



2026 Campus Safety and Security Report and Fire Safety Report

Table of Contents

2026 CAMPUS SAFETY AND SECURITY REPORT AND FIRE SAFETY REPORT	1
A Message from North Park University	6
Introduction and About This Report	7
Purpose of the Annual Security Report	7
About North Park University	7
Reporting Period and Publication Date	7
How to Use This Report	8
Annual Security Report and Distribution and Availability	8
Important Campus Safety Contacts	9
Reporting Crimes and Emergencies	9
Criminal incidents	10
Emergencies	10
Non-Emergencies	10
Confidential Resources	10
Crime Log	10
Campus Security Authorities	11
LiveSafe App	12
Reporting Crimes for Inclusion in the Annual Statistics	12
Annual Notification Statement	13
Campus Safety and Law Enforcement	13
A Shared Responsibility	13
Campus Safety Personnel and Authority	13
Relationship with Local Law Enforcement	14
How Information is Shared	15
Access to Campus Facilities	15
Sex Offender Registration	16
Emergency Response, Notification and Timely Warning	17
Campus Risk and Prevention Committee	17
Emergency Notification System	18
Types of Emergency and Safety Notifications	18
Emergency Notification System Testing	19
Emergency Response and Evacuation Procedures	20
Missing Student Notification	20
Crime Prevention and Safety Education	21
Crime Prevention and Safety Resources	21
Training and Crime Prevention Initiatives	22
Awareness and Prevention Programs	23
Risk Reduction and Prevention	24
Campus Clery Crime Statistics	24
Annual Disclosure of Crime Statistics	24

Annual Security Report and Clery Definitions	25
Aggravated Assault	25
Arson	26
Burglary	26
Criminal Homicide—Manslaughter by Negligence	26
Criminal Homicide—Murder and Nonnegligent Manslaughter	26
Dating Violence	26
Destruction/Damage/Vandalism of Property	26
Domestic Violence	27
Drug Abuse Violations	27
Fondling	27
Hate Crime Definitions	27
Incest	28
Intimidation	28
Larceny-Theft	28
Liquor Law Violations	28
Motor Vehicle Theft	28
Rape	28
Robbery	29
Sexual Assault	29
Simple Assault	29
Stalking	29
Statutory Rape	29
Weapons Law Violations	30
Clery Geography Definitions	30
Crime Statistics Tables	31
 Comprehensive Policy Against Discrimination, Harassment, Sexual Misconduct and Retaliation	 32
Statement of Institutional Commitment	32
Protected Classes	32
Scope of this Policy	33
Who to contact	33
Reporting Discrimination and Harassment	34
Prohibited Conduct	34
Supportive Measures	35
Resolution Options	36
Rights of Complainants and Respondents	37
Prevention Education and Training	38
Policy Access	39
 Sexual Assault, Dating Violence, Domestic Violence, and Stalking	 39
Reporting Sexual Assault, Dating Violence, Domestic Violence, and Stalking	39
Emergency Assistance	40
University Reporting Options	40
Importance of Preserving Evidence	40
Confidential and Supportive Resources	40
Supportive Measures	41
Reporting to Law Enforcement	42
Orders of Protection and Similar Orders	42
University Resolution Procedures	42
Fair and Impartial Process	42

Standard of Evidence	43
Advisors	43
Possible Sanctions	43
Simultaneous Written Notification	44
Prevention and Awareness Programs	44
Definitions	44
Alcohol and Other Drugs	45
Alcohol and Other Drug Policy	45
Standards of Conduct	46
Enforcement of Federal, State, and Local Laws	47
University Disciplinary Sanctions	47
Good Samaritan/Medical Amnesty Policy	48
Alcohol and Other Drug Prevention and Education	48
Counseling, Treatment, and Rehabilitation Resources	49
Health Risks and Effects of Alcohol and Other Drugs	49
Federal and State Legal Sanctions	50
Drug-Free Schools and Campuses Regulations	51
Disciplinary Procedures and Sanctions	51
Hazing Prevention and Reporting	54
Fire Safety Report	55
Fire Safety Definitions	55
Fire Safety Systems in On-Campus Student Housing	56
Fire Statistics	58
Campus Wide Additional Campus Fire Information	59
Fire Drills	59
Fire Safety Policies	59
Fire Safety Education and Training	61
Fire Emergency and Evacuation Procedures	61
Reporting a Fire	61
Fire Evacuation Procedures	62
Fire Log	62
Future Improvements in Fire Safety	63
Fire Safety and Prohibited Conduct	63
Resources and Contact Information	63
Off Campus Resources	64
Confidentiality Status Definitions	65

A Message from North Park University

North Park University is committed to maintaining a safe and secure campus environment and to supporting the health, safety, and well-being of the University community.

This Annual Security and Fire Safety Report fulfills federal requirements under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and related federal regulations. The report provides information about campus security and fire safety policies and procedures, crime and fire prevention programs, crime and fire statistics, drug and alcohol policies and prevention efforts, and resources available to students and employees.

All members of the North Park University community are encouraged to review this report and become familiar with the policies, procedures, programs, and resources available to promote a safe and secure campus.

Mary K. Surridge
President

John Swanson
Director of Campus Safety

Report prepared by:

Elizabeth Fedec
Associate Vice President, Dean of Students
Title IX Coordinator

John Swanson
Director of Campus Safety

Introduction and About This Report

Purpose of the Annual Security Report

North Park University's Annual Security Report (ASR) provides information about campus safety, security policies, crime prevention programs, and resources available to students, faculty, staff, and visitors. The report includes crime statistics for the three most recent calendar years, as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), and describes North Park's policies and procedures for preventing and responding to crime and emergencies. The report is intended to promote awareness, transparency, and informed decision-making about safety within the University community.

About North Park University

Founded in 1891 by the Evangelical Covenant Church, North Park University is located on Chicago's north side and enrolls 2,700 students from around the world. At North Park, excellence implies not only a deep tradition in the liberal arts and Christian faith but a spirit of reaching out to serve and learn from the dynamic community around us.

Our Distinctives

Christian

Rooted in the Christian faith, North Park welcomes students from all faith backgrounds and fosters an understanding of all beliefs. Here, you'll find a dialogue that nurtures spiritual growth and exploration.

City-Centered

North Park works to engage the neighborhood and city in ways that enrich the life of the campus and connect us to the diverse people of Chicago. This engagement complements the programs NPU provides in the liberal arts, as well as in business, health sciences, and education.

Intercultural

North Park embraces and values all people and celebrates the global cultural tapestry that is reflected on our campus. We work to ensure the success of all our students, regardless of race, ethnicity, or religious beliefs.

Reporting Period and Publication Date

This Annual Security Report and Annual Fire Safety Report covers North Park University's policies, procedures, and programs in effect during the reporting period and includes crime and fire statistics for the three most recent calendar years for which data

are available. The 2026 report includes statistics for calendar years 2023, 2024, and 2025. The report is published annually by October 1 and is made available to current students and employees, as well as prospective students and employees, through the University's website.

How to Use This Report

This report is designed to provide the North Park University community with information about campus safety, security policies, crime prevention programs, emergency procedures, available resources, and crime and fire statistics. Use the Table of Contents to locate specific topics, including how to report a crime or emergency, emergency notifications and timely warnings, crime prevention and awareness programs, sexual misconduct and relationship violence, alcohol and other drugs, hazing prevention, and fire safety. The report also includes links to University policies and resources with more detailed information. Students, employees, and visitors are encouraged to review the report and become familiar with the safety resources and procedures available to them.

Annual Security Report and Distribution and Availability

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), North Park University prepares and publishes an Annual Security Report and Fire Safety Report each year by October 1. The report includes information regarding campus security and fire safety policies and procedures, crime prevention programs, emergency response and evacuation procedures, alcohol and other drug policies, student conduct information, and crime and fire statistics for the three most recent calendar years.

An electronic notification is distributed annually to all current students and employees that provides a direct link to the report and a description of its contents. The report is available online through the University's website.

Prospective students and prospective employees are informed of the availability of the Annual Security Report and Fire Safety Report and may access the report through the University's website or request a paper copy.

Paper copies of the report are available upon request from the Office of Campus Safety, Student Services Building, by calling (773) 244-5600 or by emailing security@northpark.edu.

The report is intended to provide members of the campus community and the public with important information regarding campus safety, security, and fire safety at North Park University, and to assist individuals in making informed decisions about personal safety and University enrollment or employment opportunities.

Important Campus Safety Contacts

- **Emergency:** 911
- **Campus Safety:** 773-244-5600
- **Viking Safety Escort Service:** 773-244-5600 — available 24/7
- **Campus Safety Director**
 - John Swanson | 773-244-5222 | Johndswanson@northpark.edu
- **Associate Vice President and Dean of Students; Title IX Coordinator**
 - Elizabeth Fedec | 773-244-5664 | efedec@northpark.edu
- **Counseling Support Services:** 773-244-4897 | counseling@northpark.edu | northpark.studenthealthportal.com | 3317 W. Foster Ave. Chicago, IL 60625
- **Health Services:** 773-244-4897 | counseling@northpark.edu | northpark.studenthealthportal.com | 3317 W. Foster Ave. Chicago, IL 60625
- **Residence Life and Housing:** 773-244-5555 | housing@northpark.edu
- **Anonymous/Confidential Reporting:**
 - [Sexual Misconduct, Discrimination, Harassment and Retaliation Incident Report Form](#)
 - [LiveSafe App](#)
- **Missing Student Reports:** Contact Campus Safety at 773-244-5600

Reporting Crimes and Emergencies

If members of the campus community witness or have knowledge of a criminal incident or are victims of an incident, they should report it immediately. Individuals are encouraged to report incidents even when they are uncertain whether the conduct constitutes a crime or whether they wish to pursue criminal or University disciplinary action. Prompt reporting helps the University respond to safety concerns, connect individuals with appropriate resources, and provide accurate information for Clery Act

crime statistics and timely warnings when applicable.

Criminal incidents

- Call 9-1-1 if you are in immediate danger
- Report incidents to Campus Safety by calling 773-244-5600.

Emergencies

- Call 9-1-1 if you are in immediate danger
- For campus emergencies, call Campus Safety at (773) 244-5600 and request that a campus safety officer be dispatched to the location. Campus safety officers are equipped with portable radios and remain in constant contact with the Campus Center desk attendant.
- Those observing a crime in progress should contact local police by dialing 911 and then notify Campus Safety personnel. In the entry areas of the residence halls, desk attendants are able to call both Campus Safety and the local police from the desk.

Non-Emergencies

For situations where an immediate response by Campus Safety personnel or the police is not required, report your concerns to the Office of Campus Safety by calling 773-244-5600. The Campus Safety Dispatch will connect you with security personnel. We invite you to report all your concerns and observations regarding campus safety and security.

