



2025 Campus Safety and Security Report and Fire Safety Report

Prepared by the Office of Campus Safety

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North Park University is committed to providing a safe and secure campus for all students and employees and to promoting a learning environment free from the damaging effects of drugs and alcohol. This is a shared responsibility: each of us has an obligation to safeguard the welfare of every other community member. This report complies with federally mandated notification requirements for advising and educating the community about policies and resources related to safety and security as well as drug and alcohol abuse. Please familiarize yourself with the contents of this bulletin and help us create a community of mutual concern and respect.

Mary K. Surridge
President

John Swanson
Director of Campus Safety

Campus Safety and Security

A Shared Responsibility

At North Park, we are concerned with the welfare of every person on our campus—student, staff, faculty, or visitor. However, no campus is completely immune to the pressures of the surrounding community. One of the best ways to eliminate crime is to be aware and minimize criminal opportunities wherever possible. Special security services, policies, and procedures have been established to help educate the community about safety, awareness, institutional policies, and resources related to safety. We hope that you will use this information to help foster a safe environment for yourself and others.

Security Patrol

The Office of Campus Safety at North Park employs active and former law enforcement personnel from local police agencies to maintain security on campus. Security officers, who patrol the campus 24 hours each day, 365 days per year, have the authority to stop, detain, and question anyone suspected of committing a criminal offense on campus.

In the case of a criminal incident, security personnel will:

- Respond to the incident as required
- Investigate the incident and prepare a North Park Security Incident Report
- Contact the local police agency and have an official police report prepared
- Summon additional support from the local police agency if needed
- Contact the local police agency for support in any follow-up investigation

How to Report a Security Incident

If members of the campus community witness or have knowledge of a criminal incident or are victims of an incident, they should report it immediately.

Criminal incidents:

- Call 9-1-1 if you are in immediate danger
- Report incidents to Campus Safety (773-244-5600)

Emergencies:

- Call 9-1-1 if you are in immediate danger
- For campus emergencies, call Campus Safety at (773) 244-5600 and request that a campus safety officer be dispatched to the location. Campus safety officers are equipped with portable radios and remain in constant contact with the Campus Center desk attendant.

- Those observing a crime in progress should contact local police by dialing 911 and then notify Campus Safety personnel. In the entry areas of the residence halls, desk attendants are able to call both Campus Safety and the local police from the desk.

Non-Emergencies:

For situations where an immediate response by Campus Safety personnel or the police is not required, report your concerns to the Office of Campus Safety by calling (773) 244-56. The Campus Center desk attendant will connect you with security personnel. We invite you to report all of your concerns and observations regarding campus safety and security.

Smartphone App

The University offers a free, smartphone-based safety app to all students, faculty, and staff, providing a “mobile bodyguard” in uncertain situations and quick access to call for help or report a tip to security personnel. Learn more at www.northpark.edu/livesafe.

Relationship with Local Law Enforcement

Due to their training and background, North Park security officers have a close working relationship with state and local Chicago law enforcement agencies, which are responsive to North Park’s campus safety needs and readily provide additional support when requested. The local police commander takes an active interest in our campus and meets at least annually with administrators and the director of security to discuss security issues of mutual concern. We are fortunate to be able to coordinate our efforts with the Chicago Police Department.

How Information is Shared

When a criminal incident occurs or a crime pattern arises that threatens the safety and/or security of the community, the President of the University may mobilize the Emergency Management Team to guide the process of informing and securing the campus. Led by the Vice President for Finance and Administration in conjunction with the Director of Campus Safety, this committee meets to determine the most effective approach for notifying campus. Depending upon the nature of the incident, the committee may send electronic notification, post bulletin board messages, contact residence hall directors and personnel, utilize campus publications, alert the local media, or, in some cases, send individual correspondence. Learn more at www.northpark.edu/safety.

Crime Log

North Park Campus Safety maintains a database that archives all crimes reported to the department, except when disclosure of such information is prohibited by the law or such disclosure would jeopardize the confidentiality of the victim. Information may be

temporarily withheld if release of such information would: (a) jeopardize an ongoing investigation or the safety of an individual; (b) cause a suspect to flee or evade detection; or (c) result in the destruction of evidence. The crime log data consists of the nature, date, time and general location of the crime and disposition of the complaint, if known. A daily crime log is available for review upon request at the Office of Campus Safety in the Student Services Building, Monday through Friday, between 8:am and 3:pm, excluding holidays.

Access to Campus Facilities

Most campus buildings and facilities are accessible to members of the campus community, as well as guests and visitors, during normal hours of operation, Monday through Friday, and during limited designated hours when there is a scheduled event.

