvard College and Business School, and served in the U.S. Navy for five years, going to Vietnam three times. In a business career that spanned 30 years, he was a Managing Director at Morgan Stanley and played a significant role in restructuring the gas and electric utility industries. He has published eight books of poetry, most recently *The Adventures of Ibn Opcit* in January 2013, and served for many years on the boards of arts organizations. The Poetry Foundation, recipient of a major financial gift from philanthropist Ruth Lilly, publishes Poetry magazine and operates a family of programs that place poetry of the highest quality before more than 20 million Americans annually.

Jenna Benn

Jenna Benn is a 31-year-old civil rights advocate, world traveler and tiny twister who dreams big. In December 2010, Jenna was diagnosed with a rare blood disorder called Grey Zone Lymphoma that affects fewer than 300 people in the United States. Instead of surrendering to cancer, she was determined to find meaning in her suffering. In the course of her fight, Jenna figured out creative ways to leverage social media to process her experience, and, in turn, create a community of tiny twisters that became invested in her fight. In the course of a year, Jenna battled cancer and started a nonprofit called Twist Out Cancer—a Support Community ... With A Twist that changes the way a survivor shares and the way a community gives. To date over 35,000 people have twisted out cancer. Jenna is a blogger for the Huffington Post and Oy Chicago and has made television appearances on CNN, NBC5, CBS, ABC7, and Fox News. She has also been featured in the New York Times, LA Times, Wall Street Journal, Chicago Tribune and Chicago Sun Times. Jenna is a mentor angel with Imerman's angels, and serves on the Patient Advisory Board of Northwestern Hospital. In addition she is an Honored Hero and advocate for the Leukemia and Lymphoma Society. When Jenna isn't twisting, you can find her working full-time at the Anti-Defamation League where she oversees young leadership programming, media and PR, and international affairs advocacy.

Daniel Biss

Daniel Biss, a former mathematics professor, represented the 17th District in the House before his election to the state Senate. Raised in Bloomington, Indiana, Biss moved to Illinois after completing a Bachelor of Arts at Harvard University and a Ph.D. in mathematics at the Massachusetts Institute of Technology. He joined the University of Chicago's mathematics faculty in 2002 and was elected to the Illinois House in 2010. Biss has passed legislation on issues including environmental policy, economic growth in the high-tech sector, political reform, higher education, consumer protection and equal rights for individuals with autism. He has focused much effort on finding solutions to the state's public pension crisis, crafting proposals that aim to bring long-term stability to the pension systems. In the Senate, Biss serves on the Licensed Activities and Pensions, Education, Higher Education, Environment and Local Government Committees. Sen. Biss resides in Evanston with his wife, Karin, and their two children, Elliot and Theodore.

Elizabeth Trocolli Boris

In September of 1996, Elizabeth T. Boris became the founding director of the Center on Nonprofits and Philanthropy at the Urban Institute in Washington, D.C. The Center conducts research on the role and impact of nonprofit organizations and the policy issues that affect them. The Center also hosts the National Center for Charitable Statistics, which builds and maintains the nation's largest research database on nonprofit organizations.

From 1991 to 1996, Dr. Boris was founding director of the Aspen Institute's Nonprofit Sector Research Fund, the first grant making program devoted to supporting research on the nonprofit sector and philanthropy. Prior to her tenure at the Aspen Institute, Dr. Boris was Vice President for Research at the Council on Foundations, where she developed the research program and directed it for twelve years. She holds a Ph.D. and MA in political science from Rutgers University and a BA from Douglass College, Rutgers University, with honors and Phi Beta Kappa. She was elected to the Douglass College Honorary Society in 2004.

The author of many research publications on nonprofits and philanthropy, she edited *Nonprofits and Government: Collaboration and Conflict*, with C. Eugene Steuerle, and is an author of *Working in Foundations: Career Patterns of Women and Men*, with Teresa Odendahl and Arlene Kaplan Daniels. Dr. Boris is actively involved as an advisor and board member for a variety of organizations in the nonprofit sector. In 2006 she received the Distinguished Achievement and Leadership Award from the Association for Research on Nonprofits and Voluntary Action. She was named a member of NPT Power & Influence Top 50 nonprofit leaders nine times.

Dr. Boris' affiliations include: The Past-President of the Board of the Association for Research on Nonprofits and Voluntary Action and current membership on its distinguished achievement awards committee; the Advisory Board of the Center for the Study of Philanthropy at the City University of New York; the Honorary Council of the Washington Area Women's Foundation; the Board of Advisors of the National Center on Philanthropy and the Law at the New York University School of Law; the Chair of the Fetzer Institute's Non-governmental Organizations Advisory Council and others. She is also on the Advisory Board of Nonprofit Management and Leadership and the Editorial Board of Nonprofit Policy Forum.

Bryan Breckenridge

Bryan brings belief and energy to us from LinkedIn where he heads the LinkedIn Nonprofit Solutions program, an initiative created to provide the nonprofit sector education, dedicated resources and lower financial barriers to LinkedIn's impressive suite of Hiring Solutions. Bryan sees the world through an energized enabler's eyes having enabled thousands of organizations to meet their missions with online platforms in the commercial and nonprofit sectors. Before joining LinkedIn, Bryan spent time with a corporate social responsibility program technology called AngelPoints that was recently acquired by Microedge. Bryan was known to kayak to work at their offices in Sausalito, CA. Bryan spent nine years at salesforce.com where he received global awards for volunteering leadership and helped form salesforce.com's nonprofit and education vertical team which eventually became part of the Salesforce.com Foundation. Thousands of nonprofits now benefit from that program. In the 90's, Bryan worked for Sprint Corporation, Ingram Micro and other tech start-ups. Bryan serves on the Board of Directors of Bay Area Community Resources (BACR), a large nonprofit agency in the San Francisco Bay Area. He is married to a wonderful woman, has a young daughter and enjoys running mountain trails. Bryan studied media journalism at the University of Kansas where he was named journalism valedictorian in 1996.

Levoi K. Brown, M.B.A.

Levoi Brown joined Urban Partnership Bank in December 2010 to head the bank's commercial real estate operations. An experienced real estate financial services professional, he brings extensive experience in loan originations, development, financial modeling and capital markets. After serving in the commercial real estate capacity for six months, Levoy was quickly elevated to oversee the bank's entire lending platform. Since joining the bank, Levoy has overseen more than \$30 million in loan originations while building a sales culture rooted in sound underwriting and credit analysis.

Levoy has spent much of his career evaluating and developing real estate in low- to moderate-income urban communities, with an eye on helping those communities become stronger and more vibrant. That experience dovetails perfectly with Urban Partnership Bank, an institution whose sole focus is on transforming urban neighborhoods in Chicago, Cleveland and Detroit.

Throughout his career, Levoy has worked closely with clients and colleagues to develop strong teams and provide exceptional customer service. At Urban Partnership Bank, he has mentored staff members on professionalism, managing 360 and developing subject matter expertise. In addition, he has forged partnerships with Catalyst Schools and YWLCS to educate students and their parents on financial literacy and the importance of having a formal banking relationship.

Prior to Urban Partnership Bank, Levoy worked for GE Real Estate, where he spent nearly 10 years enhancing strategic performance issues and customer relationships in the company's Affordable Housing Group and Capital Markets Services. He was a senior member of a team that invested more than \$500 million in affordable housing across the country and developed more than 2,000 housing units.

Levoy began financial services career as a financial planner for Prudential before joining Heller Financial, which soon thereafter was acquired by GE, as an analyst. He is a graduate of the University of Illinois at Urbana-Champaign and received his MBA at the University of Chicago. Levoy resides in Chicago's South Shore neighborhood, where he is active in the community and sits on the Facilities Committee addressing the real estate expansion at the Ancona School in Hyde Park. He is a member of Apostolic Church of God, led by Dr. Byron Brazier, and supports the Teen Living Program, a non-profit supportive housing center for young adults estranged from their families. In addition, he is a financial Supporter of the Uplift Foundation and University of Chicago alumni association.

Jeff Chan, M.S.