Confidential Resources

- *Counseling Support Services:* 773-244-4897 | counseling@northpark.edu | northpark.studenthealthportal.com | 3317 W. Foster Ave. Chicago, IL 60625
- *Health Services:* 773-244-4897 | counseling@northpark.edu | northpark.studenthealthportal.com | 3317 W. Foster Ave. Chicago, IL 60625
- *Pastoral Counselor:* University Ministries' Campus Pastor | 773-244-4983 | Center for Student Engagement, first floor, Johnson Center

Professional counselors, health services personnel acting in their professional capacity, and pastoral counselors acting in their pastoral capacity are not required to report identifying information to the University and may provide confidential support. Individuals seeking confidential assistance are encouraged to contact these resources. Statistical information may be provided in aggregate form for Clery reporting purposes when appropriate.

Crime Log

The North Park University Office of Campus Safety maintains a Daily Crime Log that records all crimes reported to Campus Safety. The Daily Crime Log includes the nature, date, time, and general location of each reported crime, as well as the disposition of the complaint, if known.

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), entries are generally made within two business days of receiving the crime report. Information may be temporarily withheld if there is clear and convincing evidence that the release of the information would:

- Jeopardize an ongoing criminal investigation or the safety of an individual;
- Cause a suspect to flee or evade detection; or
- Result in the destruction of evidence.

The most recent 60 days of the Daily Crime Log are available for public inspection during normal business hours at the Office of Campus Safety, located in the Student Services Building. Crime Log records older than 60 days are available within two business days of a request. The Daily Crime Log may be reviewed Monday through Friday, from 8:00 a.m. to 3:00 p.m., excluding University holidays and campus closures

Campus Security Authorities

Campus Security Authorities (CSAs) are individuals or offices designated by North Park University who have significant responsibility for student and campus activities and are required to report certain crimes brought to their attention for inclusion in the University's Annual Security Report. CSAs are not responsible for determining whether a crime occurred, conducting investigations, or enforcing disciplinary action. Instead, they serve as an important reporting resource and help ensure that information about crimes occurring within Clery geography is appropriately reported to Campus Safety for statistical reporting, timely warning evaluation, and compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

Members of the University community may report crimes directly to Campus Safety, local law enforcement, or to a Campus Security Authority. Examples of individuals and offices that serve as Campus Security Authorities include:

- Campus Safety personnel
- The Dean of Students
- Residence Life and Housing professional staff
- Student Care personnel
- Directors and coordinators of student activities and student organizations

- Athletic administrators and coaches
- Faculty and staff advisors to recognized student organizations
- Individuals responsible for overseeing student programs, activities, or campus events
- Title IX personnel and designated deputies

Professional counselors acting within the scope of their professional responsibilities, licensed health care providers acting within the scope of their clinical responsibilities, and pastoral counselors acting within the scope of their pastoral duties are not Campus Security Authorities when acting in those capacities and may provide confidential support consistent with applicable laws and University policies. Members of the campus community are encouraged to report criminal incidents promptly so that the University can assess safety concerns, provide support resources, issue timely warnings when appropriate, and ensure accurate crime statistics are included in the Annual Security Report.

LiveSafe App

North Park University provides the LiveSafe mobile safety app at no cost to students, faculty, and staff. The app provides users with convenient access to safety resources and enables them to quickly contact Campus Safety, report safety concerns or tips, and seek assistance when needed. The University promotes LiveSafe as part of its ongoing efforts to enhance communication, reporting, and personal safety on campus. More information is available at www.northpark.edu/livesafe.

Reporting Crimes for Inclusion in the Annual Statistics

North Park University encourages members of the University community to report crimes to Campus Safety, local law enforcement, or a designated Campus Security Authority (CSA) so that the University can collect and disclose accurate crime statistics as required by the Clery Act. Individuals do not need to participate in an investigation or pursue criminal or disciplinary action for a report to be considered for inclusion in the Annual Security Report. Campus Safety and designated CSAs collect and forward information about reportable crimes occurring within Clery geography for statistical purposes. When appropriate, the University may also seek information from local law enforcement and other sources to ensure that reported crime statistics are complete

and accurate.

Annual Notification Statement

Annual notifications, policy updates, and important institutional communications were distributed in a timely manner to students, faculty, and staff through appropriate channels. Efforts were made to enhance awareness, support understanding of institutional expectations, and promote compliance with university policies and regulatory requirements. These communications contributed to transparency, student success, and an informed campus community.

Campus Safety and Law Enforcement

A Shared Responsibility

At North Park, we are concerned with the welfare of every person on our campus—student, staff, faculty, or visitor. However, no campus is completely immune to the pressures of the surrounding community. One of the best ways to eliminate crime is to be aware and minimize criminal opportunities wherever possible. Special security services, policies, and procedures have been established to help educate the community about safety, awareness, institutional policies, and resources related to safety. We hope that you will use this information to help foster a safe environment for yourself and others.

Campus Safety Personnel and Authority

The Office of Campus Safety at North Park University provides security services to the campus community 24 hours a day, 365 days a year. Campus Safety personnel include active and former law enforcement professionals and campus trained safety officers who patrol campus, respond to incidents, investigate reported criminal activity, support emergency response efforts, and promote crime prevention and community safety.

Campus Safety officers are not sworn law enforcement officers and do not possess the same arrest authority as municipal police officers. However, while performing their duties on University property, Campus Safety personnel may stop, question, identify,

and detain individuals when circumstances reasonably warrant such action pending the arrival of local law enforcement. Some Campus Safety officers maintain valid Illinois Firearm Owner's Identification (FOID) cards and may be authorized by the University to carry firearms while performing their duties in accordance with applicable law, training requirements, and University procedures.

In the event of a criminal incident, Campus Safety personnel may:

- Respond to and assess reported incidents.
- Investigate incidents and prepare Campus Safety reports.
- Contact law enforcement and facilitate the preparation of official police reports when appropriate.
- Request assistance from local law enforcement agencies.
- Coordinate follow-up investigations and safety responses.
- Support the issuance of Timely Warnings or Emergency Notifications when warranted.
- Assist affected individuals in accessing appropriate resources and support services.

Relationship with Local Law Enforcement

North Park University maintains a close working relationship with the Chicago Police Department and other local, state, and federal law enforcement agencies. Campus Safety personnel regularly coordinate with law enforcement regarding criminal incidents, emergency response, crime prevention efforts, and matters affecting the safety and security of the campus community.

Local law enforcement agencies are responsive to the University's public safety needs and readily provide assistance when requested. Campus Safety works cooperatively with law enforcement agencies in the investigation of criminal incidents, the exchange of public safety information, and the collection of crime statistics required under the Clery Act. The local police commander meets periodically with University administrators and the Director of Campus Safety to discuss issues of mutual concern and to strengthen collaborative efforts to promote campus safety.

North Park University values its ongoing partnership with the Chicago Police Department and appreciates the support provided by its law enforcement partners in maintaining a safe and secure environment for students, employees, and visitors.

How Information is Shared

When a criminal incident occurs or a crime pattern arises that threatens the safety and/or security of the community, the President of the University or designee may mobilize the Risk & Prevention Committee to guide the process of informing and securing the campus. Led by the Associate Vice President for Student Engagement and the Director of Campus Safety, this committee meets to determine the most effective approach for notifying campus. Depending upon the nature of the incident, the committee may send electronic notification, post bulletin board messages, contact residence hall directors and personnel, utilize campus publications, alert the local media, or, in some cases, send individual correspondence. Learn more at www.northpark.edu/safety.

Access to Campus Facilities

Most campus buildings and facilities are accessible to members of the campus community, as well as guests and visitors, during normal hours of operation, Monday through Friday, and during limited designated hours when there is a scheduled event.

After-Hours Building Access

Entrances to classroom and administrative buildings are locked when classes and other events are not scheduled in the buildings. During locked periods, Campus Safety personnel is available to permit pre-identified, authorized persons access to these buildings. Contact the Office of Campus Safety at (773) 244-5600 for more information.

Residence Hall Access

Residence halls are staffed 24 hours a day, 7 days a week, with a desk attendant who monitors all entrants.

Residents must show proper ID to gain entry. All other guests and visitors must provide photo ID and sign the visitor's log. The desk attendant will hold the visitor's ID as well as the resident host/hostess's ID for the duration of the visit. All visitors and guests are to be escorted by their host or hostess during their visit in the residence hall. When the visitor departs, the desk attendant returns the IDs.

Each resident may host up to four (4) guests from the NPU community at a time during the 2026-2027 academic year.

Guests under the age of 10 need prior authorization by the Area Coordinator. Without this authorization, these guests cannot be permitted entry into the residence hall.

Maintenance personnel are also required to show identification and will sign in when they enter residence halls to perform maintenance tasks.

Concealed Carry Policy

Pursuant to the 2013 Illinois Firearm Concealed Carry Act (403 ILCS 66) and its enabling regulations, North Park University maintains and enforces a Weapons and Firearms-Free Campus. This includes all building, facilities, residence halls and other University housing, programs, and University-sponsored events, whether on or off campus. This policy applies to all employees, students, persons conducting business, or individuals visiting the North Park University campus. More information, including exemptions for active and retired law enforcement personnel, is available online at [Weapons, Firearms and Concealed Carry Policy webpage](#).

Sex Offender Registration

The Illinois State Police maintains a statewide Sex Offender Database containing information about individuals required to register as sex offenders in Illinois. Members of the North Park University community may obtain information about registered sex offenders on or near campus, or elsewhere in Illinois, by accessing the Illinois State Police Sex Offender Database. The database may be searched by location, including city, county, and ZIP code. North Park University is located in Cook County and ZIP code 60625.

The information contained in the registry is maintained by law enforcement agencies. North Park University does not maintain the registry and is not responsible for the accuracy or completeness of information provided through the registry.

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to provide the campus community with information about where law enforcement

agency information concerning registered sex offenders may be obtained. The law also requires individuals who are required to register as sex offenders under state law to notify each institution of higher education in the state where they are employed, carry on a vocation, or are students.

Registry information may not be used to commit a crime against a registered sex offender or for unlawful discrimination or harassment. Misuse of registry information may result in criminal penalties under applicable law.

Emergency Response, Notification and Timely Warning

Campus Risk and Prevention Committee

North Park University's Campus Risk and Prevention Committee supports the University's ongoing efforts to promote a safe, secure, and prepared campus community through a collaborative, prevention-focused approach. The committee brings together representatives from across the University to identify and assess safety and security risks, review campus trends, recommend prevention and preparedness strategies, and promote coordination among relevant university departments. The committee supports emergency preparedness, campus safety education and awareness, and compliance with applicable federal, state, and local safety requirements, including the Clery Act and the Violence Against Women Act (VAWA). The committee meets regularly throughout the year and may convene additional meetings or subcommittees as needed to address emerging safety and risk-management concerns. Recommendations and identified concerns are communicated to appropriate university leadership and departments for consideration and follow-up.