After-Hours Building Access

Entrances to classroom and administrative buildings are locked when classes and other events are not scheduled in the buildings. During locked periods, Campus Safety personnel is available to permit pre-identified, authorized persons access to these buildings. Contact the Office of Campus Safety at (773) 244-5600 for more information.

Residence Hall Access

Residence halls are staffed 24 hours a day, 7 days a week, with a desk attendant who monitors all entrants.

Residents must show proper ID to gain entry. All other guests and visitors must provide photo ID and sign the visitor's log. The desk attendant will hold the visitor's ID as well as the resident host/hostess's ID for the duration of the visit. All visitors and guests are to be escorted by their host or hostess during their visit in the residence hall. When the visitor departs, the desk attendant returns the IDs.

Each resident may host up to four (4) guests from the NPU community at a time during the 2025–2026 academic year.

Guests under the age of 10 need prior authorization by the residence hall director. Without this authorization, these guests cannot be permitted entry into the residence hall.

Maintenance personnel are also required to show identification and will sign in when they enter residence halls to perform maintenance tasks.

Training and Crime Prevention Initiatives

North Park has developed the following practices in order to combat potential criminal incidents:

Ongoing Campus Inspections and Audits

North Park Security is responsible for opening and closing all campus buildings and locations. In the course of this work and as a result of regular campus patrols, security officers report campus security hazards such as broken locks, inadequate lighting, and overgrown landscaping to the Physical Plant. Physical Plant staff also periodically inspects the campus for hazards.

The resident assistants, who provide 24-hour staffing for all campus residence halls, also routinely survey each floor and inspect for only potential safety or security hazards. They report to resident directors who inform Campus Safety and the Physical Plant staff.

Electronic Alarm Systems

Many of the campus buildings have audible alarm systems that alert security officers to unauthorized entry. In most cases, these alarm systems also alert off-campus security agencies that inform the local police and North Park's Office of Campus Safety.

Crime Prevention Seminars

At the beginning of each academic year, the Director of Campus Safety provides audience-specific training sessions for resident directors and assistants, Campus Center and residence hall desk assistants, new students and employees, residence students, and Seminary students. Periodically, large-scale presentations are held for the entire campus. These programs include outside speakers and videos as well as instruction by the Director of Campus Safety. In addition, self defense/martial arts classes are held upon request.

Occasionally, security sessions are held following an incident. In these cases, the community is given information on how to deal with similar situations.

Safety Shuttle Service

Between the hours of 6:00 pm and 12:00 am, seven days a week when school is in session, the Viking Shuttle is available by calling 773-244-5600 or using your LiveSafe app. This free vehicle service is driven by a Campus Safety officer, and riders must show their North Park ID when boarding the shuttle. Learn more at <https://www.northpark.edu/campus-life-and-services/campus-services/campus-safety-and-security/viking-shuttle/>.

Security Escort Service

North Park Campus Safety offers a safety escort service to the North Park University community and guests who find themselves uncomfortable in their surroundings or in need of transportation for special situations, including illness and injury. These security escorts are provided for safety reasons, not convenience, and are not intended to be used as transportation. Safety is a primary concern.

- The hours of the escort service are dusk until dawn, when the Viking Shuttle is not in service.
- Walking escorts will be limited to campus facilities.
- Vehicle escorts are limited to specific locations, including the nearest hospital.
- Escorts can be arranged by calling the Campus Center Desk at (773) 244- 5600. Learn more at www.northpark.edu/safety.

Closed-Circuit Television Surveillance

In certain locations, cameras and monitors have been installed to monitor activities and to facilitate quick response to any suspicious behavior. In total, there are more than 100 cameras on North Park University's Chicago campus.

Concealed Carry Policy

Pursuant to the 2013 Illinois Firearm Concealed Carry Act (403 ILCS 66) and its enabling regulations, North Park University maintains and enforces a Weapons and Firearms-Free Campus. This includes all building, facilities, residence halls and other University housing, programs, and University-sponsored events, whether on or off campus. This policy applies to all employees, students, persons conducting business, or individuals visiting the North Park University campus. More information, including exemptions for law enforcement personnel, is available online at www.northpark.edu/About/Campus-Safety-andSecurity/Concealed-Carry-Policy.