Jeff Chan, an organization development and change management expert, is the founder and president of Chan Management Consulting. Prior to starting Chan Management Consulting in 2006, Chan held senior-level roles in organizational development, human resources, and general management for companies such as Amoco Corporation and Amoco Chemical, Hewitt Associates, Spiegel, Sears Roebuck, and British Petroleum. He has more than 20 years of experience in organization development and change management. Chan has helped a wide range of companies and industries, domestically and internationally, implement change and improve their business performance. Chan is most widely known for his expertise in organizational change management and improvement of organizational and team performance.

Chan's client list is comprised of leading companies across multiple industries including: Baxter Healthcare, DeVry, Hewitt Associates, McCain Foods, AMCOL International, Navistar, Chicago SunTimes. Chan has served as a Baldrige senior examiner for the State of Illinois' program—Lincoln Foundation for Excellence. Chan is certified in Bridges Transition Management, Team Management Systems, Life Orientations (LIFO) personality styles, and Strategic Decisions Group—Strategic Planning. He is also a certified practitioner of Kaplan and Norton's Balanced Scorecard methodology.

Chan is married with six children who require every bit of his organizational development skills. He enjoys snowboarding, fly fishing, tennis, and photography. He has his master's in labor and industrial relations and bachelor of arts in education from Michigan State University.

Greg DiDomenico

Greg is President and CEO at Community Memorial Foundation (CMF). Established in 1995, Community Memorial Foundation is a private foundation with a focus on community health improvement. Their geographic area includes 27 communities in western Cook and southeastern DuPage Counties in Illinois. CMF's mission is to measurably improve the health of people who live and work in the western suburbs of Chicago.

Greg joined the CMF team as Vice President in January 2009 after serving as Executive Director for a number of years at local non-profits, the Rich Port YMCA (now the Greater La Grange YMCA) and Hinsdale Center for the Arts. Greg's resume also includes management positions at Little City Foundation and leadership roles in Pennsylvania, where he coordinated community mental health services and directed "down-sizing" efforts for state institutions in Montgomery County.

Greg serves on a number of community boards and advisory committees, including the Illinois Gift of Adoption Board, the Illinois Attorney General's Charitable Advisory Council and Past Board President of the West Suburban Chamber of Commerce and Industry.

Greg's experience in philanthropy and with non-profits is compatible with CMF's belief that the Foundation is in the business of making a difference in the community.

Mike Dockum, M.S.

Mike Dockum is an Account Executive for Sikich Branding & Marketing Communications. A creative strategist specializing in the development of integrated marketing and fundraising campaigns, Mike has earned two communication degrees from the University of Illinois to go with more than a decade of real world experience. Mike works with marketing and fundraising professionals to help identify target markets, construct persuasive messages, and execute results-based campaigns.

Gabriela Fitz, M.A.

Since 1999 Gabi has worked with social sector organizations to translate their information into usable knowledge, to help them think through how they can share that knowledge in ways that cultivate engagement, and to set up the online tools and strategies that make knowledge mobilization possible.

After nearly ten years of working as an online strategist and web designer for nonprofit organizations Gabi brought her skills to founding and managing IssueLab, an open access archive for nonprofit research. She now brings those same skills and purpose to her new role at the Foundation Center.

Gabi received her M.A. in sociology from the University of Illinois at Chicago, with an emphasis in organizational sociology. She received her B.A. in sociology from the University of California at Berkeley. Gabi was recently chosen as one of the Chicago Community Trust's 2012 Leadership Fellows.

David de Funiak

David de Funiak is Executive Director of Tree House Human Society, the largest cageless, no-kill shelter for injured, sick and abandoned cats in the Chicagoland area. He is responsible for the overall administration and operation of Tree House. David has been with Tree House since January of 2000, and has extensive fundraising and management experience. Under his direction, Tree House has expanded its programs and

services, acquired the Bucktown Branch shelter, and created the BDVM Mac Lean Spay/Neuter Clinic. David is the Treasurer of CASA, the Chicago Animal Shelter Alliance, of which Tree House is a coalition member.

Laurie Garrett, M.B.A.

Laurie Garrett is the Loan Program Manager at IFF, a nonprofit community development financial institution and development corporation that provides affordable facilities-related loans and real estate consulting and project management to Midwestern nonprofits. Ms. Garrett joined IFF in 2006 and is responsible for reviewing all department loans for eligibility and credit quality as well as underwriting complex loans. Prior to joining IFF, Ms. Garrett acted as Vice President of Business Banking at Shorebank. In this capacity, she managed a portfolio of small business loans totaling approximately \$23 million and was responsible for all aspects of the lending process, including business development, underwriting, closing, and monitoring. Prior to Shorebank, Ms. Garrett worked for four years in technical sales and marketing for Westinghouse Electric Corporation. She has a Bachelor's degree in Industrial Engineering from the University of Michigan, as well as a MBA and MA in Public Policy from the University of Chicago.

Malik Gillani

Malik Gillani is founding executive director of Silk Road Rising, a position to which he brings extensive experience in producing, management, and business development. He is thrilled to be advancing both the rich cultural legacy of the Silk Road and greater visibility for Silk Road artists. Gillani nurtured Silk Road Rising from its embryonic stage into a celebrated theatre company, integrating business acumen and fiscal responsibility within an artistic mission.

He is a recognized leader in the creation of innovative arts programming that expands artistic access. Most notably, he conceived of and developed SRR's model for creating online video plays which are now being accessed across the globe. Gillani conceived of and established SRR's arts integrated education program, Myths to Drama, which was heralded as one of the finest elementary school arts education programs in the Chicago Public Schools system. He also conceived of and is currently developing a new arts education program for high school students in partnership with San Diego's Playwrights Project called EPIC (Empathic Playwriting Intensive Course).

Gillani earned a bachelor's in liberal arts from St. John's College in Annapolis, Md., with an emphasis on the Great Books. He is a Kellogg Executive Scholar (Kellogg School of Management, Northwestern University) and has been awarded a certificate of professional achievement in nonprofit management. Gillani is currently pursuing a master's in nonprofit administration from North Park University.

Professionally, he has 15 years' experience operating technology consulting firms where at various points in his career he was responsible for sales, marketing, negotiations, contract management, and human resources. Gillani is the recipient of the IBM Business and Technology Leadership Award and was honored by Changing Worlds for Outstanding Contributions to the Arts. Recently, he received the prestigious and highly selective Chicago Community Trust Fellowship Award. As a part of his CCT Fellowship, Gillani has received mentorship from the leaders of ethnically specific and multicultural theatre companies across the nation.

Calvin Holmes, M.R.P.

Calvin Holmes has served as President of the Chicago Community Loan Fund (CCLF) since 1998. Under his leadership, CCLF's lending has leveraged nearly \$1 billion in additional public- and private-sector capital in over 50 lower wealth Chicagoland communities, in turn supporting over 6,700 units of affordable housing,

more than 2.2 million square feet of community facility and commercial/retail space and 1,700 jobs, and community social enterprises. In addition, CCLF has solidified its position as a leading early-stage lender for community developers, a primary lender for affordable housing cooperatives and a principal promoter of sustainable development in metro Chicago. CCLF manages over \$30 million in assets, making it one of the 10 largest nonprofit Community Development Financial Institutions (CDFIs) in Illinois, and was one of only eight organizations worldwide honored with the 2009 MacArthur Award for Creative and Effective Institutions.

Holmes' community development career spans 25 years, including work as a budget planner for a more than \$100 million rapid-transit project, and as property manager of a 200-unit assisted housing portfolio. He currently serves as an advisor to the Bank of America National Community Advisory Council, Citibank NMTC Corporation, Mercy Loan Fund CDE, Great Lakes Region Sustainability Funds LLC and The Law Project (Chicago). He serves on the boards of the Community Reinvestment Fund and the Housing Partnership Network, and as secretary on the board of Interfaith Housing Development Corporation of Chicago, as well as on the awards selection committee of the Chicago Neighborhood Development Awards. Holmes is a recognized expert in community development finance, the Community Reinvestment Act and community issues involving housing and access to capital, and regularly presents at conferences and events on these topics.