Membership is broad and is composed of personnel from the following departments:

- President (as available)
- Administration
- Campus Safety
- Physical Plant
- Human Resources
- Information Technology
- Student Engagement
- Residence Life and Housing
- Health Services
- Athletics
- Business Operations

- Marketing and Communications
- Faculty leadership

Emergency Notification System

North Park University maintains an emergency notification system designed to provide timely information and instructions to students, faculty, and staff during emergencies, severe weather, campus closures, and other situations that may affect the campus community. The University uses Finalsight and the LiveSafe app to distribute emergency notifications and may use text messages, voice calls, and email to reach members of the campus community. Students, faculty, and staff are responsible for maintaining current contact information, including a mobile telephone number designated for campus alerts, to support timely delivery of emergency notifications.

The University may also provide emergency information through its website, social media channels, and designated emergency information telephone lines, when appropriate. During emergencies that may affect the campus or surrounding community, the University may coordinate with the City of Chicago Office of Emergency Management and Communications and other appropriate agencies to support situational awareness and emergency response.

Information about registering for and updating campus emergency notification contact information is available [online](#).

Types of Emergency and Safety Notifications

North Park University uses several types of notifications to communicate information about crimes, emergencies, and other safety concerns to the campus community.

Timely Warnings

North Park University issues Timely Warnings for Clery Act crimes that are reported to Campus Safety, a Campus Security Authority, or local law enforcement and are determined to represent a serious or continuing threat to students and employees. Timely Warning decisions are made on a case-by-case basis after consideration of the nature of the crime, the continuing risk to the campus community, and the information available to the University. Authority to issue a Timely Warning rests with the Director of Campus Safety, in consultation with the Risk and Prevention Committee.

Timely Warnings are distributed through the University's SMS Emergency Alert System and may be supplemented by email communications or other methods determined to be appropriate under the circumstances. Notifications are designed to provide members

of the campus community with information that will assist them in making informed decisions and taking appropriate precautions to protect their personal safety.

Timely Warnings generally include information about the nature of the incident, the general location where it occurred, and safety precautions that members of the campus community should consider. The University will withhold the names and other personally identifying information of victims and may withhold information that, in the judgment of law enforcement or University officials, could compromise law enforcement efforts, impede an investigation, or jeopardize community safety.

Emergency Notifications

When a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus is confirmed, North Park University will issue an Emergency Notification without delay, taking into account the safety of the community and the circumstances of the incident. Emergency Notifications are authorized by the Director of Campus Safety in consultation with the Risk and Prevention Committee and are distributed through the University's SMS Emergency Alert System. Email communications and other notification methods may be used to provide additional information or updates as circumstances warrant.

Emergency Notifications will not include victim names or personally identifying information and may exclude information that could compromise efforts to assist a victim, contain the emergency, respond to the incident, conduct a criminal investigation, or otherwise mitigate the emergency.

Community Safety Alerts

North Park University may also issue Community Safety Alerts to inform students, faculty, and staff about safety-related incidents or activity occurring on or near campus that may affect the community but does not meet the criteria for a Timely Warning or Emergency Notification. These alerts may include information about nearby criminal activity, police activity, missing persons, traffic or safety concerns, or requests for assistance in identifying individuals. Community Safety Alerts are intended to promote awareness and encourage appropriate safety precautions.

Emergency Notification System Testing

North Park University regularly tests its emergency notification system to assess the system's effectiveness, ensure that notification methods are functioning properly, and familiarize the campus community with emergency communications. Tests may include

the use of text messages, phone calls, email, and other notification methods used by the University. The University provides advance notice when appropriate and evaluates test results to identify and address any issues with the notification system. Members of the campus community are encouraged to review and maintain current contact information to ensure they receive emergency notifications.

Emergency Response and Evacuation Procedures

North Park University maintains emergency response and evacuation procedures to protect the health and safety of students, faculty, staff, and visitors during significant emergencies or dangerous situations. The University maintains procedures for responding to a variety of emergencies, including active threats, suspicious persons or objects, fires, hazardous materials releases, medical emergencies, natural gas leaks, power outages, severe weather, and other situations that may present a threat to the campus community.

When a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community is confirmed, the University will, without delay and taking into account the safety of the community, determine the appropriate emergency response and notification measures. Depending on the circumstances, individuals may be directed to evacuate, shelter in place, avoid an area, or take other protective actions. Emergency communications will provide information about the nature of the emergency and the actions individuals should take to protect themselves.

North Park University regularly reviews and updates its emergency response and evacuation procedures and conducts testing of its emergency notification and response processes. Members of the campus community are encouraged to familiarize themselves with emergency procedures and to follow instructions provided by University officials and emergency responders during an emergency.

Detailed emergency response and evacuation procedures are available on the University's [Emergency Communications and Procedures webpage](#).

Missing Student Notification

North Park University maintains a Missing Student Notification Policy for students residing in on-campus student housing. Any member of the University community who has reason to believe that a residential student may be missing should immediately report the concern to Campus Safety or another appropriate University official. The University will respond to reports of missing students in accordance with its established procedures and applicable law.

If a student residing in on-campus housing is determined to have been missing for more than 24 hours, or sooner when circumstances indicate that the student may be missing, the University will initiate appropriate procedures. These procedures include contacting the appropriate law enforcement agency and notifying the confidential contact designated by the student for missing-person purposes. Students residing in on-campus housing are provided an opportunity to designate a confidential contact who may be notified if the student is reported missing. This information is maintained in accordance with applicable privacy requirements.

If the missing student is under 18 years of age and is not an emancipated individual, the University will notify the student's custodial parent or guardian, as required by law. The University will coordinate with law enforcement and other appropriate authorities as necessary to support the safety and welfare of the missing student.

Additional information regarding North Park University's Missing Student Notification Policy and procedures for reporting a missing student is available on the University's [Missing Student Notification Policy](#).

Crime Prevention and Safety Education

Crime Prevention and Safety Resources

North Park University employs a variety of programs, services, technologies, and educational initiatives designed to promote personal safety, prevent crime, and encourage members of the campus community to take an active role in maintaining a safe environment. Crime prevention efforts include safety education, awareness campaigns, emergency and safety communication tools, video surveillance, safety escort services, self-defense programming, and opportunities for students and employees to report safety concerns.

The University encourages students, faculty, and staff to be aware of their surroundings, take reasonable precautions for their personal safety and the security of their property, and promptly report suspicious or concerning behavior. Crime prevention information and safety resources are communicated through orientation programs, educational presentations, social media, flyers, tabling, campus events, and other outreach throughout the academic year.

LiveSafe App

North Park University provides the LiveSafe mobile safety app at no cost to students, faculty, and staff. The app provides convenient access to campus safety resources and

allows users to quickly contact Campus Safety, report safety concerns or submit tips, and request assistance. LiveSafe is one of the University's tools for promoting personal safety, encouraging the reporting of concerns, and strengthening communication between the campus community and Campus Safety. More information about LiveSafe is available at [online](#).

Training and Crime Prevention Initiatives

North Park has developed the following practices in order to combat potential criminal incidents:

Ongoing Campus Inspections and Audits

North Park Security is responsible for opening and closing all campus buildings and locations. In the course of this work and as a result of regular campus patrols, security officers report campus security hazards such as broken locks, inadequate lighting, and overgrown landscaping to the Physical Plant. Physical Plant staff also periodically inspects the campus for hazards.

The resident assistants, who provide 24-hour staffing for all campus residence halls, also routinely survey each floor and inspect for only potential safety or security hazards. They report to resident directors who inform Campus Safety and the Physical Plant staff.

Electronic Alarm Systems

Many of the campus buildings have audible alarm systems that alert security officers to unauthorized entry. In most cases, these alarm systems also alert off-campus security agencies that inform the local police and North Park's Office of Campus Safety.

Crime Prevention Seminars

At the beginning of each academic year, the Director of Campus Safety provides audience-specific training sessions for Area Coordinators, residence hall desk assistants, new students and employees, and residence students. Periodically, large-scale presentations are held for the entire campus. These programs include outside speakers and videos as well as instruction by the Director of Campus Safety. In addition, self defense/martial arts classes are held upon request.

Occasionally, security sessions are held following an incident. In these cases, the

community is given information on how to deal with similar situations.

Viking Safety Escort Service

North Park University provides the Viking Safety Escort Service, a free, 24-hour service for students, faculty, and staff who feel unsafe or need assistance traveling on campus or to designated nearby locations. Walking escorts are available on campus; vehicle escorts may be provided between campus locations, to the Kimball Brown Line station, Swedish Hospital, and University-approved immediate care centers. Escorts are provided for safety and are not a general transportation service; off-campus residences, stores, and restaurants are not eligible destinations. Requests may be made through the LiveSafe app or by calling Campus Safety at (773) 244-5600. Individuals should provide their North Park ID number, cell phone number, and pickup and destination locations. Identification may be verified, and wait times vary based on officer availability. Learn more at the [Viking Safety Escort Service online](#).

Closed-Circuit Television Surveillance

Closed-circuit television (CCTV) surveillance consists of cameras positioned throughout designated areas of campus that record activity for safety and security purposes. The cameras are not continuously monitored, but recorded footage may be reviewed by authorized University personnel when appropriate, including in response to reported incidents.

Awareness and Prevention Programs

North Park University provides a comprehensive prevention and education program designed to promote student safety, healthy decision-making, bystander intervention, and a culture of care. New students complete United Educators prevention programs, including *Know Your Limits*, *Cannabis*, *Impressions*, and *Intervene*, as part of their introduction to the University. The Dean of Students also speaks with new undergraduate students during orientation, providing information about campus resources, expectations, and strategies for creating a safe and supportive community. Prevention education is reinforced throughout the year through training and outreach to students and employees in positions of leadership and responsibility. Residence Assistants, Desk Attendants, student leaders, Student Government members and advisors, and other designated campus groups participate in applicable prevention education. In accordance with NCAA requirements and the Stop Campus Hazing Act, all student-athletes, coaches, and applicable athletic staff complete United Educators' *Recognize and Prevent Hazing* course. Student-athletes, coaches, and applicable athletic

staff also complete *Title IX and You: Creating a Culture of Care*.

North Park also provides ongoing prevention and awareness programming through educational events, social media campaigns, flyers, tabling, and other campus outreach. Topics addressed throughout the year include consent, sexual assault, domestic and dating violence, stalking, interpersonal violence, alcohol and cannabis use, vaping and smoking, suicide prevention, healthy relationships, and bystander intervention. The University offers self-defense programming and naloxone training to members of the campus community and participates in awareness initiatives such as Sexual Assault Awareness Month and Denim Day. These efforts provide students and employees with practical information, skills, and resources to recognize concerning situations, intervene safely, support others, and contribute to a healthy and respectful campus environment.