Emergency Management Team

To handle any issues of campus safety, the office of the executive vice president, along with the Director of Campus Safety, has developed an Emergency Management Team. This committee meets to consider campus security issues, policies and procedures, and programs in crime prevention. Membership is broad and is composed of personnel from the following departments:

- President (as available)
- Office of the Vice President/CFO
- Division of Student Engagement
- Office of Advancement and Alumni Engagement
- Office of the Provost
- Enrollment Management
- North Park Theological Seminary Student Services
- Information Technology
- Athletics

- Physical Plant
- Campus Safety
- Human Resources
- Administrative Services
- University Marketing and Communications

Missing Student Notification

The following policy and procedures are established to assist in locating North Park students living in North Park on-campus housing who, based on known information, North Park has determined to be missing. A student shall be deemed missing when he or she is absent from the University and/or has been reported missing by another individual without any known reason for more than 24 hours.

If a North Park University residential student is suspected of being missing from campus, immediately contact a Residence Life staff member in that student's residence hall. If the student resides off-campus, contact Campus Safety at (773) 244-5600.

All reports of missing persons made to Residence Life or Campus Safety staff will be followed up with an ongoing investigation. If it is determined by Campus Safety that a suspected missing student has been missing for 24 or more hours, then, within the next 24 hours, the University will:

- Notify the individual identified by the student as the missing person contact*
- Notify a parent or guardian if the student is under 18 years old
- Notify law enforcement authorities
- At the University's discretion, in addition to a confidential contact, the University reserves the right to contact a parent and/or guardian.

*All resident students have the option to designate a confidential contact person on their On-Campus Emergency Information Form. This person will be contacted if the student is deemed missing. The confidential contact information will be accessible only to authorized campus officials and may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. The confidential contact designation will remain in effect until changed or revoked by the student.

Sex Offender Registration

Illinois State Police maintain an online database that you can access of all registered sex offenders in Illinois. To learn the identity of registered sex offenders on or near campus, or anywhere in Illinois, visit the Sex Offender Database.

Once there, you can search by city, county, or zip code. Our campus is in Cook County, and in zip code 60625. You may also check the Chicago Police Department's database; we are located in Beat 1713.

The information in the database is collected by other agencies and North Park University cannot guarantee it is correct or complete. The Federal Campus Sex Crimes Prevention Act requires colleges and universities to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders may be obtained. The act also requires registered sex offenders to provide notice of each institution of higher education in that state at which the offender is employed, carries on a vocation, or is a student.

Information contained in the Sex Offender Registry shall not be used to commit a crime against an offender or to engage in illegal discrimination or harassment of an offender. Any person who improperly uses Sex Offender Registry information shall be punished by no more than 2½ (two and one-half) years imprisonment or by a fine of no more than \$1,000 or by both such fine and imprisonment.

Campus Crime Statistics

The Director of Campus Safety prepares the annual disclosure of crime statistics. The director reviews all criminal incidents on campus and confers with local police agencies concerning criminal incidents that have occurred on the public way. The following annual report of crime statistics has been compiled in accordance with the Uniform Crime Reporting system of the Department of Justice and is reported as required by the Crime Awareness and Campus Security Act of 1990, as amended in 2008.

Annual Disclosure of Crime Statistics

As required by federal law, the University's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system. The report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to Campus Safety or designated campus officials. Additionally, these statistics include people referred for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, including liquor and drug law violations and illegal weapons possession.

The Violence Against Women Reauthorization Act (VAWA) signed into law March 7, 2013, requires institutions to report, beyond the crime categories mandated by the Clery Act, incidents involving dating violence, domestic violence, and stalking. These numbers include incidents beginning January 1, 2014.

Statistical information for certain off-campus locations or property owned or controlled by the university, as well as public property within or immediately adjacent to and accessible from campus, are collected or requested from the Chicago Police Department.

For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year in which the crime was reported.

Crime Definitions

Each of the crimes for which we report statistics are defined below. The definitions are taken from the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting handbook as required by Clery Act regulations.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Criminal Homicide/Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Criminal Homicide/Negligent Manslaughter: The killing of another person through gross negligence.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- 1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- 2) For purposes of this definition —
 - a. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - b. Dating violence does not include acts covered under the definition of domestic violence.

- 3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence: A felony or misdemeanor crime of violence committed —

- 1) By a current or former spouse or intimate partner of the victim
- 2) By a person with whom the victim shares a child in common
- 3) By a person who is cohabitating with or has cohabitated with the victim as a spouse or a partner
- 4) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred, or
- 5) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still;

furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Robbery: Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to 1) fear for their safety or the safety of others; or 2) suffer substantial emotional distress. For the purposes of this definition —

- 1) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action,

- method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- 2) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - 3) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Sex Offense Definitions

For sex offenses only, definitions from the FBI's National Incident-Based Reporting System (NIBRS) Edition of the UCR are used.