Holmes has been honored individually with many community leadership awards, including honors from the Chicago CRA Coalition and Bank of America. In 2001, Holmes was honored as one of Crain's Chicago's 40 Under 40 young leaders, and was a 2002-2003 Leadership Greater Chicago fellow. He holds a master's degree in Urban and Regional Planning, with a concentration in real estate development, from Cornell University, and a BA in African American and Urban Studies from Northwestern University.

Jonny Imerman, M.B.A.

Jonny Imerman is a young adult cancer survivor who strives to make sure no one fights cancer without the support of someone who has already triumphed over the disease. After being diagnosed with testicular cancer at the age of 26, Jonny decided to found Imerman Angels, a non-profit organization, which carefully matches a person touched by cancer (a cancer fighter or survivor) with someone who has fought and survived the same type of cancer (a Mentor Angel). Imerman Angels now has more than 4,000 cancer survivors and more than 1,500 caregivers in its network, and has been featured by dozens of news organizations including The Wall Street Journal, Harpo Radio's "Oprah and Friends" with Dr. Oz, CNN, The Huffington Post, Men's Health, National Public Radio (NPR), NBC5 Chicago, CBS2 Chicago, ABC7 Chicago, ESPN Radio Chicago, Chicago Tribune, Chicago Sun-Times, Detroit Free Press, LIVESTRONG Quarterly, CancerToday, CURE Magazine, and Clinical Journal of Oncology Nursing. Jonny received a 2012 CNN Hero Award; 2012 Salute of Gratitude from The City Council of Chicago; 2012 Lincoln Park Young Professionals 'Chicago Best of The Best' Award; 2012 Susan G. Komen "Pink Tie Guy" Award; 2011 Twilight Foundation Detroit's Civic Leadership Award; 2011 Chicago Social Magazine's 'Who is Chicago' Award; 2010 Jefferson Award for Public Service; 2010 University of Michigan Humanitarian Service Award; 2009 Ulman Cancer Fund For Young Adults 'Hope Award'; and 2007 Daily Candy 'Sweetest Thing' Award. Jonny has been invited to speak at cancer centers such as MD Anderson, Memorial Sloan-Kettering, Mayo Clinic, Dana-Farber, City of Hope, Northwestern, Rush, and Children's Hospital Los Angeles. Jonny grew up in Bloomfield Hills, MI and lives in Chicago.

Nicole Johnson-Scales, M.B.A.

Nicole Johnson-Scales is vice president, community development for Fifth Third Bank, Chicago, one of the fastest growing affiliates in the Fifth Third Bancorp network. She joined the company in November of 2002 with more than 10 years of banking experience.

Ms. Johnson-Scales oversees the community development initiatives for Chicagoland and Northern Indiana markets. She also oversees the bank's Community Reinvestment efforts that ensures the bank's responsiveness within low to moderate income communities.

Prior to joining Fifth Third Chicago, Ms. Johnson-Scales served as Assistant Vice President at Citibank. In this role, she was responsible for creating relationships to support the bank's employee banking initiatives for businesses. Before that, she held various roles in retail banking.

Ms. Johnson-Scales earned her bachelor of arts degree in Communications from the State University of New York at Buffalo and holds an MBA degree from Olivet Nazarene University. She is the proud mom of Kendall, 3 and Jordan, 13 and is married to Cliff.

Jackie Kaplan-Perkins

Jackie Kaplan-Perkins is the founder of LeaderShift, a consulting firm whose mission is to build the knowledge, network and influence of social justice and community-based non-profit organizations and their leaders. She has been a leader in Chicago's philanthropic and political communities for over two decades. She has served as senior staff at the Chicago Foundation for Women, the National Center on Poverty Law, AVODAH: The Jewish Service Corps, and for Congresswoman Jan Schakowsky.

Jackie was a fellow in both the Rockefeller Foundation's Next Generation Leadership program and Leadership Greater Chicago. In addition, she served as co-chair for Senator Barack Obama's Gay and Lesbian Outreach Committee during his 2004 Senate race, as well as on the Board of Directors of Horizons Community Services (now Center on Halsted), Community Media Workshop, Public Allies, The Chicago Reporter, Girls in the Game and the Peace Museum.

Jackie received her B.A. from the University of Wisconsin in Madison. She has been named one of the "100 Women to Watch" by Today's Chicago Woman Magazine, "A Face of the Future" by The Windy City Times, and has received the "Changing the Face of Philanthropy Award" by the Women's Funding Network. Jackie lives in Chicago with her wife, son and their menagerie of pets.

Sandee Kastrul

Sandee Kastrul is president and co-founder of i.c.stars, an innovative nonprofit and social enterprise founded in 1999 to prepare inner-city adults for technology careers and community leadership. Prior to i.c.stars Sandee's experience as an educator, diversity trainer, educational consultant and a performing artist drew her creative talents to the fore. Her accomplishments include designing a comprehensive science and civics interactive program for GED students at Jobs for Youth, implementing a professional development program with Harold Washington College Career Center, developing experiential learning modules for over 70 schools and creating artist in residency programs as well as training artists to work in classrooms for arts organizations.

Sandee was active in developing and enhancing the simulation-based curriculum for i.c.stars student interns, which integrates leadership development, technology training and business skills in an intensive four-month "boot camp" training model. To date, over 230 students have graduated through the program. Additionally, as a consultant for the Illinois Resource Center, Sandee provided School Corporations with diversity training and cross-curricular teaching methodologies throughout Illinois, Indiana and Wisconsin.

Sandee is a proud board member of PAVE and Black Sphota Cocoon and past board member of CTCNet Chicago.

Jane Kimondo, M.S.

Jane Kimondo, is the Program Director at Crossroads Fund. She previously worked at Chicago Foundation for Women, in their program department for four years. She holds two Master's Degrees in Organizational Development and Human Resources and a Certificate in Advanced Study in Philanthropy & Non-Profit Sector from Loyola University Chicago. Jane has extensive nonprofit experience internationally, nationally and locally in both Chicago and her native country, Kenya.

Scott Kolbe

Scott Kolbe is a partner with Sikich Branding & Marketing Communications. For more than 23 years, he has designed and developed successful programs for many industries including nonprofit organizations, manufacturing, insurance, consumer and B2B publications, public utilities, entertainment, and consumer products. He has expertise in all facets of graphic design from brand and identity development to packaging and point-of-purchase. Scott designs with purpose and has constructed a portfolio of marketing solutions comprising graphic design for print and web, photography, video, and electronic media.

James H. Lewis, Ph.D.

As Senior Program Officer at the Trust, Dr. Lewis oversees grant-making in human services, workforce development, criminal justice, human relations, organizational development and policy advocacy. He sits on numerous planning bodies of city, county and state government.

Prior to joining the Trust, Lewis was Director of the Institute for Metropolitan Affairs at Roosevelt University and taught urban affairs and research methods. At Roosevelt, Lewis conducted or directed more than 30 evaluation and policy research studies on government, demography and urban affairs. Before joining Roosevelt, Lewis was Vice President for Research and Planning at the Chicago Urban League for 9 years. There he specialized in education finance, legislative redistricting, civil rights and urban economic development.

Dr. Lewis has written numerous academic articles, book chapters and commissioned research and evaluation reports. In 2010 Dr. Lewis was appointed to the state Commission on Budgeting for Results. He provided testimony in the City of Chicago ward and U.S. Congressional remap litigation of the 1990s, was a member of the Simon-Stratton Illinois commission on campaign finance reform, is former co-chair of the Consortium on Chicago School Research at the University of Chicago, and was a co-principal investigator of the official evaluation of welfare reform in Illinois. In recent years, he played principal roles in the development of the university evaluation of the Chicago 10-Year Plan to End Homelessness, Illinois Partners for Human Service, and the Back Office Cooperative. Dr. Lewis holds his Ph.D. from Northwestern University where he was a Hearst Fellow in American History.

John Lipscomb

John Lipscomb was appointed Chief Executive Officer (CEO) of the Keystone Alliance in October 2009. John also serves as CEO for Glenkirk, Search, Inc. and the Keystone Foundation, and the founding Managing Director of Search's social purpose enterprise, Planet Access Company.