Risk Reduction and Prevention

North Park University encourages members of the campus community to take reasonable and proactive steps to promote their personal safety and the safety of others. Risk reduction includes being aware of one's surroundings, securing personal belongings and living spaces, using available safety resources, traveling with others when appropriate, and promptly reporting suspicious or concerning behavior. Students and employees are encouraged to use resources such as Campus Safety, the LiveSafe app, Viking Safety Escort Service, emergency notification systems, and safety education and prevention programs. The University also provides education on topics including consent, bystander intervention, healthy relationships, alcohol and cannabis use, interpersonal violence, sexual assault, stalking, hazing, suicide prevention, and other safety concerns. These efforts are intended to equip members of the campus community with information and practical strategies to recognize potential risks, make informed decisions, support one another, and contribute to a safe and respectful campus environment.

Campus Clery Crime Statistics

The Director of Campus Safety prepares the annual disclosure of crime statistics. The director reviews all criminal incidents on campus and confers with local police agencies concerning criminal incidents that have occurred on the public way. The following annual report of crime statistics has been compiled in accordance with the Uniform Crime Reporting system of the Department of Justice and is reported as required by the Crime Awareness and Campus Security Act of 1990, as amended in 2008.

Annual Disclosure of Crime Statistics

North Park University prepares and publishes crime statistics annually in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and applicable federal regulations. The statistics are reported by calendar year and use the crime classifications and definitions established under federal law, including applicable definitions derived from the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) system.

The Annual Security Report includes crime statistics for the three most recent calendar years for specified crimes reported to Campus Safety, Campus Security Authorities (CSAs), local law enforcement agencies, and other individuals or organizations designated as reporting sources under the Clery Act. Statistics include reported crimes occurring on campus, on certain non-campus property owned or controlled by the University or recognized student organizations, and on public property immediately adjacent to and accessible from campus, as applicable. The statistics also include the number of individuals referred for campus disciplinary action for certain Clery-reportable violations, including liquor law violations, drug law violations, and illegal weapons possession.

The Clery Act, as amended by the Violence Against Women Reauthorization Act of 2013 (VAWA), requires institutions to disclose statistics for dating violence, domestic violence, and stalking, in addition to other Clery-reportable crimes. North Park University includes these statistics for incidents reported during the applicable reporting years.

For certain non-campus and public property locations, North Park University requests crime statistics from the Chicago Police Department and other applicable law enforcement agencies. Crime statistics are recorded in the calendar year in which the incident was reported to a Campus Security Authority, Campus Safety, law enforcement, or another designated reporting source, consistent with Clery Act requirements.

Annual Security Report and Clery Definitions

The following definitions are used for purposes of classifying and reporting crime statistics under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The definitions are based on the federal Clery Act regulations and, where applicable, the Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) Program, including the Summary Reporting System (SRS) and National Incident-Based Reporting System (NIBRS).

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and attempts to commit any of these offenses.

Criminal Homicide—Manslaughter by Negligence

The killing of another person through gross negligence.

Criminal Homicide—Murder and Nonnegligent Manslaughter

The willful (nonnegligent) killing of one human being by another.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship is determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

For purposes of Clery Act reporting, an incident meeting this definition is considered a crime.

Destruction/Damage/Vandalism of Property

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal

property without the consent of the owner or person having custody or control of it.

Domestic Violence

A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For purposes of Clery Act reporting, an incident meeting this definition is considered a crime.

Drug Abuse Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. This includes the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Hate Crime Definitions

For purposes of Clery Act reporting, a hate crime is a crime reported to a local police agency or Campus Security Authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Bias categories include the victim's actual or perceived:

- Disability

- Ethnicity
- Gender
- Gender identity
- National origin
- Race
- Religion
- Sexual orientation

In addition to the primary Clery crimes, certain additional offenses must be reported as hate crimes when they meet the applicable bias criteria.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, and similar offenses are excluded.

Liquor Law Violations

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. Driving under the influence and drunkenness are not included in this definition.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. For reporting purposes, this includes cases in which automobiles are taken by persons without lawful access, even if the vehicle is later abandoned, including joyriding.

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the

victim.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR Program.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury, such as apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

1. Fear for the person's safety or the safety of others; or
2. Suffer substantial emotional distress.

For purposes of this definition:

- **Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- **Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For purposes of Clery Act reporting, an incident meeting this definition is considered a crime.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Weapons Law Violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms

Clery Geography Definitions

On-Campus (OC)

(1) Any building or property owned or controlled by North Park University within the same reasonably contiguous geographic area and used by North Park University in direct support of, or in a manner related to, the University's educational purposes, including residence halls; and

(2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by North Park University but controlled by another person, is frequently used by students, and supports institutional purposes.

For Clery Act reporting purposes, North Park University's on-campus geography includes student housing and athletic facilities owned or controlled by the University within its contiguous campus boundaries.

Note: Statistics for On-Campus Student Housing Facilities are included in the On-Campus category and are also reported separately.

On-Campus Student Housing Facility (OC-SH)

A subset of On-Campus property that consists of a dormitory or other residential facility for students, including residential facilities for students operated by the institution or by another person on behalf of the institution. Statistics for crimes occurring in On-Campus Student Housing Facilities are also included in the On-Campus category and are reported separately.

Noncampus Building or Property (NON)

(1) Any building or property owned or controlled by a student organization that is officially recognized by North Park University; or

(2) Any building or property owned or controlled by North Park University that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the University.

Note: Residence halls located outside the University's campus boundaries are reported in the Noncampus category when they meet the Clery definition of Noncampus property.

Public Property (PP)

All public property, including thoroughfares, streets, sidewalks, parking facilities, public parks, and public grounds, that is within the campus or immediately adjacent to and accessible from the campus.

For purposes of Clery reporting, North Park University includes qualifying crimes occurring on public property within or immediately adjacent to and accessible from campus.

Note: North Park University's Clery crime statistics do not include crimes occurring in privately owned homes or businesses within or adjacent to the campus boundaries unless the property otherwise meets the Clery definition of On-Campus or Non-campus property.

Crime Statistics Tables

The following tables present North Park University's Clery crime statistics for the three most recent calendar years.

	2023			2024			2025		
Offense	On-Campus	Non-Campus	Public	On-Campus	Non-Campus	Public	On-Campus	Non-Campus	Public
Criminal Homicide – Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Criminal Homicide – Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses – Rape	0	0	0	0	0	0	2	0	0
Sex Offenses – Fondling	0	0	0	0	0	0	0	1	0
Robbery	0	0	1	0	0	1	0	0	2
Aggravated Assault	1	1	1	0	1	2	0	0	0
Burglary	1	3	0	0	0	0	1	0	0
Motor Vehicle Theft	0	0	10	1	0	7	1	0	1
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Dating Violence	1	1	3	0	1	0	1	0	0
Domestic Violence	0	0	0	1	1	0	0	0	0

Stalking	0	0	0	0	0	0	1	0	0
Arrests – Liquor Law Violations	0	0	0	0	0	0	0	0	0
Arrests – Drug Law Violations	0	0	0	0	0	1	0	0	2
Arrests – Weapon Law Violations	0	0	0	0	1	0	0	0	1
Disciplinary Action – Liquor Policy Violations	29	0	0	16	0	0	38	0	0
Disciplinary Action – Drug Policy Violations	5	0	0	15	0	0	11	0	0
Disciplinary Action – Weapon Policy Violations	0	0	0	0	0	0	1	0	0

Comprehensive Policy Against Discrimination, Harassment, Sexual Misconduct and Retaliation

Statement of Institutional Commitment

North Park University is committed to maintaining an educational and employment environment free from discrimination, harassment, sexual misconduct, sex discrimination, sexual harassment, dating violence, domestic violence, stalking, hazing, and retaliation. The University prohibits conduct that interferes with an individual's ability to participate in or benefit from the University's educational programs, activities, employment, and community life.

Protected Classes

List all protected categories covered by university policy and applicable federal, state and local state law.

- Race
- Color
- Religion
- Creed
- National origin
- Ancestry
- Ethnicity
- Citizenship status (where protected by law)
- Sex
- Pregnancy, childbirth, termination of pregnancy, lactation, and related medical conditions
- Sexual orientation
- Gender
- Gender identity
- Gender expression

- Age
- Disability
- Genetic information
- Marital status
- Parental status
- Family status
- Military status
- Veteran status
- Order of protection status (if included under Illinois protections)
- Arrest record or criminal history (to the extent protected by applicable law)
- Credit history (where protected by law)
- Any other characteristic or status protected by applicable federal, state, or local law.

Scope of this Policy

This policy applies to:

- Students
- Employees
- Contractors
- Volunteers
- Visitors
- Trustees
- Vendors
- Student organizations
- Athletic programs
- University-sponsored activities
- Conduct on campus
- Conduct off campus when it impacts the university environment

Who to contact

Title IX Coordinator

Elizabeth Fedec

Associate Vice President and Dean of Students

Title IX Coordinator

Student Engagement

(773) 244-5664

Room 151, Center for Student Engagement, first floor, Johnson Center

Equal Employment Opportunity Coordinator (EEO)/Deputy Title IX Coordinator

Frank K. Hattula, M.S.ED., MHRM, SPHR, SHRM-SCP

Senior Director of Human Resources, Deputy Title IX Coordinator Student Engagement

(773) 244-5601

Old Main, 3rd floor

Questions regarding sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, pregnancy-related accommodations, and Title IX may be directed to the Title IX Coordinator.

Reporting Discrimination and Harassment

There are several ways to report discrimination or harassment concerns.

- Report online by completing a Bias, Discrimination, Harassment, Incident Report Form. This can be anonymous.
- Email the Title IX Coordinator or EEO Coordinator. Email addresses are above
- Email the either titleIX@northpark.edu or equity@northpark.edu
- File a Campus Safety Report through Campus Safety Office
- Use the LiveSafe App to report anonymously

All reports of violations of this policy will be taken seriously and in good faith. Reports may be made even if the individual does not wish to pursue a formal complaint.

Prohibited Conduct

Discrimination

Discrimination is unfavorable treatment or action taken against an individual based on their actual or perceived membership in a protected category that materially interferes with that individual's ability to participate in University programs, activities, employment, services, benefits, or opportunities.

Discriminatory Harassment

Harassment is unwelcome verbal, nonverbal, physical, written, electronic, or online conduct based on a protected category that is sufficiently severe or pervasive that it unreasonably interferes with an individual's educational, living, or working environment, or creates an intimidating, hostile, or offensive environment.

Sexual Harassment

Sexual harassment includes unwelcome sex-based conduct, including quid pro quo harassment and hostile environment harassment, that is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the University's educational programs, activities, or employment opportunities. Sex-based harassment includes quid pro quo harassment and hostile environment sex-based harassment. Sexual assault, dating violence, domestic violence, and stalking are separately prohibited forms of conduct under University policy.

Sexual Assault

Sexual assault is an offense that meets the Clery Act definition of rape, fondling, incest, or statutory rape and includes sexual activity or sexual contact without consent.