Sex Offense, Forcible

Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental incapacity.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their temporary or permanent mental or physical incapacity (or because of their youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Sexual Assault with An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the

person's will where the victim is incapable of giving consent because of their youth or because of his/ her temporary or permanent mental or physical incapacity.

Sex Offense, Non-Forcible

Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent. (Note: The age of consent in Illinois is 17 years of age.)

Hate Crimes

For hate crimes, definitions from the FBI's UCR Hate Crime Data Collection Guidelines and Training Guide for Hate Crime Data Collection are used.

A hate crime is a criminal offense committed against a person or property which is motivated, in whole or part, by the offender's bias against a race, gender, religion, disability, sexual orientation, or ethnicity/national origin. Note: Even if the offender was mistaken in their perception that the victim was a member of the group he or she was acting against, the offense is still a bias crime.

Required Reporting Locations

On-Campus (OC): Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes. Note: Statistics for university housing facilities are recorded and included in the on-campus category.

Non-Campus Building or Property (NON): Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Residence halls that are located outside the campus boundaries are captured in the Non-Campus category.

Public Property (PP): All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. The North Park University crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Offense	Calendar Year	On-Campus Property	Non-Campus Property	Public Property
Non-Negligent Manslaughter	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Negligent Manslaughter	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Sex Offenses – Forcible	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Sex Offenses – Non-Forcible	2022	1	0	1
	2023	0	0	0
	2024	0	0	0
Robbery	2022	0	0	1
	2023	0	0	1
	2024	0	0	1
Aggravated Assault	2022	0	3	0
	2023	1	1	1
	2024	0	1	2
Burglary	2022	0	0	0
	2023	1	3	0
	2024	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2023	0	0	10
	2024	1	0	7
Arson	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Hate Offenses	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Dating Violence	2022	1	2	0
	2023	1	1	3
	2024	0	1	0
Domestic Violence	2022	2	0	0
	2023	0	0	0
	2024	1	1	0
Stalking	2022	3	1	0
	2023	0	0	0
	2024	0	0	0



Arrests – Liquor Law Violations	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Arrests – Drug Law Violations	2022	0	0	0
	2023	0	0	0
	2024	0	0	1
Arrests – Weapon Law Violations	2022	0	0	0
	2023	0	0	1
	2024	0	0	0
Disciplinary Action – Liquor Policy Violations	2022	40	0	0
	2023	29	0	0
	2024	16	0	0
Disciplinary Action – Drug Policy Violations	2022	13	0	0
	2023	5	0	0
	2024	15	0	0
Disciplinary Action – Weapon Policy Violations	2022	0	0	0
	2023	0	0	0
	2024	0	0	0

Policy Against Discrimination, Harassment and Retaliation

North Park University is committed to providing a learning, working and living environment that promotes personal integrity, civility, and mutual respect in an environment free of harassment, violence, and discrimination, including sex discrimination, sexual harassment, and sex-based crimes. The Policy Against Discrimination, Harassment and Retaliation provides that North Park does not discriminate, and strictly prohibits unlawful discrimination on the basis of race (including traits historically associated with race, such as hair texture and protective hairstyles), color, religion, creed, national origin, shared ancestry, sex (including pregnancy, childbirth, or related medical conditions), gender, gender identity or expression, age, sexual orientation, physical or mental disability, citizenship, genetic information or predisposing genetic characteristics, marital status, familial status, domestic violence victim status, caregiver status, military status, including past, current, or prospective service in the uniformed services, or any other category or characteristic protected by applicable law. The complete policy can be found on North Park University's website. www.northpark.edu/about-equal-opportunity/ or <http://www.northpark.edu/about-equal-opportunity/title-ix/>

Alcohol and Drug Policy

In compliance with the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act, Public Law 101-226, and based on an institutional commitment to provide a drug-free and alcohol-free learning and work environment, North Park University is committed to the following institutional policy, which applies to all students and employees.

Prohibitions

North Park University strictly prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance on campus. North Park also prohibits the possession or use of alcohol by students on campus or in conjunction with institution-sponsored events, whether on campus or off campus. No North Park sponsored publication, broadcast, or other communication shall accept or contain any promotion of alcoholic beverages. Further, North Park does not condone the display of alcoholic containers or advertisements in campus windows or on posted communications.

Disciplinary Sanctions

Student Sanctions

In addition to possible criminal prosecution by state and/or federal authorities for violations of state or federal law, students who violate North Park's policy concerning drugs and alcohol will be referred to the dean of students (University) or the dean of students and community life (Seminary), as appropriate, for possible disciplinary action, up to and including dismissal, depending on the severity of the case. Student Handbooks should be consulted for applicable disciplinary policies and procedures. Student Handbooks should also be consulted for the policies related to student drug testing.