Previously, John was the Chief Financial Officer for Search (1996 - 2009), President of New Hope Center (1983 - 1996) in Dolton Illinois, Director of Development for Trinity Roseland Community

Development Corporation (1982) and Support Services Administrator for the Illinois Department of Mental Health and Developmental Disabilities (1975 -1982) in Chicago, Illinois.

Throughout his career John has advocated for excellence and solid financial leadership in organizations providing services for people with disabilities. His perspective in the field of services for adults with intellectual disabilities, and his experience in providing services to those most in need, offers a unique window into the ways that communities and individuals care for each other.

Emily Lohse-Busch, M.B.A.

Emily Lohse-Busch is a consultant in The Alford Group's Midwest division. She has 7 years of project management, and process facilitation/coordination experience. Emily's strengths include strategic planning, and resource and organizational development. In her years with The Alford Group, she has become a sought-after consultant, partnering with numerous non-profit clients in the human services, education, health care, and arts & culture sectors, and with religious institutions of many faith communities. Emily holds a bachelor's degree from Washington University in St. Louis and an MBA from DePaul University. She is currently a board member of the National Runaway Safeline (formerly the National Runaway Switchboard).

Robert Marovich, M.B.A., CFRE

Robert Marovich is a Certified Fundraising Executive, and he has been involved with Tree House since he began consulting for the organization in 1999. He joined the Board of Tree House in 2002 and was elected President in 2003, which he served as for four years before resigning in 2007 to pursue other professional goals. Bob recently returned to the Board in 2010. Bob is also the editor of the Black Gospel Blog, is the host of WLWU's "Gospel Memories" since May 2001, and is working on a comprehensive history of the first fifty years of gospel music in Chicago. Bob holds a bachelor's degree in American Studies from the University of Notre Dame and an MBA from the Lake Forest Graduate School of Management.

Audalee McLoughlin

Audalee joined New Moms in January 2005 as President and CEO after serving on program staff and as board chair at various points throughout her nearly 20-year association with New Moms. She comes from a corporate background, serving as a bank vice president, and then as president of her own human resources consulting company. Audalee was a teen mom herself, and can identify keenly with the challenges of teen parenting. She graduated with a degree in Human Resources Management from the University of Wisconsin: Oshkosh. Audalee serves on the Chicago Planning Council on Homelessness; Mayor Emanuel's Task Force on Youth Homelessness and the Illinois Home Visiting Task Force.

David Merriman, Ph.D.

David Merriman is Professor and Associate Director at the Institute of Government and Public Affairs, Professor in the Department of Public Administration in the College of Urban Planning and Public Affairs at the University of Illinois-Chicago. He is also co-director of the U of Illinois' Fiscal Futures Project, which monitors the fiscal condition of the State of Illinois. Professor Merriman briefs the U of Illinois Board of Trustees and state legislators on fiscal conditions and policy in Illinois. Professor Merriman's scholarly work has included numerous papers on state fiscal responses to business cycles, differing rates of health care expenditure growth across states, cigarette tax evasion, tax increment financing, Cook County assessment caps, and Walmart's effect on local retail markets. Some of his recent work has been published in Real Estate Economics, Journal of Housing Economics, Urban Affairs Review and American Economic Journal:

Economic Policy . Professor Merriman also has been a senior research associate in the Urban Institute's Assessing the New Federalism project where he studied the effect of changes in federal welfare funding on state finances. He holds a Ph.D. in Economics from the University of Wisconsin-Madison where his Ph.D. dissertation was awarded first prize for the outstanding doctoral dissertation in government spending and taxation by the National Tax Association.

Natalie Y. Moore, M.S.J.

Natalie Moore is a reporter for WBEZ's South Side bureau in Englewood, covering news and issues in that community and surrounding areas.

Prior to joining the WBEZ staff in May 2007, Natalie was a city hall reporter for the Detroit News. She has also been an education reporter for the St. Paul Pioneer Press and a reporter for the Associated Press in Jerusalem.

Natalie's work has been published in Essence, Black Enterprise, the Chicago Reporter, Bitch, In These Times, the Chicago Sun-Times and the Chicago Tribune. She is co-author of the book "Deconstructing Tyrone: A New Look at Black Masculinity in the Hip-Hop Generation." (Cleis Press, 2006). She is also co-author of "Almighty Black P Stone Nation: The Rise, Fall and Resurgence of an American Gang." (Feb. 2011, Lawrence Hill Press).

Natalie is a 2009 fellow at Columbia College's Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media, which allowed her take a reporting trip to Libya. She's also on the board of directors of the Neighborhood Writing Alliance. Natalie is a 2010 recipient of the Studs Terkel Community Media Award. She has won several journalism awards, including a Casey Medal for Meritorious Journalism. She is a member of the Windy City Chapter of The Links, Inc.

Natalie has an M.S.J. in Newspaper Management from the Medill School of Journalism at Northwestern University and a B.A. in Journalism from Howard University. She is an adjunct instructor at Columbia College Chicago and is the former program chair for the Association for Women Journalists.

Mary Morten

Mary Morten is the President of Morten Group (MG), a consulting firm specializing in social change through skills development, public policy and advocacy. Morten Group's work includes: organizational and resource development; trustee cultivation; and film/video production. Morten Group clients include nonprofits, foundations and corporations in Illinois and across the country

Lisa Brown Morton

Lisa Brown Morton, is President & CEO of Nonprofit HR Solutions, a human resources consulting firm dedicated to serving the needs of nonprofit organizations. She is a consultant and facilitator with more than twenty-one years of human resources management experience working with nonprofit and for-profit organizations.

Her areas of expertise include organizational culture and development and employee relations and engagement. She has designed and implemented a broad range of human resources programs and policies tailored to the specific needs and culture of nonprofit organizations.

Some of her firm's clients have included: the American Diabetes Association; Enterprise Community Partners (formerly known as the Enterprise Foundation); the American Society of Hematology; Greenpeace; the Consortium for Oceanographic Research and Education; National Alliance to End Homelessness, the Black Alliance for Educational Options, the American Association of Law Schools,

and the Consortium for Ocean Leadership.

Prior to establishing Nonprofit HR Solutions, LLC in 2000, Lisa worked as Director of Human Resources & Administration with the American Symphony Orchestra League; and served in various other human resources management capacities with other nonprofit organizations. While building Nonprofit HR Solutions, Lisa also served as Vice President of Human Resources & Administration with the American Association of Homes and Services for the Aging. In this position, she was responsible for leading the association's strategic human resources and operational management functions. She later resigned from that position to return to her consulting practice full-time. In June 2003, Lisa launched Nonprofit Staffing Solutions, a division of Nonprofit HR Solutions, to meet the talent management needs of nonprofit organizations. Her firm employs a diverse staff of 12 experienced human resources and staffing professionals.

Lisa is a regular presenter and has spoken on a variety of human resources issues for groups such as the Center for Nonprofit Learning & Leadership, Idealist.org, Goodwill Industries International and various local community organizations. In October of 2002, under Lisa's direction, Nonprofit HR Solutions sponsored the area's first human resources conference for nonprofit leaders. Her firm now convenes an annual national conference directed to addressing the unique professional and education needs of HR professionals from across the nonprofit sector.

In 2007, under Lisa's vision and in partnership with American Humanics, her firm convened the first ever forum, "Who's Got Next?" on African American leadership in the nonprofit sector. As a result of her work in 2007, the 2009 Congressional Black Caucus' Legislative Conference convened an official "braintrust" forum on this very issue. The goal of the session was to expand and continue the discussion on the very important issue of leadership diversity in the nonprofit sector. This event was a first-of-its-kind for the Congressional Black Caucus and was extremely well received with over 250 individuals in attendance!

In April of 2010, Nonprofit HR Solutions celebrated its 10th corporate anniversary with a black-tie gala celebration, the proceeds of which were used to establish the Nonprofit HR Solutions Scholarship Fund. This fund has been designated to assist under-resourced nonprofit HR professionals and their organizations with gaining access to funds for the purpose of strengthening their human resources capacity. The Fund's first scholarship awards are being presented this fall.