Dating Violence

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on the length, type, and frequency of interaction within the relationship.

Domestic Violence

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner, a person who shares a child in common with the victim, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, or another person protected under applicable domestic violence laws.

Stalking

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or to suffer substantial emotional distress.

Retaliation

Retaliation is any materially adverse action, including intimidation, harassment, threats, coercion, discrimination, or other adverse treatment, taken against an individual because they reported prohibited conduct, participated in an investigation or resolution process, requested supportive measures, or exercised rights protected by University policy or law.

Retaliation against any individual who makes a report, participates in an investigation, serves as a witness, requests accommodations, or otherwise exercises rights under university policy is prohibited.

Supportive Measures

North Park University provides supportive measures to individuals who report discrimination, harassment, sexual misconduct, sexual assault, dating violence, domestic violence, stalking, retaliation, or other conduct prohibited by University policy. Supportive measures are individualized services offered without fee or charge and are designed to restore or preserve equal access to the University's educational programs, activities, employment, and campus resources while protecting the safety and well-being of those involved. Supportive measures are available regardless of whether a formal complaint is filed, a criminal report is made, or a University investigation is pursued.

Supportive measures are non-disciplinary and non-punitive and are intended to

minimize barriers to participation in the University community while a report is being assessed, investigated, resolved, or after a resolution has been reached. The University will make reasonable efforts to maintain the privacy of supportive measures while implementing them effectively.

Supportive measures may include, but are not limited to:

- Academic support, including extensions of deadlines, rescheduled examinations, class schedule modifications, or other educational accommodations.
- Changes to campus housing assignments or living arrangements.
- Changes to work schedules, job assignments, or workplace locations.
- No-contact directives or other measures designed to limit interactions between individuals.
- Campus escort and safety services.
- Counseling referrals and connection to on-campus or community-based support resources.
- Leaves of absence or other temporary adjustments to academic or employment responsibilities.
- Increased security measures or monitoring of specific campus locations.
- Other reasonable measures determined appropriate to support access to University programs and activities and promote the safety of the campus community.

Students, employees, and other members of the University community may request supportive measures through the Title IX Coordinator, Human Resources, or other designated University officials. The availability, implementation, modification, and continuation of supportive measures are determined on an individualized basis and may be adjusted as circumstances change.

Questions regarding supportive measures, accommodations, or available resources should be directed to the Title IX Coordinator at 773-244-5664 or titleix@northpark.edu.

Resolution Options

North Park University offers multiple options for resolving reports of discrimination, harassment, sexual misconduct, sexual assault, dating violence, domestic violence,

stalking, and retaliation. The University's response is designed to be prompt, fair, impartial, and focused on restoring access to educational and employment opportunities while addressing the reported conduct.

Depending on the circumstances and the wishes of the reporting party, resolution options may include:

- **Support-Based Resolution**, which focuses on providing supportive measures and resources without initiating a formal investigation.
- **Agreement-Based Resolution**, a voluntary process in which the parties work toward a mutually acceptable resolution with the assistance of a trained facilitator and the approval of the University.
- **Formal Investigation and Resolution**, which involves a prompt, fair, and impartial investigation and, when applicable, a hearing and determination regarding whether University policy has been violated.
- **Administrative Action** involves steps taken by the University to address safety concerns, prevent recurrence of prohibited conduct, and maintain a safe and nondiscriminatory learning and working environment. Administrative actions may be implemented with or without a formal complaint and may include no-contact directives, changes to academic, housing, or employment arrangements, restrictions on campus access, emergency removal, administrative leave, or other appropriate measures.

Individuals reporting prohibited conduct have the right to receive information about available options, supportive measures, and resources regardless of whether they choose to participate in a formal resolution process. The University also reserves the right to initiate an investigation or take other appropriate action when necessary to protect the safety of the campus community or to comply with legal obligations.

Additional information regarding reporting options, resolution procedures, supportive measures, and rights of complainants and respondents is available through the Title IX Coordinator and in the University's Comprehensive Policy Against Discrimination, Harassment, Sexual Misconduct and Retaliation.

[Rights of Complainants and Respondents](#)

North Park University is committed to providing a prompt, fair, and impartial process for resolving reports of discrimination, harassment, sexual misconduct, dating violence, domestic violence, stalking, and retaliation. Both complainants and respondents are

entitled to equitable treatment throughout the University's resolution process.

Complainants and respondents have the right to:

- Receive information about available supportive measures, resources, and resolution options.
- Be accompanied by an advisor of their choice during meetings, interviews, hearings, and other applicable proceedings.
- Receive written notice of meetings, allegations, and applicable procedures.
- Present relevant information, evidence, and witnesses for consideration.
- Have the matter reviewed by trained, impartial officials free from conflicts of interest or bias.
- Receive a determination based on the preponderance of the evidence standard.
- Receive written notice of outcomes, sanctions when applicable, and available appeal procedures.
- Appeal eligible decisions in accordance with University policy.

The University prohibits retaliation against any individual who reports prohibited conduct, participates in a resolution process, serves as a witness, requests supportive measures, or otherwise exercises rights under University policy or applicable law.

Prevention Education and Training

North Park University is committed to preventing discrimination, harassment, sexual misconduct, dating violence, domestic violence, stalking, hazing, and retaliation through ongoing education, training, and awareness programs for students and employees. These efforts are designed to promote a culture of respect, accountability, inclusion, and care while helping members of the University community recognize, prevent, and respond to prohibited conduct.

Prevention and training initiatives include, but are not limited to:

- New student and employee orientation training,
- United Educators prevention courses, including programs addressing sexual misconduct prevention, alcohol and other drugs, bystander intervention, and hazing prevention.

- Healthy relationships programming focused on consent, communication, respect, and interpersonal violence prevention.
- Hazing prevention education for student leaders, registered student organizations, student-athletes, coaches, and other designated groups.
- Faculty and staff training regarding prohibited conduct, reporting obligations, supportive measures, and University response procedures.

In addition, North Park provides annual training for Title IX personnel and individuals responsible for investigating and resolving reports of discrimination, harassment, sexual misconduct, dating violence, domestic violence, stalking, and retaliation. These training efforts support the University's commitment to maintaining a safe, respectful, and nondiscriminatory learning and working environment.

Policy Access

The complete Comprehensive Policy Against Discrimination, Harassment, Sexual Misconduct and Retaliation, including detailed definitions, procedures, rights, responsibilities, and grievance processes, is available at:

<https://www.northpark.edu/about/resources-and-policies/title-ix/>
<https://www.northpark.edu/about/resources-and-policies/equal-opportunity/>

Sexual Assault, Dating Violence, Domestic Violence, and Stalking

North Park University is committed to providing an educational and working environment free from sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation. The University prohibits these behaviors and responds promptly, equitably, and appropriately to reports of prohibited conduct. The University provides supportive measures, information regarding reporting options, and access to resources regardless of whether an individual chooses to pursue criminal charges or a University complaint process. North Park University encourages individuals who experience or witness prohibited conduct to seek assistance as soon as possible.

The University addresses reports of sexual assault, dating violence, domestic violence, stalking, and other forms of sex-based misconduct through its Comprehensive Policy Against Discrimination, Harassment, Sexual Misconduct and Retaliation and applicable Title IX grievance procedures.

Reporting Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Individuals who experience sexual assault, dating violence, domestic violence, stalking,

or other prohibited conduct are encouraged to report the incident to one or more of the following:

Emergency Assistance

- Call 911 for immediate emergency assistance.
- Call Campus Safety at 773-244-5600
- Seek medical attention if injuries have occurred or if medical evaluation is needed.

University Reporting Options

- Title IX Coordinator
 - Elizabeth Fedec, Associate Vice President and Dean of Students; Title IX Coordinator
 - 773-244-5664
 - titleix@northpark.edu
- Campus Safety
 - 773-244-5600
 - security@northpark.edu
- Residence Life and Housing
- Any Campus Security Authority (CSA)

Reports may be made regardless of when the conduct occurred and regardless of whether the reporting party wishes to pursue criminal action.

Importance of Preserving Evidence

Individuals are encouraged to preserve evidence that may assist with criminal prosecution, protective orders, or University administrative proceedings.

Examples of evidence preservation may include:

- Not bathing, showering, or changing clothes immediately after a sexual assault when possible.
- Preserving text messages, emails, social media communications, photographs, voicemails, or other electronic communications.
- Retaining clothing or other physical evidence.
- Recording dates, times, locations, witnesses, and details of incidents.
- Seeking a medical examination as soon as reasonably possible.

The decision to seek medical treatment, report to law enforcement, or participate in a University process belongs to the reporting party unless otherwise required by law.

Confidential and Supportive Resources

The University provides access to confidential and private support resources.

Confidential resources may include:

Resource	Phone	Email
Counseling Support Services	773-244-4897	counseling@northpark.edu
Health Services	773-244-4897	healthservices@northpark.edu
Campus Pastor	773-244-5555	umin@northpark.edu

Communications with confidential resources are generally not reported to the University without the individual's permission, except as required by law.

Private resources, such as the Title IX Coordinator, Student Engagement staff, Residence Life staff, Human Resources personnel, and Campus Safety, can assist students and employees in accessing support and understanding reporting options but are generally required to share information with appropriate University officials responsible for responding to reports.

Supportive Measures

Supportive measures are individualized services offered without fee or charge to help restore or preserve equal access to the University's educational programs and activities and to protect the safety of all parties.

Supportive measures may include:

- Academic accommodations
- Housing modifications
- Schedule changes
- Workplace accommodations
- No-contact directives
- Increased security measures
- Adjustments to transportation arrangements
- Counseling referrals
- Extensions of deadlines or other course-related adjustments

- Leave of absence options
- Assistance obtaining protective orders or similar measures

Supportive measures are available regardless of whether a formal complaint is filed.

Reporting to Law Enforcement

Individuals have the right to notify law enforcement, decline to notify law enforcement, or receive assistance from University personnel in contacting law enforcement.

North Park University will assist individuals in contacting law enforcement agencies upon request.

The University's disciplinary processes are independent of criminal justice proceedings. Criminal investigations and University investigations may occur simultaneously.

Orders of Protection and Similar Orders

The University complies with and assists in the enforcement of legally issued orders of protection, restraining orders, no-contact orders, and similar lawful orders.

Individuals seeking assistance regarding an order of protection or similar legal remedy are encouraged to contact the Title IX Coordinator, Campus Safety, or local law enforcement.

University Resolution Procedures

Upon receiving a report, the University will evaluate the information, contact the reporting party when appropriate, and provide information regarding rights, resources, supportive measures, and available resolution options.

The University may respond through:

- Informal resolution processes when appropriate and voluntarily agreed upon by the parties.
- Formal investigation and adjudication procedures.
- Alternative administrative responses permitted under University policy.

The specific procedures utilized depend on the allegations, applicable law, and University policy.