Employee Sanctions

In addition to possible criminal prosecution of state and/or federal authorities for violations of state or federal law, full-time or part-time employees who violate North Park's policy concerning drugs and alcohol may be subject to disciplinary action up to and including termination of employment.

Any employee convicted under a criminal drug statute for a violation occurring in the workplace must report that conviction to their immediate supervisor and to the vice president/CFO within five days of the conviction.

As a condition of employment, any employee engaged in work funded in whole or in part by a federal grant must certify that they have read the institution's Drug Policy and agree to abide by the policy in all respects, including the reporting requirements noted above. Signed certification will be kept on file in the Human Resources Office.

Good Samaritan/Medical Amnesty Policy

To encourage students to obtain the help they or their fellow students need without fear of disciplinary penalty or retribution, this Good Samaritan/Medical Amnesty Policy has been adopted. This Policy may be invoked by the person in need of assistance and by the person calling for assistance. Neither student will be charged with violating University policy prohibiting the use or possession of drugs or alcohol as a result of reporting alcohol and/or other drug-related emergencies to the proper authorities (9-

1-1, Residence Life and Housing staff, Campus Safety Officers), for the purpose of seeking medical or safety assistance.

This Policy refers to isolated incidents only. It does not:

- excuse or protect those who flagrantly or repeatedly violate the North Park Community Standards;
- preclude disciplinary action regarding other violations of Community Standards, such as causing or threatening physical harm, sexual abuse, damage to property, harassment, or hazing; or
- prevent action by local and state authorities.

Education Programs

In the sections that follow, information is provided to educate you about state and federal laws and legal sanctions that apply to the use and abuse of alcohol and controlled substances. Educational materials are also included concerning the various effects of alcohol and controlled substances. In addition, North Park will from time to time conduct educational programs for students and employees that provide information on the dangers of drug and alcohol abuse, emphasize substance abuse prevention, and promote good health practices. These programs are sponsored by the Division of Student Engagement, Athletics Department and/or Office of Human Resources.

Available Assistance

North Park believes that rehabilitation is the preferred solution to drug and alcohol abuse. We are committed to the health, safety, and well-being of all employees and students. For this reason, students are encouraged to use the Office of Counseling Support Services and Health Services for assistance and/or referral. Employees may consult the director of human resources for:

- Information about community resources for assessment and treatment
- Information on medical insurance benefits for substance abuse programs • Information on any available employee assistance program

The responsibility for following through with treatment recommendations and referrals belongs to the individual. Participation in rehabilitation does not shield an employee or student from disciplinary action for non-compliance with North Park policy or for poor work performance.

Health Effects and Risks

Use of alcohol and drugs is detrimental to your health and is not conducive to effective learning or work. Abuse of these substances can pose a threat to the safety and security of the user and to others in the community. We want to be sure that students and employees understand the serious effects of alcohol and drug use. We are prepared to

assist any student or employee who expresses a need for help. A short summary of the effects of alcohol and drugs is provided in the following paragraphs.

More extensive information is provided by the United States Government and the National Institute on Drug Abuse online at <http://www.drugabuse.gov/drugs-abuse>.

In compliance with the Drug Free Schools and Campuses Regulations of the U.S. Department of Education, the college conducts a biennial review of the college's Drug and Alcohol Abuse Prevention Program.

Alcohol

Alcohol is chemically classified as a mind-altering drug because it contains ethanol and has the chemical power to depress the action of the central nervous system.

This depression affects motor coordination, speech, and vision. In large amounts, it can affect respiration and heart rate. If the blood alcohol exceeds 0.4%, death can result. Driving with a blood alcohol level of more than 0.1% is considered drunk driving. Depending on individual metabolic rates, consumption of as little as two or three drinks can result in a blood alcohol level of 0.1%. Prolonged abuse of alcohol can result in malnutrition, cirrhosis, and permanent damage to other organs of the body.

Depressants

Depressants and barbiturates can result in respiratory depression, coma, and even death, especially in combination with alcohol. Withdrawal can result in restlessness, insomnia, convulsions, and even death.

Hallucinogens

LSD, mescaline, peyote, and PCP are classified as hallucinogens. Hallucinogens interrupt the brain messages that control the intellect and keep instincts in check. Use can produce convulsions and coma, heart failure, and lung failure. Chronic users experience memory problems and speech difficulties for as much as a year after they discontinue use of these drugs. Because these drugs block the brain's pain sensors, severe injuries can occur while under the influence.