Lisa is a long-standing member of the Society for Human Resources Management (SHRM) and her firm is a member of American Staffing Association (ASA). She served as a former Board Member of the Human Resources Association of the National Capital Area (HRA-NCA) and the DC Rape Crisis Center, as well as an Advisory Board Member of the Idealist.org's Nonprofit Human Resources Conference. She currently serves on the Board of Directors of the African American Nonprofit Network and the Nonprofit Sector Workforce Coalition where she serves as Chair of the Coalition's National Campaign to Promote Nonprofit Careers.

Lisa holds certification as Senior Professional in Human Resources (SPHR) from the Certification Institute of the Society for Human Resources Management, and received her undergraduate education in business management from Howard University.

Lisa Nigro

Lisa Nigro is the founder and co-chair of The Inspiration Corporation—a Chicago-based nonprofit that helps people who are affected by homelessness and poverty to improve their lives and increase self-sufficiency through the provision of social services, employment training and placement, and housing.

Lisa's philanthropic work started in the 1980s when, as a police officer, she was discouraged from engaging the people she met on her beat. In 1989, stymied by her inability to respond personally to people in need, Lisa quit her job with the support of her husband, Perry. She borrowed her nephew's red wagon and filled it with coffee and sandwiches, which she handed out to people on the streets in Uptown Chicago, where 10 percent of the city's homeless population lived.

With her on that first day was her friend, Lisa Madigan. They were able to speak with people and learn about their issues. Finally satisfied with the richness of her relationships with Chicago's homeless, Lisa wanted to do more for them; she fitted her car with a mobile kitchen and setup outdoor cafes, serving hot, nutritious meals. Eventually, the Inspiration Cafe moved to a bus and then to a storefront.

Lisa used her charisma and vision and quickly mobilized masses of volunteers. Early supporters included philanthropists Richard Driehaus and Jim Mabie. Kraft funded the mobile kitchen, and real estate developer Peter Holsten offered the Inspiration Cafe its first home. The Inspiration Corporation has since grown into a \$3.8 million agency assisting thousands of individuals each year.

Today, in addition to serving as the public face and guiding spirit of the Inspiration Corporation, Lisa travels the country as speaker on topics related to volunteerism, nonprofit management, and personal growth.

Lisa's latest project is Transform U, an organization that supports individuals with cognitive disabilities in achieving fitness goals and in becoming certified peer fitness trainers for other individuals with cognitive disabilities.

Lisa and Perry live in Rogers Park with their children Emily and Nick.

Laurel O'Sullivan, J.D.

Laurel O'Sullivan, J.D., is Vice President of Public Policy at Donors Forum, providing leadership and overseeing advocacy efforts to promote public policies that strengthen the philanthropy and the nonprofit sector. A current focus is directing Donors Forum's Public/Nonprofit Partnership Initiative for the past fourthree years, to forge a stronger partnership between the sector and government. Laurel also works on behalf of the sector to strengthen the state's budget and contracting processes, with the goal of protecting the rights of nonprofits as well as promoting accountability, transparency, and inclusiveness within the systems that support and sustain the nonprofit and philanthropic sector.

Her multi-faceted background in advocacy includes having served as Counsel and Staff Attorney for Business and Professional People for the Public Interest, National Resources Defense Council, and the Alliance for the Great Lakes in Illinois. She also practiced law with Terris, Pravlik, and Millian in Washington, D.C., litigating on behalf of nonprofit citizen groups. Within the sector, Laurel serves on the board of the Forum of Regional Associations, the Public Policy Committees of the National Council of Nonprofits and the Forum of Regional Associations of Grantmakers and on the Advisory Board of the Young Center for Immigrant Children; she co-directs the Policy Works project, a national project committed to building policy capacity of grantmakers; and serves on the Executive Committee for Illinois Partners for Human Services and the Department of Human Services, Social Service Advisory Council.

Laurel earned a B.A. with honors in political science from Northwestern University in Evanston, Illinois and a J.D. with honors from Chicago-Kent ITT College of Law.

James D. Parsons, J.D.

Jim Parsons is the President of The Brinson Foundation, a private family foundation, which supports educational, public health and scientific research programs. Prior to joining the Foundation in 2004, he served as the Managing Partner of the law firm of Gardner Carton & Douglas LLP, where his legal practice was

focused in the areas of corporate finance and securities law. Jim is a member and former vice chair of the Board of Directors of the Donors Forum, an association of grantmakers whose mission is to strengthen Illinois philanthropy and the non-profit community. He also chairs the Forum's Leadership in Philanthropy Committee and is a member of its Public Policy and Board Development Committees, as well as its Compensation and Benefits Committee, which he previously chaired. He is also a member the Board of Directors and chair of the Development Committee of King-Bruwaert House, a continuous care retirement community; and is a life trustee (and former Board chair) of The Community House, a social services agency located in west suburban Chicago. Jim previously served on the Board of Trustees and as National Annual Fund Chair for Denison University, where he continues to serve on the President's Leadership Council. Jim also serves as the Chair of the Client Protection Review Panel of the Illinois Attorney Registration and Disciplinary Commission. Jim received his law degree from The University of Chicago and his undergraduate degree from Denison University.

Nancy Phillips, M.S.

Nancy Phillips is the Managing Director of the Employment and Economic Advancement Division at Heartland Alliance, providing increased economic security for refugees and immigrants, residents of public housing, persons with convictions in their background, those transitioning from homelessness, recipients of public aid and food assistance and others overcoming barriers to employment. The programs serve over a thousand people a year, providing support in obtaining and maintaining employment, contextualized literacy, bridge programs, youth mentoring and after school programs, hospitality training for refugee participants and more. Chicago FarmWorks is Heartland Alliance's newly launched 2.6 acre urban farm on the west side, offering Transitional Jobs to low-income residents growing vegetables for local food pantries while they develop skills in landscaping, urban agriculture, warehousing and distribution.

Nancy was the founding director of WomanCraft, a green social enterprise that employed women transitioning from homelessness as artisans creating handmade, recycled paper items from 1998-2010. WomanCraft was recognized with Mayor Daley's GreenWorks Award, the Illinois Recycling Association's "Best Use of a Recycled Material," and Mindful Metropolis reader's choice for "Best Sustainable Community Initiative."

Nancy's previous work includes 10 years in program management and education administration with affordable housing organizations and educational institutions in Chicago, including Deborah's Place, Peoples Housing, the Property Management Resource Center and Columbia College Chicago. Nancy holds a Master of Science from Spertus College in Human Services Administration and a Bachelor of Arts in International Studies from Maryville College. Her experience also includes managing the kitchen at the Underground Wonder Bar, public relations writing and development and communication consulting.

Ann Pinkney, M.S.

Ann Pinkney is Senior Director of Marketing and Communications at Metropolitan Family Services, a leading human services organization that gives hope and opportunity to thousands of Chicago-area families and individuals each year. She oversees Metropolitan's marketing and media partnerships, media relations, corporate communications and general communications, as well as the agency's volunteer activities. She has been with Metropolitan since 2006.

Prior to her current role she held a variety of marketing communications/public relations positions with for-profit and non-profit organizations including CKPR (a division of Cramer-Krasselt advertising), the Chicago History Museum, the Chicago Department of Cultural Affairs and Burson-Marsteller.

Ann's affiliations include serving as Vice President of WORD Fellowship Ministries, and she is a Board Member of The Axelson Center for Nonprofit Management at North Park University. She has presented multiple workshops at The Axelson Center on communications planning for nonprofits, and has guest presented on communications topics at nonprofit classes held at DePaul University.

Christina Pulawski, J.D.

Christina Pulawski is an independent consultant specializing in development research, prospect management and information flow for fund raising. Previously, she was Director of Development and Donor Services at Loyola University Chicago, overseeing the areas of research, prospect management, data management, systems, and stewardship. Prior to joining Loyola, she was Director of Development Research at Northwestern University for nearly ten years, which earned "top research shop" distinction under her direction. A Chicago native, Christina earned a BA in Political Science from Northwestern and a JD from the University of Illinois. She is admitted to practice in Illinois and practiced in the fields of real estate and litigation before taking the opportunity to explore development in 1991.