Fair and Impartial Process

North Park University seeks to provide a prompt, fair, and impartial process conducted by officials who receive annual training regarding:

- Sexual assault

- Dating violence
- Domestic violence
- Stalking
- Trauma-informed response practices
- Issues related to consent
- Due process requirements
- Investigation and adjudication procedures
- University officials involved in the process work to ensure that parties receive equitable treatment and opportunities to participate.

Standard of Evidence

North Park University uses the preponderance of the evidence standard when determining responsibility for alleged violations of the University's policies addressing sexual misconduct, dating violence, domestic violence, stalking, and related misconduct.

Under this standard, a determination is made based on whether it is more likely than not that a policy violation occurred.

Advisors

Both parties may be accompanied by an advisor of their choice during meetings, interviews, hearings, and other proceedings as permitted by applicable University policy.

Advisors may provide support and guidance to the party they are assisting and may participate in proceedings as permitted under the applicable procedures.

Possible Sanctions

Students found responsible for policy violations may be subject to one or more sanctions, including:

- Warning
- Conduct probation
- Deferred suspension
- Housing restrictions or housing removal
- Suspension
- Dismissal
- Educational requirements
- No-contact directives
- Other sanctions deemed appropriate

Employees may be subject to corrective or disciplinary action up to and including

termination of employment.

Simultaneous Written Notification

The University will provide both parties simultaneous written notification of:

- Outcomes and determinations when required by applicable law and policy;
- Any sanctions imposed that directly relate to a party;
- Procedures for appeal, when available; and
- Final results following completion of any appeal process.

Prevention and Awareness Programs

North Park University provides ongoing prevention and awareness programming for students and employees designed to promote safety, healthy relationships, bystander intervention, consent education, and prevention of sexual assault, dating violence, domestic violence, and stalking.

Programs include but are not limited to:

- New student orientation training
- United Educators prevention courses
- Bystander intervention education
- Consent education
- Healthy relationships programming
- Title IX education
- Awareness campaigns and educational events
- Training for student leaders and employees

Definitions

Consent

Consent is a knowing, voluntary, and mutual agreement to engage in specific sexual activity. Consent must be present throughout an interaction and may be withdrawn at any time. Silence, passivity, or the absence of resistance does not, by itself, constitute consent. A person cannot provide consent when incapacitated by alcohol, drugs, unconsciousness, sleep, or other conditions that impair the ability to make informed decisions. Past consent does not imply future consent, and consent to one form of sexual activity does not imply consent to another. Force and coercion invalidate consent.

Sexual Assault

Sexual assault includes offenses classified as rape, fondling, incest, or statutory rape

under Clery Act definitions.

Dating Violence

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Domestic Violence

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner, a person sharing a child in common with the victim, or other persons protected under applicable domestic violence laws.

Stalking

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or to suffer substantial emotional distress.

Sexual Coercion:

Unreasonable pressure, manipulation, or direct or implied threats used to compel a person to engage in sexual activity.

Sexual Exploitation:

Taking sexual advantage of another person without consent for one's own benefit or the benefit of another person. Examples may include voyeurism, recording or sharing intimate images without consent, or exposing another person to sexual activity without their consent.

Incapacitation:

A condition in which a person lacks the ability to make informed and voluntary decisions about sexual activity because of alcohol, drugs, unconsciousness, sleep, a physical or mental condition, or another impairment affecting their capacity to consent.

Retaliation:

Any materially adverse action, including intimidation, threats, harassment, coercion, or discrimination, taken against an individual because they reported prohibited conduct, participated in a University process, or exercised rights protected by University policy or law.

Alcohol and Other Drugs

Alcohol and Other Drug Policy

North Park University is committed to maintaining a safe, healthy, and supportive learning, living, and working environment. In accordance with the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act, and applicable federal, state,

and local laws, North Park University prohibits the unlawful possession, use, manufacture, distribution, or dispensing of controlled substances and maintains standards governing alcohol and other drugs for students and employees.

This policy applies to all students and employees and to University property, University-sponsored activities, and University-related activities, whether on or off campus.

Standards of Conduct

Alcohol

North Park University prohibits students from possessing or consuming alcohol on University property or in connection with University-sponsored activities, whether on or off campus. Students are also expected to comply with all applicable federal, state, and local laws governing alcohol.

Employees are prohibited from unlawfully possessing, using, manufacturing, distributing, or dispensing alcohol in the workplace or while performing University duties. Employees are expected to comply with applicable laws and University policies concerning alcohol.

North Park-sponsored publications, broadcasts, or other University communications may not contain advertisements or promotions for alcoholic beverages. The display of alcoholic beverage containers or advertisements in campus windows or on posted University communications is also prohibited.

Cannabis and Other Controlled Substances

North Park University prohibits the possession, use, manufacture, distribution, or dispensing of cannabis and other controlled substances on University property or in connection with University-sponsored activities, except as otherwise expressly permitted by University policy and applicable law.

Although Illinois law permits adults 21 years of age and older to purchase and possess cannabis within specified limits, North Park University prohibits cannabis possession and use on University property and in connection with University-sponsored activities. Illinois law continues to prohibit cannabis possession or use by persons under 21, subject to applicable medical cannabis provisions.

North Park University also prohibits the unlawful manufacture, distribution, dispensing, possession, or use of controlled substances. The University will comply with applicable federal and state laws and may impose University disciplinary sanctions for conduct that violates University policy regardless of whether the conduct is also subject to criminal prosecution.

The use, possession, distribution, or manufacture of substances in violation of University policy or applicable law may result in disciplinary action and/or referral to law enforcement authorities.

Enforcement of Federal, State, and Local Laws

North Park University expects students and employees to comply with all applicable federal, state, and local laws concerning alcohol and controlled substances. University disciplinary action is separate from and may occur in addition to criminal or civil proceedings.

Illinois law prohibits the sale or furnishing of alcoholic beverages to persons under 21 and establishes penalties for violations. Illinois also establishes restrictions and penalties related to impaired driving. A person may be charged with driving under the influence when their blood alcohol concentration is .08 or greater, and a person may also be charged with DUI below .08 when other evidence establishes impairment. Illinois has additional zero-tolerance provisions applicable to drivers under 21.

Illinois law permits adult-use cannabis for adults 21 years of age and older within statutory limits; however, cannabis may not be used in prohibited locations or in violation of other applicable restrictions. Federal law continues to regulate controlled substances, and federal restrictions may apply to conduct that is permitted under Illinois law.

Current information regarding Illinois alcohol and cannabis laws and federal controlled-substance laws is available through the appropriate state and federal government agencies.

University Disciplinary Sanctions

Students

Students who violate North Park University's Alcohol and Other Drug Policy may be referred to the appropriate University conduct process. Sanctions may include, but are not limited to, educational requirements, counseling or assessment referrals, loss of privileges, probation, suspension, dismissal, removal from University housing, or other sanctions consistent with applicable University policies and procedures.

Students may also be subject to criminal prosecution and civil penalties under applicable federal, state, and local laws. University disciplinary proceedings are separate from any criminal or civil proceedings.

Students should consult the applicable North Park University Student Handbook for current disciplinary policies, procedures, and sanctions, including policies concerning

student drug testing when applicable.

Employees

Employees who violate the University's Alcohol and Other Drug Policy or applicable federal, state, or local laws may be subject to disciplinary action, up to and including termination of employment.

An employee convicted under a criminal drug statute for a violation occurring in the workplace must report the conviction to the employee's immediate supervisor and to the appropriate University official within five days of the conviction, as required by applicable federal law and University policy.

Employees whose work is funded in whole or in part by a federal grant may be subject to additional certification and reporting requirements under the Drug-Free Workplace Act.

Good Samaritan/Medical Amnesty Policy

North Park University encourages students to seek immediate medical or safety assistance when they or another person may be experiencing an alcohol- or drug-related emergency.

Under the University's Good Samaritan/Medical Amnesty Policy, a student who seeks assistance for themselves or another person during an alcohol- or drug-related emergency may receive limited protection from University disciplinary action for violations of the University's alcohol or drug possession/use policies associated with the emergency.

The policy is intended to encourage students to seek timely medical and safety assistance without fear of disciplinary consequences. It does not excuse or protect students who repeatedly or flagrantly violate University policies, and it does not prevent disciplinary action for other violations, including physical harm, sexual misconduct, harassment, hazing, property damage, or other conduct violations. The policy also does not prevent action by law enforcement or other governmental authorities.

Students should consult the current North Park University Student Handbook for the complete Good Samaritan/Medical Amnesty Policy and applicable procedures.

Alcohol and Other Drug Prevention and Education

North Park University provides alcohol and other drug prevention and education programs designed to promote student health and safety, reduce harmful substance use, and increase awareness of the legal, academic, social, and health consequences

associated with alcohol and other drug use.

Prevention and education activities may include:

- New student orientation and transition programming;
- Alcohol and other drug education and awareness programs;
- Residence Life and Housing programs and educational initiatives;
- Athletics education and prevention activities;
- Counseling Support Services and Health Services outreach;
- Online educational programs and awareness campaigns;
- Individual counseling, assessment, and referral services; and
- Other educational programs sponsored by Student Engagement, Athletics, Human Resources, or other University departments.

Programs are provided throughout the academic year based on student and campus needs and may include both universal prevention and targeted education or intervention.

Counseling, Treatment, and Rehabilitation Resources

North Park University is committed to supporting the health, safety, and well-being of students and employees who may be affected by alcohol or other drug use.

Students may seek assistance through Counseling Support Services and Health Services, which can provide support, assessment, education, and referrals to appropriate community resources and treatment providers.

Employees may contact Human Resources for information regarding available employee assistance resources, health insurance benefits, and community assessment and treatment resources.

Students and employees are encouraged to seek assistance as early as possible. Voluntary participation in counseling, treatment, or rehabilitation does not exempt a student or employee from University disciplinary action for violations of University policy or applicable law.

Health Risks and Effects of Alcohol and Other Drugs

Alcohol and other drugs can adversely affect physical health, mental health, academic and work performance, relationships, and personal safety. Effects vary depending on the substance, amount consumed, frequency of use, method of administration, individual characteristics, and whether substances are combined.

Alcohol may impair judgment, coordination, reaction time, memory, and decision-

making. Excessive consumption can result in alcohol poisoning, loss of consciousness, respiratory depression, injury, or death. Long-term misuse may contribute to liver disease, cardiovascular problems, neurological impairment, and alcohol use disorder.

Cannabis may impair attention, memory, coordination, reaction time, judgment, and perception. Cannabis use can affect driving ability and may have additional health and mental-health effects, particularly with frequent or high-potency use.

Depressants, including certain prescription medications when misused, may cause drowsiness, impaired coordination, respiratory depression, unconsciousness, coma, or death. Risks increase when depressants are combined with alcohol or other substances.

Stimulants, including cocaine and amphetamines when misused, may increase heart rate and blood pressure and can contribute to anxiety, agitation, seizures, cardiovascular complications, and other serious health effects.