Marijuana

Marijuana and hashish can impair the short-term memory and comprehension of the user, alter the sense of time, and reduce the ability of the user to perform tasks requiring concentration and coordination. Heart rate and appetite increase, motivation can be altered, and cognition can be affected, making acquisition and retention of new information difficult.

Narcotics

Narcotics such as heroin, codeine, morphine, and opium are extremely addictive and can result in death since the possibility of overdose is strong.

Stimulants

Cocaine and crack stimulate the central nervous system and are extremely addictive, both physically and psychologically. They cause increased heart rate, elevated blood pressure, insomnia, loss of appetite, paranoia, and seizures. Disruption of the brain's control of heart and respiration due to cocaine use can result in death. Agitation and aggressive behavior result in damage to relationships and can place the user in situations that are potentially dangerous. Other stimulants and amphetamines cause increased heart rates and elevated blood pressure that can result in a stroke or heart attack. Symptoms of use include dizziness, sleeplessness, and anxiety. Use can lead to psychosis, hallucinations, paranoia, and physical collapse.

State and Federal Sanctions

Federal law requires that students and employees be advised of state and federal sanctions and penalties that apply to alcohol and drug use. Current information regarding federal and state sanctions is available online:

- United States Drug Enforcement Administration
 - Federal Trafficking Penalties for Schedule I, II, III, IV, and V (except Marijuana):
http://www.justice.gov/dea/druginfo/ftp_chart1.pdf
 - Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances:
http://www.justice.gov/dea/druginfo/ftp_chart2.pdf
- State of Illinois Drug Laws: https://www.iwu.edu/ccs/Illinois_Drug_Laws.htm

State of Illinois Sanctions: Alcohol

Definitions

- Alcoholic liquors: Defined to include beer and wine as well as whiskey and other distilled spirits.
- Minor: There are two statutes in Illinois that define the legal age as 21 years for purposes of alcoholic liquor laws.

Possession or Consumption by a Minor

Individuals under 21 may not purchase, accept as a gift, or possess alcoholic beverages. In addition, minors are specifically forbidden from having possession of alcoholic beverages on any street, highway, or other public place.

Sale or Gift to a Minor

Licensees are prohibited from selling, giving, or delivering alcoholic beverages to anyone under 21 years of age. The same statute makes it unlawful for anyone of legal age to purchase or obtain alcoholic liquor and then sell, give, or deliver it to a minor.

Persons under 21 are also prohibited from accepting as a gift or purchasing any alcoholic liquor.

Misrepresentation of Age

It is illegal for minors to present false or fraudulent identification for purposes of procuring or attempting to procure any alcoholic liquor or even to have a fake or fraudulent identification in their possession. It is also unlawful for anyone (including those under 21) to alter or deface an identification card, to use the card of another or carry anyone else's card. Minors who misrepresent their age and those who give, sell, or furnish a false or fraudulent proof of age to a minor are guilty of a Class A misdemeanor.

If you obtain a fake Illinois driver's license or assist a friend in obtaining one, you may have your driving privileges suspended for a minimum of one year. Other penalties designed to discourage the use of fake IDs and driver's licenses include:

- Two to five years in prison and up to a \$10,000 fine for fraudulently obtaining an Illinois driver's license.
- A maximum 30 days in jail and up to a \$500 fine for fraudulently obtaining an Illinois ID card.
- One to three years in prison and up to a \$10,000 fine for knowingly allowing another person to use your identification documents to apply for a driver's license or ID card.

Definition of Intoxicated Persons

Persons are considered to be intoxicated when, because of the consumption of alcoholic beverages, they have reduced mental and physical faculties.

Driving Under the Influence (DUI)

If you are age 21 or over, a first DUI conviction will result in the loss of your driving privileges for a minimum of one year, possible imprisonment for up to one year, and a maximum fine of \$1,000. Drivers under age 21 who are convicted of DUI will lose their driving privileges for a minimum of two years for a first conviction. Any DUI related offense is permanently added to your driving record.

Host Liability

As the host of a social gathering or party, you may be held legally responsible for the actions of your guests and may be subject to the following penalties:

- Any person who sells, gives, or furnishes alcohol to a person under age 21 is guilty of a Class A misdemeanor, punishable by up to one year in prison and a maximum \$1,000 fine.
- It is a petty offense to knowingly allow gatherings of two or more persons at a residence when the persons are under age 21 and are drinking. The penalty is a maximum \$500 fine.
- Any person age 21 or over who knowingly pays for a hotel room or facility that will be used by a person under age 21 for the consumption of alcoholic beverages is liable for any injury or property damage caused by the underage person. This is a Class C misdemeanor with penalties that include up to 30 days in jail and a maximum \$500 fine.