Christina completed a six-year term on the board of the Association of Professional Researchers for Advancement (APRA), serving as Vice President for Education and Professional Development and Secretary-Treasurer. She chaired three of APRA's International Conferences, developed APRA's Boot Camp and other symposia, and received the organization's Distinguished Service Award. She has also served as President of APRA's Illinois Chapter and was a founding member and vice president of the Association of Advancement Services Professionals (AASP). She co-chaired AASP's inaugural Summit, several CASE Development Research and Campaign Research conferences and received CASE's Crystal Apple Teaching Award. She has frequently published, presented, and guest lectured on the field of prospect research, prospect management, and advancement services for APRA, CASE, Indiana University Center on Philanthropy, AFP, other public and private organizations and non-profit education and management programs.

Nancy B. Ronquillo, M.A.

Nancy Ronquillo has served as Children's Home + Aid President and CEO since 2001 and has exercised leadership in the human services field for over four decades. Nancy was recently appointed by Governor Quinn to serve on two commissions (Illinois Human Services Commission and the Cross-Agency Medicaid Commission).

Colleagues of Nancy say she has an unparalleled vision for a better future for children, youth and families. Nancy is dedicated to developing programs that improve outcomes for children, youth and families. During the past decade, Children's Home + Aid has created new programs and built new facilities. As importantly, a mission measurement framework has been designed and a new staff development career ladder system has been launched to ensure high quality services and great results.

Nancy is recognized and respected as a leader in the field. She is Founding Chair of Children's Home Society of America, and Founding Chair of Illinois Partners for Human Service, a 700 + member state-wide advocacy organization. In 2010 Nancy was selected as one of "25 Women in Leadership" in central Illinois. She was also named American Business Woman of the Year in 1997 and in 1992 she received the Woman of Distinction Award. Nancy has served on national and state boards, including the Child Welfare League of America, Child Care Association of Illinois, and Voices for Illinois Children.

Nancy holds a master of arts degree in rehabilitation counseling from Southern IL University.

Adam Roth, M.S.W.

Adam Roth is the founder and president of StreamLink Software, a privately held company that develops grant and board management software products. Adam formed StreamLink Software in 2008 in response to encountering a need for greater process efficiencies during his 15 year career in the nonprofit sector. Adam used the insight he gained while serving as Chief Operating Officer for West Side Ecumenical Ministry to develop software platforms that specifically address the challenges faced by nonprofit and public sector organizations.

Adam earned masters' degrees in social work and management from Case Western Reserve University's Mandel School of Applied Social Sciences and the Weatherhead School of Management. He also holds a bachelor's degree in psychology from The College of Wooster.

Brian M. Rowland, M.S.

Mr. Rowland is a US Army Veteran the Founder and CEO of A Safe Haven LLC, (ASH) and also owns an interest in related social business enterprises. A Safe Haven is a Community based program that partners with non-for profit and for profit entities to provide a community-based, integrated, continuum of care and housing for individuals in financial crisis, homeless and/or drug and alcohol impacted populations. Founded in 1995, A Safe Haven provides services to over 4,000 individuals annually and over 48,000 people to date. A Safe Haven provides supportive housing, treatment, job training, job placement, access to healthcare, independent living and affordable housing throughout the Chicagoland area. Today, ASH has expanded into affordable housing to meet the needs of those completing programs particularly women with children and Veterans.

The A Safe Haven Model is proven to be a reliable leader in the fields of addiction, recovery management, homeless services, job training and placement and has earned high marks for attention to providing quality programs, stable delivery systems and coordinated community based outreach and programming. The A Safe Haven Model focuses on changing chronic homeless, incarceration and/or addictive lifestyle behavior and establishing self-sufficiency and independence for ASH residents in a sustainable manner.

Shirley Sagawa, J.D.

Shirley Sagawa is co-founder of the sagawa/jospin consulting firm, a fellow with the Center for American Progress, and author of *The Charismatic Organization*, (with Deb Jospin, Jossey-Bass 2008), which offers insights into building strong, effective, and well-resourced nonprofit organizations, and *The American Way to Change*, (Jossey-Bass 2010), describing how service can be a breakthrough strategy for change. She is also a regular contributor to the Huffington Post and an Adjunct Professor at the Georgetown Public Policy Institute.

Working closely with sagawa/jospin client New Profit, Sagawa helped to conceptualize America Forward, a coalition of leading social entrepreneurs. In this role, she developed the legislation creating the Social Innovation Fund, signed into law by President Obama in 2009. Other clients include Bloomberg Philanthropies' Cities of Service, The Presidio Trust, and The Kennedy Library Foundation. Sagawa served as a presidential appointee in both the first Bush and Clinton Administrations. As Deputy Chief of Staff to First Lady Hillary Clinton, she advised the First Lady on domestic policy. Sagawa was instrumental to the development of the Corporation for National and Community Service and AmeriCorps. Shirley is a graduate of Smith College, the London School of Economics, and Harvard Law School, where she served on the Harvard Law Review.

Shannon Schuyler

Shannon Schuyler has been with PwC for fifteen years and is currently the Corporate Responsibility (CR) Leader and an Officer of the Board for the PwC Charitable Foundation. She oversees the actions, programs and initiatives for the firm's global internal strategy around PwC's four CR pillars: Marketplace, Community, People, and Environment. In this role, she identifies and implements employee engagement strategies aligned to CR efforts, interacts with suppliers and vendors to understand and assess their sustainability impact, oversees national and global non-profit partners, and has ownership for the firm's environmental impact. Shannon is a sought after expert on CR, social innovation, and youth education. She has worked closely with the Department of Education on the importance of environmental literacy and related curriculum. Shannon has also served as an advisor to the national government on the role of business in enhancing a culture of service and fostering social innovation. Shannon also spends a percentage of time dedicated to the firm's external client facing practice, Sustainability Business Solutions, facilitating discussions with clients on their approach to CR and offering guidance on establishing a CR framework, employee engagement strategies and communications.

Andy Shaw

Andy Shaw is an award-winning Chicago journalist who spent 37 years covering local, state and national politics, business, education, and day-to-day news at the City News Bureau of Chicago, Chicago Sun-Times, NBC 5 and ABC 7. Shaw's coverage of President Obama's inauguration in January 2009 marked his final official report after 26 years as ABC 7's political reporter. After taking a short break to "recharge his batteries," Shaw joined the BGA in June 2009 as Executive Director. He was named President and CEO in 2011.

Shaw's professional career in journalism began in 1972 as a general assignment reporter for the City News Bureau, which led to a position as education editor at the Chicago Sun-Times. Shaw joined the paper in 1974, during which time he won several major awards, including first prize in the 1976 American Association of University Professors competition, for a series he wrote on the University of Illinois at Chicago.

Prior to joining ABC 7, Shaw was an education reporter, and then the editorial director at NBC 5, where he won numerous awards, including two local Emmys. He was named "Journalist of the Year" by the Chicago Headline Club in 2007, and received a Lifetime Achievement Award the following year from the Chicago Journalists' Association.

Throughout his career Shaw has been an active contributor of freelance articles to a variety of publications, he writes a monthly "Shaw Thoughts" column for Shore Magazine (www.visitshoremagazine.com) and he's been a regular guest and host on TV and radio stations around Illinois. He currently comments on BGA topics during "Watchdog Wednesday" segments at 10:20 a.m. Wednesday on WBBM News radio 780.

Shaw was born in Chicago and raised in suburban Evanston. He received a Bachelor of Arts degree from the University of Illinois at Chicago. His hobbies include running, cycling, reading, crossword puzzles, golf and traveling with his family.

Shaw and his wife Mary also run the Windy City Urban Inn, a bed and breakfast in the Lincoln Park neighborhood. They have three daughters: Kate, a lawyer who worked in the White House counsel's office; Elizabeth, a former administrator for the New Orleans and Louisiana school systems; and Emily, a graduate student in library and information science at the University of Illinois.