Opioids, including heroin and prescription opioid medications when misused, can cause respiratory depression, dependence, overdose, and death. The risk of fatal overdose increases when opioids are combined with alcohol or other central nervous system depressants.

Hallucinogens and other psychoactive substances can alter perception, judgment, mood, and behavior and may result in accidents, psychological distress, or other adverse effects.

The use of any substance in a manner inconsistent with its intended or prescribed use can create significant health and safety risks. Additional information about the health effects of alcohol and other drugs is available from the National Institute on Drug Abuse and other federal health agencies.

[Federal and State Legal Sanctions](#)

Students and employees are subject to applicable federal, state, and local laws governing alcohol and controlled substances. Violations may result in criminal prosecution, fines, imprisonment, loss of driving privileges, or other legal consequences in addition to University disciplinary action.

Illinois law establishes a minimum legal drinking age of 21 and prohibits the sale or furnishing of alcohol to persons under 21. Illinois also establishes penalties for impaired driving and other alcohol-related offenses.

Illinois permits adults 21 years of age and older to purchase and possess cannabis within statutory limits. Cannabis remains subject to restrictions concerning age, possession,

consumption, transportation, and location.

Federal law continues to prohibit the manufacture, distribution, possession, and use of federally controlled substances except as authorized by law. Federal penalties vary according to the substance, quantity, offense, and prior criminal history.

Because laws and penalties may change, students and employees should consult current federal and Illinois government resources for the most up-to-date information regarding legal sanctions.

Drug-Free Schools and Campuses Regulations

North Park University maintains an Alcohol and Other Drug Prevention Program in accordance with the Drug-Free Schools and Communities Act and the requirements of 34 CFR Part 86. The University distributes information concerning standards of conduct, applicable legal sanctions, health risks associated with alcohol and other drug use, available counseling and treatment resources, and prevention and education programs to students and employees on a regular basis.

The University conducts biennial reviews of its Alcohol and Other Drug Prevention Program to assess program effectiveness, evaluate the consistency of policy enforcement and sanctions, identify areas for improvement, and ensure compliance with federal requirements. Historically, the biennial review process has focused primarily on student-related education, prevention, and conduct data. The University is expanding its review process to more comprehensively evaluate alcohol and other drug prevention efforts affecting the entire campus community, including employees.

The most recent student-focused biennial review was completed in 2024. The University is continuing efforts to develop a comprehensive campus-wide review process that incorporates both student and employee prevention, education, intervention, and enforcement efforts.

Information regarding student alcohol and other drug prevention programs, policies, and biennial review materials may be obtained from the Office of the Dean of Students. Information regarding employee alcohol and other drug policies, prevention resources, and related programs may be obtained from Human Resources

Disciplinary Procedures and Sanctions

North Park University has established student conduct procedures to address alleged violations of the Student Code of Conduct, Community Standards, and University policies. The conduct process is intended to promote accountability, provide students

with an opportunity to respond to allegations, and support a safe and respectful university community. Students are expected to practice personal and academic integrity, demonstrate concern for themselves and others, and respect the rights, property, and dignity of all persons.

When an alleged violation is reported, the Division of Student Engagement (DSE) reviews the report and determines the appropriate process based on the nature and severity of the alleged conduct. A student may receive a Student Conduct Notice identifying the alleged violation(s), the applicable conduct process, and information about the meeting or hearing. Students are provided a reasonable opportunity to respond to the allegations and present supportive information. Students also have the right to a prompt decision and an opportunity to appeal a conduct decision.

Depending on the circumstances, conduct matters may be addressed through an educational meeting, informational meeting, accountability hearing, or Student Conduct Panel. Educational meetings are generally used for minor violations and focus on education and appropriate decision-making. Accountability hearings, conducted by one or more hearing officers, are generally used for first offenses and repeated minor or moderate violations. Serious offenses or egregious repeated violations may be referred to a Student Conduct Panel.

The standard of proof used in the student conduct process is a preponderance of the evidence, meaning that the information, considered as a whole, supports the conclusion that it is more likely than not that the student engaged in the alleged conduct. A student is considered not responsible unless and until responsibility is established through the applicable conduct process.

Students found responsible for violations may receive one or more sanctions. Sanctions are designed to hold students accountable, deter future misconduct, and provide educational opportunities related to the behavior. Primary sanctions may include:

- **Warning** – official documentation of a conduct violation, with notice that future violations may result in more serious sanctions.

- **Student Conduct Probation** – a formal period during which the student is expected to demonstrate compliance with University standards and policies and may be subject to restrictions on participation in University activities or leadership.
- **Deferred Suspension** – a designated period during which the student must demonstrate compliance with University expectations, with additional violations potentially resulting in suspension or further conduct action.
- **Suspension** – temporary separation from the University for a specified period, which may include removal from campus housing, loss of access to University premises, and other conditions for return.
- **Dismissal** – permanent separation from the University.
- **Revocation of Admission and/or Degree** – admission or a degree may be revoked under circumstances specified in the Student Code of Conduct.
- **Withholding of Degree** – the University may withhold a degree until the conduct process and any required sanctions have been completed.
- **Transcript Notation** - Certain violations of University policy may result in a notation being placed on a student's academic transcript. The placement, duration, and removal of transcript notations are governed by the University's Transcript Notation Policy.

Supplemental sanctions may also be imposed, including educational activities or community service, reflection or research assignments, ethics programs, assessments, behavioral plans, mediation or counseling, fines, restitution, parent or legal guardian notification when permitted by law, and loss or restriction of University privileges. Housing-related sanctions may include limitations on visitation, an administrative room move, housing probation, suspension from University housing, or termination of the housing agreement. No-contact orders and University no-trespass orders may also be imposed when appropriate.

Students have the right to appeal conduct decisions. Appeals are not a rehearing and must be submitted in writing within five business days of the outcome letter. Appeals may be considered based on alleged due-process errors, whether the decision was supported by substantial information, the appropriateness or severity of the sanction, or substantial new information that was not available during the original proceeding. The Vice President for Student Success or designee reviews appeals and issues the final appeal decision.

Student conduct proceedings are separate from criminal or civil proceedings. The University may pursue its own conduct process regardless of whether criminal or civil

proceedings are pending and may use information from law enforcement or other sources in determining whether University policies have been violated.

For complete information regarding student conduct procedures, rights, and sanctions, students should consult the [Student Conduct](#) policy and [Student Handbook and Community Standards](#).

Hazing Prevention and Reporting

North Park University prohibits hazing and is committed to maintaining a safe, respectful, and inclusive learning environment. The University's Anti-Hazing Policy applies to all students, faculty, staff, volunteers, trustees, registered student organizations, and athletic teams and covers conduct occurring on or off campus, including online activities. Hazing includes physical, emotional, or psychological conduct that endangers the health or safety of a student, causes humiliation or mental distress, coerces participation in illegal or degrading activities, or is intended for initiation, admission, affiliation, or continued membership in a group or organization. The University prohibits hazing regardless of whether a person willingly participates.

Hazing concerns may be reported to Campus Safety, the Office of the Dean of Students, or through the University's [confidential online reporting form](#). Illinois law also requires individuals with firsthand knowledge of a hazing incident resulting in bodily harm to report the incident to law enforcement. Reports are investigated by the appropriate University office(s), and student allegations are adjudicated through the applicable [Student Conduct process](#).

Employees involved in hazing incidents are subject to the applicable employee disciplinary process. Individuals and organizations found responsible may be subject to disciplinary action, including suspension, expulsion, organizational derecognition, or, for employees, discipline up to and including termination, as well as potential legal consequences under Illinois law.

North Park provides hazing prevention education and requires annual hazing prevention training for registered student organization leaders and members, student-athletes and coaches, club student-athletes and coaches, faculty and staff serving as organization advisors, and Residence Life and Housing student leaders and professional staff. In accordance with the Stop Campus Hazing Act, the University maintains a Campus Hazing

Transparency Report documenting findings of responsibility involving established or recognized student organizations. The University also includes hazing statistics in its Annual Security Report as required by federal law. The complete [Anti-Hazing Policy](https://www.northpark.edu/about/resources-and-policies/anti-hazing-policy/) and the hazing transparency report is available on the University's <https://www.northpark.edu/about/resources-and-policies/anti-hazing-policy/> Anti-Hazing Policy website.

Hazing Incidents: North Park University had no reported hazing incidents in 2024 and no reported hazing incidents in 2025.

Fire Safety Report

The Higher Education Opportunity Act requires institutions of higher education that maintain on-campus student housing facilities to prepare and publish an Annual Fire Safety Report. North Park University provides the following information regarding fire safety policies, procedures, fire safety systems, fire drills, and fire-related statistics for on-campus student housing facilities.

Fire Safety Definitions

For purposes of this report:

Cause of fire: The factor or factors that give rise to a fire. The causal factor may include, but is not limited to, an intentional or unintentional action, mechanical failure, or act of nature.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire. A person may include a student, employee, visitor, firefighter, or other individual.

Fire-related death: Any instance in which a person is killed as a result of a fire, including a death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or dies within one year of injuries sustained as a result of the fire.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler or other fire-extinguishing systems, fire detection devices, smoke alarms, horns, bells, strobe lights, smoke-control mechanisms, and fire doors or walls designed to reduce the spread of fire.

Value of property damage: The estimated value of the loss of the structure and its contents, based on the cost of replacement in like kind and quantity. This includes contents damaged by fire and related damage caused by smoke, water, and overhaul, but does not include indirect losses such as business interruption.

Fire Safety Systems in On-Campus Student Housing

North Park University maintains fire safety systems in its on-campus student housing facilities. The following table identifies the fire safety systems and the number of fire drills conducted in each facility.

Residence Halls

Residence Hall	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	Fire Drills
Anderson Hall	Yes	Yes	Yes	Yes	Yes	1
Burgh Hall	Yes	Yes	Yes	Yes	Yes	1
Ohlson House	Yes	Yes	Yes	Yes	Yes	1

Evacuation plans are posted in all residence halls.