Transport of Alcoholic Beverages

No driver or passenger of a motor vehicle may transport, carry, or possess any alcoholic beverage in a motor vehicle except in the original sealed container.

However, chartered buses (when the vehicle is not being used for school purposes), motor homes, and limousines are exempt from this rule when alcohol is kept in the passenger area only.

The passenger must still be 21 years old to be in compliance with Illinois law. A person convicted of illegal transportation may be fined up to \$500, and a point- assigned violation will be entered on the driving record. A second conviction within a one-year period results in a one-year suspension of driving privileges. If a third conviction is received within one year, driving privileges are revoked for one year.

Fire Safety Report

The Higher Education Opportunity Act became law in August 2008. It requires all United States academic institutions to produce an annual fire report outlining fire safety practices, standards, and all fire-related on-campus statistics. The following public disclosure report details all information required by this law as it relates to North Park University.

Definitions that apply to this section:

- Cause of fire: The factor or factors that give rise to a fire. The causal factor maybe, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.
- Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.
- Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The

- term “person” may include students, employees, visitors, firefighters, or any other individuals.
- Fire-related death: Any instance in which a person:
 - is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
 - dies within one year of injuries sustained as a result of the fire.
 - Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.
 - Value of property damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

In Case of a Fire on Campus

- Upon discovering fire, smoke or an explosion in the building, stay calm and activate the nearest fire alarm pull station.
- Call Campus Safety at (773) 244-5600 and be prepared to give information on location, size, and cause of the fire, as well as any injuries.
- Follow posted room/building evacuation routes and account for all occupants of the room. Do not use elevators, as electrical power may be cut off.
- If trapped in a room, retreat and close as many doors as possible between you and the fire. Place cloth material around and under the door to stop smoke from coming in. Signal from windows and use phones/cell phones to advise Campus Safety of your location.
- Provide assistance to individuals with disabilities in relocating to specified refuge areas and notify Campus Safety at (773) 244-5600 of these individuals and their location.
- If forced to travel through the smoke, stay low and breathe shallowly using a shirt or jacket as a filter.
- Before opening any door, check first to see if it is hot to the touch. If the door feels hot, do not open it.
- Never re-enter the building once you have evacuated. Re-enter only when instructed to do so by fire, police, or Campus Safety personnel.

Whenever a fire alarm is sounded, all persons must evacuate the building in a safe and orderly manner through the nearest fire exit to an open area away from the building. The Residence Life staff in conjunction, with Campus Safety, will oversee the evacuation of the residence hall areas. Please do not panic. Never disregard a fire alarm. Obstruction and/or disregarding the instructions of firefighting personnel, Campus Safety, police or Residence Life staff may result in disciplinary action and possibly arrest. Campus Safety along with the Chicago Fire Department, will determine when it is safe to re-enter the building. If a false alarm is witnessed, this violation should be reported to Campus Safety.

In Case of a Fire Inside of Your Living Space

- If you cannot easily extinguish the fire, GET OUT, take your room key, close the door and safely evacuate the area.
- Activate fire alarms and alert others.
- Walk - do not run to the nearest stairwell exit.
- If the room or hallway is smoky, get on your hands and knees (or stomach) and crawl to the nearest exit.
- GO TO A SAFE LOCATION AND CALL 911. Be prepared to tell the dispatcher your exact location and what is on fire.
- In Case of a Fire Outside of Your Room
- Feel the door and doorknob. If it is hot, DO NOT open the door.
- CALL 911. Be prepared to tell the dispatcher your exact location, and what is on fire.
- If possible, wedge WET cloth materials along the bottom of the door to help keep out smoke.
- Check to see if there is smoke outside the window. If there is no smoke, open the window and hang light colored material outside and SCREAM, "FIRE!"
- If the room becomes smoky, tie a folded cloth (wet if possible) over your nose and mouth and stay low.
- Try to make yourself visible to rescue personnel through the window or balcony.
- Do not jump from upper story windows.
- If the door is not hot, stay behind the door and open it cautiously. Be ready to close the door quickly if fire is close by.
- If it is safe to proceed into the hallway, walk; do not run, to the nearest stairwell. Activate the fire alarms and alert others.
- If smoke is present in the hallway, keep low.
- If you are below ground, walk up the stairs only if downward movement is not safe.

Fire Drills

Fire drills will be conducted regularly during the academic year. Persons who tamper with fire protection equipment (including signs), pull false alarms, fail to evacuate

during fire alarms, remove batteries from smoke detectors and/or inhibit the work of firefighters in any way are subject to disciplinary action.