Jim Stoyhoff

As Synthesis Solutions founder and president, Jim Stoyhoff has ultimate responsibility for managing the firm's interactions with clients and ensuring that they are best positioned to maximize their organization's full potential. A seasoned entrepreneur, Jim has a passion for helping other entrepreneurs and businesses succeed. A founder of two successful enterprises, he knows how to leverage his creativity, vision and dedication to external and internal client satisfaction, to facilitate the creation of organizations that are best in class. From 1981 to 2002, Jim served as president of Damian Services Corporation. As a former owner of a staffing firm, he recognized that independently owned staffing firms often lack the financial resources, back office infrastructure and technology needed to effectively compete with larger, publicly traded firms. He co-founded Damian to fill this need. Damian was the first company of its kind to integrate financing with business process outsourcing.

During the 21 years that Jim served as its president, Damian contributed to the success of hundreds of staffing firms throughout the United States and Canada by financing and servicing over \$175 million per year in labor billings. Under his leadership, Damian received three consecutive Arthur Andersen's Best Practices Awards .

Jim began his business career in 1974 as a partner in ACA International, a technical staffing firm servicing the aerospace, nuclear and petrochemical industries. While at ACA he managed the company's transition from corporate ownership to a network of manager-owned licensed offices. Under his direction, revenues grew from \$1 million to more than \$5 million in less than four years.

Throughout his career, Jim has served in an advisory capacity for other entrepreneurs and not-for-profits. He chairs Alliance Development for the Chicago chapter of SCORE, and manages SCORE client projects with student M.B.A. teams at the University of Chicago, De Paul-Coleman Entrepreneurship Center, and the NBI Neighborhood Business Initiative group at Northwestern University's Kellogg School of Management. Currently he serves as an instructor for the Micro Enterprise Reentry Investment Trust, and in an advisory capacity for the boards of Orchard Village, IC Stars, HCI Consultants, and V-SPANN.

Jim is also a co-founder and director of The Post-Conflict Foundation, which assists regions such as Bosnia, which are emerging from conflict, by helping them in the revitalization of their cultural, economic, educational and healthcare systems. He is also actively involved in grass-roots endeavors to improve the historically fragile relationship between Greece and Turkey.

Jim holds a bachelor of science degree in physics from the Illinois Institute of Technology.

K. Sujata, Ph.D.

K. Sujata is a strong advocate for women and girls with broad experience in Chicago's philanthropic, business and nonprofit communities. She serves as president and CEO of Chicago Foundation for Women (CFW), a grantmaking organization dedicated to increasing resources and opportunities for women and girls in the greater Chicago area. To date CFW has awarded nearly 3,000 grants totaling over \$20 million to hundreds of nonprofit organizations helping women and girls thrive. In 2012, Sujata was instrumental in bringing the assets, programs and key leadership of the Eleanor Foundation to Chicago Foundation for Women to create the Eleanor Network at Chicago Foundation for Women. This strategic alliance effectively doubled CFW's assets and expanded the economic security portfolio. Sujata has worked with several notable nonprofit agencies in Chicago. She was director of programs for the former Chicago-based Eleanor Foundation (now part of CFW), a research driven public grantmaking fund that helped single working women achieve sustained economic independence. Sujata has also worked as the executive director of Apna Ghar, a domestic

violence agency supporting Chicago's South Asian and other immigrant communities; director of Chicago Continuum of Care (now Chicago Alliance to End Homelessness); and director of planning and development at Interfaith Housing Development Corporation. In these roles, Sujata helped increase budgets, expand programs and raise community awareness.

Before joining the nonprofit sector, Sujata trained as a scientific researcher at Northwestern University and studied engineering in her native India. She holds a PhD in Materials Science and Engineering from Northwestern and an MBA from Illinois Institute of Technology.

Sujata is a member of the Board of the Donors Forum and a member of The Chicago Network. She also serves on the Steering Committee of the Asset Funders Network. She was recognized by Crain's Chicago Business as a Woman to Watch in May 2011. Sujata has served as a board member of Deborah's Place, the Resource Center, the ACLU of Illinois, YWCA Evanston/North Shore and Crossroads Fund, as well as chair of the Chicago chapter of Asian Americans and Pacific Islanders in Philanthropy, co-chair of the Asian Giving Circle. She was a 2009 Leadership Greater Chicago fellow. She is a director of the South Asian American Policy and Research Institute.

Shannon Sullivan, M.P.H.

Shannon Sullivan, MPH is the Executive Director of the Illinois Safe Schools Alliance. The Alliance is dedicated to promoting the safety, support and healthy development for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth, in Illinois schools and communities, through advocacy, education, youth organizing and research. Over the course of her 6-year tenure at the Alliance, Shannon has overseen a 3-fold increase in the annual budget and the opening of a second office in central Illinois in service of the Alliance's statewide mission. Shannon received her Masters of Public Health from the University of Illinois at Chicago in 2002 specializing in Community Health Sciences with a focus on adolescent health. Her undergraduate work culminated in a B.A in English and Education with a focus on teaching high school English. Shannon has been involved in education, youth violence prevention and LGBT activism for over 15 years.

Trish Tchume, M.Ed.

After almost eight years of engaging with the network as a volunteer, Trish Tchume is proud to be serving as the first-ever Director of YNPN National. Prior to becoming Director of the Young Nonprofit Professionals Network (YNPN) in 2011, Trish served as Director of Civic Engagement for the Building Movement Project (2008-2011) and as a Campus Organizer, a Community Outreach Manager, and the Director of Training for Idealist.org (2004-2008), all following years spent doing community development work via city government and academia. Over the years, Trish has received a number of awards and recognitions for her engagement of young nonprofit professionals including her selection for the inaugural class of Independent Sector NGen Fellows in 2009. Trish equally credits her rich Jesuit education, her strong Ghanaian roots, and a severe case of middle child syndrome for her commitment to engaging as many people as possible in the important work of building a just and equitable society.

Reveca Torres

Reveca Torres is founder and director of BACKBONES, an organization providing one-on-one peer support for people with spinal cord injury and their families. She injured her spinal cord and was paralyzed from the chest down in a car accident at the age of 13. Reveca's background includes work in fashion and theatre as well as health promotion and transition for people with disabilities.

Modesto Tico Valle

Modesto Tico Valle is the Chief Executive Officer of Center on Halsted, the most comprehensive community center dedicated to building and strengthening the lesbian, gay, bisexual, transgender and queer (LGBTQ) community in the Chicago area.

A native of Chicago, Tico is a longtime community activist and organizer. He founded the Chicago NAMES Project in 1989 and was instrumental in bringing the AIDS Memorial Quilt to the National Mall in 1996. He has served as both a volunteer and staff member at a number of Chicago-area non-profits including Chicago House, Test Positive Awareness Network and Open Hand Chicago, where he served as the organization's first Volunteer Services Director. His long commitment to youth empowerment includes his work to establish scholarship subsidies for minority students at Holy Trinity High School, where he served as Associate Director of Development.

Tico was named CEO of Center on Halsted in 2007, where he oversaw the opening of the 175,000 square foot community center. Since taking the helm, Center on Halsted has grown into a full-fledged community center with an annual operating budget of more than \$6 million. Under his leadership, more than 1,500 community members visit the Center every day. Patrons participate in the wide variety of programs and services offered ranging from volleyball, cooking classes and yoga to HIV testing, group therapy and job training.

Tico attended DePaul University and Notre Dame's Seminary School. In addition, he holds certificates in nonprofit management from Harvard Business School and Northwestern University's Kellogg School of Management. He has served on the board of the NAMES Project Foundation, Equality Education Project and the Chicago Children's Choir. In recognition of his work, Tico has been named Chicagoan of the Year by Chicago Magazine, inducted into the Chicago Gay and Lesbian Hall of Fame, honored by the national NAMES Project Foundation, received a Red Ribbon Leadership Award from the State of Illinois and will receive the Norman Bobins Leadership Award in February 2013.

John Voit, M.S.Ed.