Undergraduate Apartments and Houses

Facility	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	Fire Drills
3204–06 Carmen	No	No	Yes	No	Yes	0
3208–10 Carmen	No	No	Yes	No	Yes	0
3216–18 Carmen	No	No	Yes	No	Yes	0
3222–24 Carmen	No	No	Yes	No	Yes	0
3226–28 Carmen	No	No	Yes	No	Yes	0

3230 Carmen	No	No	Yes	No	Yes	0
3234 Carmen	No	No	Yes	No	Yes	0
3240 Carmen	No	No	Yes	No	Yes	0
5047 Sawyer	No	No	Yes	No	Yes	0
5052 Sawyer	No	No	Yes	No	Yes	0
5058 Sawyer	No	No	Yes	No	Yes	0
5011 Spaulding	No	No	Yes	No	Yes	0
5015 Spaulding	No	No	Yes	No	Yes	0
5017 Spaulding	No	No	Yes	No	Yes	0
5023 Spaulding	No	No	Yes	No	Yes	0
5029 Spaulding	No	No	Yes	No	Yes	0
5031 Spaulding	No	No	Yes	No	Yes	0
5035 Spaulding	No	No	Yes	No	Yes	0
Lund Apts, 5001–07 Spaulding / 3246–56 Argyle	No	No	Yes	No	Yes	0
Park North, 4942–57 Kedzie	No	No	Yes	No	Yes	0
Sawyer Court, 4951– 57 Sawyer	No	No	Yes	No	Yes	0

Graduate Housing

Facility	Sprinkler System	Monitored Alarm	Smoke Detector	Heat Detector	Fire Extinguisher	Fire Drills
3319 Berwyn	No	No	Yes	No	Yes	0
Christiana Court, 5146–56 Christiana, 3333-39 Foster	No	No	Yes	No	Yes	0
Foster Apts/5151 Christiana	No	No	Yes	No	Yes	0
5231 Christiana	No	No	Yes	No	Yes	0
5247–49 Christiana	No	No	Yes	No	Yes	0
5301 Christiana	No	No	Yes	No	Yes	0
5301 Sawyer	No	No	Yes	No	Yes	0
5214 Spaulding	No	No	Yes	No	Yes	0

Fire Statistics

North Park University reports fire statistics for on-campus student housing facilities for the three most recent calendar years. The statistics include actual fires and exclude fire alarm activations that did not involve fire.

For informational purposes, North Park University also reports fire activity in academic, administrative, and other non-residential buildings. These statistics are not included in the federally required student housing fire statistics.

Calendar Year	Number of Fires	Fire-Related Injuries Requiring Medical Treatment	Fire-Related Deaths	Property Damage
2025	0	0	0	0

2024	0	0	0	\$0
2023	0	0	0	\$0

For each reportable fire, the University maintains the following information:

- Name and address of the building or facility;
- Date of the fire;
- Time of the fire;
- Cause of the fire;
- Number of fire-related injuries requiring treatment at a medical facility;
- Number of fire-related deaths; and
- Value of property damage.

Campus Wide Additional Campus Fire Information

For informational purposes, North Park University also tracks fire alarms and fire incidents occurring in University facilities that are not classified as on-campus student housing. The information below is provided to give the campus community a broader picture of fire-related activity across campus. These data are not part of the federally required Annual Fire Safety Report statistics for on-campus student housing.

Building	2023	2024	2025
Academic Buildings	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage
Administrative Buildings	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage
Non-Resident Buildings	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage	0 fires; 0 injuries; 0 deaths; \$0 damage

Fire Drills

North Park University conducts supervised fire drills in student housing facilities as part of its fire safety program. Residents are expected to evacuate when a fire alarm is activated and to follow the directions of Residence Life, Campus Safety, fire department personnel, and other emergency personnel.

The number of fire drills reported for each student housing facility is included in the Fire Safety Systems tables above.

Fire Safety Policies

Unauthorized Items

As a part of the North Park community, residents' private property or decoration within their residential space must not be in violation of campus policies. In addition to unauthorized substances, residents are restricted from having the following items in rooms:

- Washers and dryers
- Window air conditioners
- Animals/pets (only small fish allowed, up to a five-gallon tank). This policy does not apply to service or emotional support animals. See section on services and emotional support animals for further information
- Candles and incense
- All type of grills (including George Foreman)
- Halogen lights and high-intensity light bulbs
- Hookahs
- Hoverboards
- Hot plates, toasters, or toaster ovens (no open coils). In University apartments or houses one toaster is permitted per kitchen
- Nails and screws of any size for use on the walls, ceilings, floors, or any university-owned furniture
- Permanent or semi-permanent adhesives such as double-sided tape, mounting tape, or vinyl stickers on furniture, wall, or appliances
- Microwave oven. In University apartments or houses one microwave is permitted per kitchen.
- Space heaters
- Five-light floor lamp
- Bicycles (residence hall room)
- Electric bikes, electric scooters, or other motorized personal transportation devices
- Drones, unmanned aerial vehicle (UAV) or unmanned aerial systems (UAS)

Smoking and Tobacco Free Campus Policy

To provide a healthy and safe environment for students, faculty, staff, and visitors on campus, and to create a cleaner and more sustainable campus community, smoking and tobacco use is prohibited on all campus property at North Park University, both indoors and outdoors, in University-owned vehicles and in privately-owned vehicles parked on campus property. A complete policy is found [online.](#)

Open Flames

North Park University's student housing policies address the use of candles, incense, and other open-flame devices. See Unauthorized Items section above.

Fire Safety Education and Training

North Park University provides fire safety information and education to members of the University community. Students living in University housing are provided with information regarding fire safety, evacuation procedures, and the requirement to evacuate when a fire alarm is activated.

Residence Life and Campus Safety personnel support fire safety education and emergency evacuation procedures in student housing.

Fire Emergency and Evacuation Procedures

Upon discovering a fire, smoke, or explosion, individuals should remain calm, activate the nearest fire alarm, evacuate the building, and call 911. Campus Safety should also be contacted at **(773) 244-5600**.

Individuals should:

- Follow posted evacuation routes and use the nearest safe exit.
- Do not use elevators during a fire emergency.
- Assist individuals who may require assistance during evacuation and notify emergency personnel or Campus Safety of their location.
- Move to a safe location away from the building.
- Do not re-enter the building until authorized by the Chicago Fire Department, police, Campus Safety, or other emergency personnel.

Whenever a fire alarm sounds, all individuals are expected to evacuate the building in a safe and orderly manner. Residence Life staff, in coordination with Campus Safety, oversee evacuation procedures in residence hall areas.

Campus Safety, in coordination with the Chicago Fire Department and other emergency personnel, will determine when it is safe to re-enter a building.

Additional emergency fire procedures are available through University emergency preparedness resources.

Reporting a Fire

Students and employees should immediately report a fire, smoke, or explosion by calling

911 and contacting **North Park University Campus Safety at (773) 244-5600**.

Reports should include, when known, the location of the fire, the size or extent of the fire, the apparent cause, and any injuries.

Students living in University housing may also notify Residence Life staff.

Reports of fires received by the University are reviewed for inclusion in the University's required fire statistics and fire log.

Fire Evacuation Procedures

North Park University requires all individuals to evacuate a building whenever a fire alarm sounds or when directed to do so by Campus Safety, emergency responders, or other authorized University personnel. Individuals should remain calm, use the nearest safe exit, and proceed to a designated safe location away from the building. Elevators should not be used during a fire evacuation.

Anyone discovering a fire, smoke, or an explosion should immediately activate the nearest fire alarm, evacuate the building, and call **911**. Individuals should also notify **Campus Safety at (773) 244-5600** and provide the building location and other relevant information.

Individuals should never re-enter a building after evacuating until authorized by emergency responders or Campus Safety. Residence Life staff, in coordination with Campus Safety, assist with evacuation procedures in residence halls.

Individuals who are unable to safely evacuate should follow the University's emergency procedures for obtaining assistance and should notify Campus Safety or emergency responders of their location. Individuals with disabilities should use established evacuation assistance procedures and designated areas of refuge, when applicable.

Detailed emergency and fire evacuation procedures are available through Emergency Procedures information found [online](#).

Fire Log

North Park University maintains a fire log for fires that occur in on-campus student housing facilities.

The fire log includes, at a minimum:

- The nature of the fire;
- The date the fire occurred;
- The time of the fire; and

- The general location of the fire.

The most recent 60 days of the fire log are available for public inspection during normal business hours. Portions of the log older than 60 days are available upon request within the time period required by federal regulations.

Future Improvements in Fire Safety

North Park University regularly evaluates its fire safety systems, procedures, education, and emergency preparedness practices. The University will implement improvements to fire safety as identified through ongoing assessment, inspections, drills, incident reviews, and other applicable processes.

Fire Safety and Prohibited Conduct

Tampering with fire safety equipment, intentionally activating a false fire alarm, failing to evacuate during a fire alarm, removing batteries from smoke detectors, or otherwise interfering with fire protection equipment or emergency personnel may result in University disciplinary action and, when applicable, referral to law enforcement.

Students and employees are expected to comply with instructions from the Chicago Fire Department, Campus Safety, Residence Life, police, and other emergency personnel during a fire or fire alarm.

Resources and Contact Information

On Campus

Resource	Phone	Email	Webpage	Confidentiality Status
Campus Safety	773-244-5600	security@northpark.edu	Campus Safety	Private
Viking Escort Service	773-244-5600	security@northpark.edu	Campus Safety	Private
Title IX Coordinator	773-244-5664	titleix@northpark.edu	Title IX	Private
Counseling Support Services	773-244-4897	counseling@northpark.edu	Counseling Support Services	Confidential
Health Services	773-244-4897	healthservices@northpark.edu	Health Services	Confidential
Campus Pastor	773-244-5555	umin@northpark.edu	University Ministries	Confidential

Student Care	773-244-5737	studentcare@northpark.edu	Student Care	Private
Student Engagement	773-244-5737	studentengagement@northpark.edu	Student Engagement	Not Confidential
Residence Life & Housing	773-244-5555	housing@northpark.edu	Residence Life & Housing	Private
Disability Resources	773-244-5662	ada@northpark.edu	Disability Resources	Private
Human Resources	773-244-5275	humanresources@northpark.edu	Human Resources	Private

Off Campus Resources

Information is available to the general public and may be accessed or disclosed without confidentiality restrictions.

Resource	Purpose	Phone	Confidentiality Status
Emergency Services	Immediate emergency assistance	911	Not Confidential
Chicago Police Department – 17th District	Law enforcement and crime reporting	312-742-4410	Not Confidential
Swedish Hospital – Emergency Department	Emergency medical care	773-989-3800	Private/Medical
988 Suicide & Crisis Lifeline	Mental health and crisis support	988	Confidential
RAINN National Sexual Assault Hotline	Sexual assault crisis support and referrals	800-656-4673	Confidential
Resilience	Sexual assault support, advocacy, and counseling	312-443-9603	Confidential
Illinois Domestic Violence Hotline	Domestic violence support, safety planning, and referrals	877-863-6338	Confidential

Illinois Coalition Against Sexual Assault	Sexual assault crisis centers and victim services	217-753-4117	Confidential
Illinois Sex Offender Registry	Public sex offender information	—	Public

Confidentiality Status Definitions

Confidentiality Status	Definition
Confidential	Information is generally kept private and is not shared without permission, except when disclosure is required or permitted by law or necessary to address a serious safety concern.
Private	Information is handled discreetly and shared only with those who have a legitimate need to know; the resource is not confidential.
Not Confidential	Information may be shared with appropriate University officials or others as required by University policy or law.
Public	Information is available to the general public and may be accessed or disclosed without confidentiality restrictions.