Fires or Fire Alarms in Residential Buildings

2022

Name of Building/Address	Date of Report	Time of Report	Cause of Fire	Number of Deaths	Number of Injuries	\$Value of Property Damage
n/a	n/a	n/a	n/a	0	0	\$0

2023

Name of Building/Address	Date of Report	Time of Report	Cause of Fire	Number of Deaths	Number of Injuries	\$Value of Property Damage
n/a	n/a	n/a	n/a	0	0	\$0

2024

Name of Building/Address	Date of Report	Time of Report	Cause of Fire	Number of Deaths	Number of Injuries	\$Value of Property Damage
n/a	n/a	n/a	n/a	0	0	\$0

Fire Safety Systems in Residential Buildings

Residence Halls

	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	# Drills per Year
Anderson Hall	Yes	Yes	Yes	Yes	Yes	1
Burgh Hall	Yes	Yes	Yes	Yes	Yes	1
Ohlson House	Yes	Yes	Yes	Yes	Yes	1

Note: Evacuation Plans posted in all Residence Halls

Undergraduate Apartments and Houses

	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	# Drills per Year
3204-06 Carmen	No	No	Yes	No	Yes	0
3208-10 Carmen	No	No	Yes	No	Yes	0
3216-18 Carmen	No	No	Yes	No	Yes	0



3222-24 Carmen	No	No	Yes	No	Yes	0
3230 Carmen	No	No	Yes	No	Yes	0
3234 Carmen	No	No	Yes	No	Yes	0
3240 Carmen	No	No	Yes	No	Yes	0
5058 Sawyer	No	No	Yes	No	Yes	0
5015 Spaulding	No	No	Yes	No	Yes	0
5017 Spaulding	No	No	Yes	No	Yes	0
5023 Spaulding	No	No	Yes	No	Yes	0
5031 Spaulding	No	No	Yes	No	Yes	0
5035 Spaulding	No	No	Yes	No	Yes	0
5058 Spaulding	No	No	Yes	No	Yes	0
5100-18 Spaulding	No	No	Yes	No	Yes	0
Lund House 5001-07 Spaulding/ 3246-56 Argyle	No	No	Yes	No	Yes	0
Park North 4942-57 Kedzie	No	No	Yes	No	Yes	1
Sawyer Court 4951- 57 Sawyer	No	No	Yes	No	Yes	0

Graduate Housing

	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	# Drills per Year
3319 Berwyn	No	No	Yes	No	Yes	0
3226-28 Carmen	No	No	Yes	No	Yes	0
5146-56 Christiana	No	No	Yes	No	Yes	0
5151 Christiana	No	No	Yes	No	Yes	0
5231 Christiana	No	No	Yes	No	Yes	0
5247-49 Christiana	No	No	Yes	No	Yes	0
5301 Christiana	No	No	Yes	No	Yes	0
3333-39 Foster	No	No	Yes	No	Yes	0
5240 Sawyer	No	No	Yes	No	Yes	0
5301 Sawyer	No	No	Yes	No	Yes	0
5312 Sawyer	No	No	Yes	No	Yes	0
5214 Spaulding	No	No	Yes	No	Yes	0

Statistical Campus Fire Report 2022

Building	Academic Buildings	Student Residences	Campus Buildings
Total Alarms/Year	0	0	0
Damages	0	0	0
Injuries	0	0	0
Fatalities	0	0	0
Total Fires	0	0	0

Statistical Campus Fire Report 2023

Building	Academic Buildings	Student Residences	Campus Buildings
Total Alarms/Year	0	0	0
Damages	0	0	0
Injuries	0	0	0
Fatalities	0	0	0
Total Fires	0	0	0

Statistical Campus Fire Report 2024

Building	Academic Buildings	Student Residences	Campus Buildings
Total Alarms/Year	4	6	1
Damages	0	0	0
Injuries	0	0	0
Fatalities	0	0	0
Total Fires	0	0	0

Anti-Hazing Policy

North Park University is committed to fostering a safe, respectful, and inclusive learning environment. This policy prohibits hazing and ensures compliance with the Clery Act as amended by the Stop Campus Hazing Act, the REACH Act, and the Illinois Hazing Act, and outlines our institutional stance and procedures regarding hazing.

2024

There were no findings of hazing behavior during 2024.

The complete Anti Hazing Policy can be found at: <https://www.northpark.edu/campus-life-and-services/campus-services/campus-safety-and-security/safe-community/anti-hazing-policy/>