John Voit has been President & CEO of Seguin Services since May of 1998. John has more than 38 years of experience working with people with developmental disabilities. He earned his Bachelor's Degree in Sociology at Illinois Benedictine and his Master's Degree in Special Education at Northern Illinois University. As President/CEO for Seguin Services, John is responsible for \$27 million multi-service agency serving children and adults with developmental disabilities and other special needs. Seguin's budget has more than doubled during his tenure at Seguin as John has championed the expansion of services to meet the needs of vulnerable populations in the greater Chicago area. These services include employment and training services, residential services and housing, newly developed transition services for special education students leaving area high schools, and other supportive services for 400 adults with developmental disabilities. John has also overseen extensive growth to the children's foster care program which has evolved to serve 200 children with disabilities, medical conditions, behavioral challenges, and other special needs. John is also leading Seguin into a whole new realm of services to individuals with dementia, Alzheimer's, and related conditions by providing housing and specialized services in small, scattered site homes.

Mr. Voit has exerted his leadership in the formation of a variety of business initiatives collectively entitled Seguin Enterprises. This project provides jobs for people with severe disabilities while securing discretionary earned income to support services. This operation includes Seguin Auto Center for the donation and resale of vehicles as well as auto detailing and Seguin Gardens & Gifts, a full-service retail garden center

and gift shop that opened in May 2009 serving as a point of sale as well as a service site for horticultural therapy. John has continuously championed collaborative programs, fundraising, and other efforts with other agencies.

Regina Ward

Regina Ward joined BMO Harris Bank in June 2012 and is currently a Senior Vice President and Director in the Institutional Markets Group with an emphasis on nonprofit clients throughout the Midwest. She has over 20 years of commercial banking experience with nonprofit organizations including social service organizations, professional and trade associations, cultural and religious organizations. Regina has worked successfully with numerous organizations helping them to strengthen their fiscal operations and access financing for capital projects.

Prior to joining BMO Harris, Regina managed the nonprofit marketing and service team at Bank of America/LaSalle Bank, managing over 200 client relationships. She also served on LaSalle Bank's Community Development Corporation Investment committee which reviewed and approved the Bank's CDC loan and investment portfolio of over \$80 million.

Regina has linked her commitment to Chicago by extensively volunteering with numerous organizations such as, but not limited to, the Arts and Business Council of Chicago, Chicago Philanthropy, Gallery 37, and Urban Gateways. She served on the boards of several cultural and community organizations, including serving as a member of the Board of Trustees of the DuSable Museum of African American History and Association Forum of Chicagoland along with serving on the loan committee of the Illinois Facilities Fund.

In April, 2007, Regina was honored in the inaugural class of the Chicago Defenders 50 Women of Excellence for her extraordinary approach and dedication to partnering with her clients to build their financial capacity.

Regina earned her bachelors of arts degree in economics from Loyola University Chicago; she studied at their Rome Center and speaks Italian. She is currently an active member of the Union League Club of Chicago.

Regina resides in Chicago with her husband.

Michael Watson, M.S.

Michael Watson, Senior Vice President, Human Resources and Diversity, directs the development and implementation of strategies, policies, and programs in executive compensation, employee engagement and retention, compensation and benefits, diversity, employee relations, and executive search for Girl Scouts of the USA.

Prior to joining Girl Scouts in 1999, Michael was a human resources partner for IBM Global Services, where he served as senior human resources strategist for two businesses with combined revenues exceeding \$2 billion. Other positions he has held include manager, corporate human resources for Time Warner Inc. and manager, staffing and cultural diversity for GE Capital's 7,500-employee Retailer Financial Services business. He was awarded GE Capital's Pinnacle Club for top performance. Before joining GE's Human Resources Management Program, Michael was an IBM marketing representative and received an IBM Golden Circle Award for ranking among the top performers in sales for the year.

In 1997, Michael took a self-financed, one-year sabbatical. He spent part of that year as a volunteer at two public elementary schools in New Brunswick, N.J. At one of the schools, he worked with the principal and faculty to develop education programs for students and developed a pilot tutoring/volunteer program with

Rutgers University. Michael has been a business coordinator and volunteer for INROADS, an Association of Yale Alumni delegate, and graduate of Leadership Jacksonville and Leadership Canton. Michael is a lifetime member of Girl Scouts of the USA and the National Black MBA Association.

Michael is chair of the National Human Services Assembly's Human Resources Council, an association of senior human resources professionals from some of the nation's leading national nonprofits in the fields of health, human and community development, and human services. They comprise 85 organizations that employ approximately 1.1 million workers. He served as treasurer of the Nonprofit Workforce Coalition's board of directors. Composed of nonprofit organizations, associations, foundations, and academic centers, the coalition focuses on identifying and addressing issues facing the nonprofit sector workforce.

Michael has a bachelor of arts in economics from Yale University and a master of science in organizational management and human resource development from Manhattanville College. He is currently on the boards of the National Human Services Assembly and the Robert F. Kennedy Children's Action Corps, and serves on the Manhattanville College Board of Trustees. A native of New Brunswick, N.J., he was inducted into the 2008 Hall of Distinguished Alumni by the New Brunswick Education Foundation and was the first recipient of the National Human Services Assembly's Spirit of Collaboration Award (June 2010).

Eric Weinheimer, M.B.A.

Since 1996, Eric has been the President and CEO of The Cara Program, a non-profit organization that provides comprehensive training, job placement and support services to individuals who are homeless and struggling in poverty. Under Eric's leadership, The Cara Program has created and secured over 4,000 transitional and permanent jobs for Cara graduates. Also, The Cara Program founded and established two leading social enterprises – Cleanslate Chicago and 180 Properties (a joint venture with Mercy Housing Lakefront) -- to generate revenue and provide employment opportunities and on-the-job training to individuals who have significant obstacles to employment, including recent incarceration.

Eric earned a B.S. from Boston College and an M.B.A. from The University of Chicago Booth School of Business, where he was recently awarded the Distinguished Alumni Award for Public Service. Eric was selected as a member of the Emerging Leaders Program for the Chicago Council on Global Affairs, Class of 2011. Eric was also selected as a Chicago Community Trust Fellow for 2013.

Eric was recently appointed by Governor Quinn to the Social Innovation, Entrepreneurship and Enterprise Task Force. He serves on the Advisory Board for the Social Enterprise Initiative at The University of Chicago Booth School of Business.

He also serves on the Board of Directors for Streetwise, the Social Enterprise Alliance, Chicago Chapter and the Oak Park River Forest Community Foundation.

Jeremy Weisbach

Jeremy was diagnosed with type 1 diabetes in the summer of 1990 at the age of 9. During his younger years, Jeremy felt embarrassed and neglected the proper management of his diabetes. He graduated from Illinois State University, in 2004, earning a major in finance and a minor in economics. After spending nearly five years in the real estate industry, he was not satisfied with his accomplishments.

Jeremy then discovered his passion: to connect and support those touched by diabetes, so that no one faces diabetes alone! He left his full time job as a property manager to pursue his passion, of helping those in the diabetes community. Currently, Jeremy enjoys an active lifestyle, playing basketball, rollerblading, and exercising frequently. More than anything, he loves to inspire those touched by diabetes, to pursue their

goals and dreams in life. Diabetes doesn't have to stop anyone...it is only a challenge that can be overcome with proper education and support!

Steven D. Zimmerman, CPA, M.B.A.

Steven D. Zimmerman, CPA, M.B.A. is the Principal of Spectrum Nonprofit Services where he provides training and consulting in the areas of finance and strategy for community-based organizations, foundations and government agencies throughout the country. Steve is co-author of the book *Nonprofit Sustainability: Making Strategic Decisions for Financial Viability* published by Jossey-Bass with Jeanne Bell of CompassPoint and Jan Masaoka of Blue Avocado. The book highlights Spectrum's integrated approach to nonprofits which balances mission impact and financial viability. Steve also writes the finance and strategy column for Blue Avocado, an online magazine for nonprofits with 60,000 subscribers, and has also written for *The Nonprofit Quarterly* and Board Source. Prior to starting Spectrum, Steve was a Projects Director with CompassPoint Nonprofit Services, one of the nation's leading nonprofit consulting, training and research providers. Steve's extensive nonprofit experience includes serving as a Chief Financial Officer, Development Director and Associate Director at community-based nonprofits where he performed turnarounds resulting in increased financial sustainability and programmatic reach. He is a Certified Public Accountant and earned a B.A. from Claremont McKenna College and an MBA from Yale University.